

# ***SPECIAL DATA ISSUE***

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**C**ity managers have independent authority to develop and make recommendations for the budget submitted to council in 81% of council-manager cities.

**T**he chief elected official in mayor-council cities is granted veto power in 58% of responding cities; CEOs in no more than 13% of cities with other forms of government are given veto power.



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# Structure of American Municipal Government

Kimberly L. Nelson

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xecutives and administrators of municipal governments in the United States increasingly face issues that are of vital importance to the success of

their cities. Economic, political, and social challenges can lead the public and municipal leaders to consider modifying structural elements of their governments in order to compete more successfully and improve public responsiveness.

The most significant action a city government can consider is changing its overall form. In the United States, there are five possible forms of municipal government: mayor-council (or strong-mayor), council-manager, commission, town meeting, or representative town meeting. Although the first three are most common, cities fitting all the categories provided data for this report. The descriptions used to define each form are:

- **Mayor-council:** Elected council or board serves as the legislative body. The chief elected official is head of government, with significant administrative authority, and is generally elected separately from the council.
- **Council-manager:** Elected council or board and chief elected official (e.g., mayor) are responsible for making policy. A professional administrator appointed by the council has full responsibility for the day-to-day operations of the government.
- **Commission:** Members of a board of elected commissioners serve as heads of specific departments and collectively sit as the legislative body of government.

**Table 1 Survey Response**

Classification	No. of municipalities surveyed (A)	No. responding	
		No.	% of (A)
Total	7,867	4,244	53.9
Population group			
Over 1,000,000	9	4	44.4
500,000–1,000,000	19	8	42.1
250,000–499,999	38	23	60.5
100,000–249,999	170	104	61.2
50,000–99,999	390	226	57.9
25,000–49,999	766	487	63.6
10,000–24,999	1,798	996	55.4
5,000–9,999	1,844	973	52.8
2,500–4,999	1,933	938	48.5
Under 2,500	900	485	53.9
Geographic region			
Northeast	2,089	960	46.0
North-Central	2,344	1,377	58.7
South	2,263	1,161	51.3
West	1,171	746	63.7
Geographic division <sup>b</sup>			
New England	834	474	56.8
Mid-Atlantic	1,255	486	38.7
East North-Central	1,509	848	56.2
West North-Central	834	529	63.4
South Atlantic	1,001	569	56.8
East South-Central	482	201	41.7
West South-Central	781	391	50.1
Mountain	436	278	63.8
Pacific Coast	735	468	63.7
Metro status			
Central	539	317	58.8
Suburban	4,539	2,484	54.7
Independent	2,789	1,443	51.7

a. The term “municipalities” refers to cities, towns, townships, villages, and boroughs

b. Geographic divisions: *New England*: the states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Mid-Atlantic*: the states of New Jersey, New York, and Pennsylvania; *East North-Central*: the states of Illinois, Indiana, Michigan, Ohio, and Wisconsin; *West North-Central*: the states of Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; *South Atlantic*: the states of Delaware, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, West Virginia, and the District of Columbia; *East South-Central*: the states of Alabama, Kentucky, Mississippi, and Tennessee; *West South-Central*: the states of Arkansas, Louisiana, Oklahoma, and Texas; *Mountain*: the states of Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; *Pacific Coast*: the states of Alaska, California, Hawaii, Oregon, and Washington.

Table 2 Form of Government by Population, Region, and Metro Status

Classification	No. reporting (A)	Did not respond		Mayor-council		Council-manager		Commission		Town meeting		Representative town meeting	
		No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)
Total	4,244	62	1.5	1,611	38.0	2,248	53.0	49	1.2	236	5.6	38	0.9
Population group													
Over 1,000,000	4	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
500,000–1,000,000	8	0	0.0	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
250,000–499,999	23	0	0.0	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0
100,000–249,999	104	0	0.0	29	27.9	75	72.1	0	0.0	0	0.0	0	0.0
50,000–99,999	226	0	0.0	60	26.5	161	71.2	2	0.9	0	0.0	3	1.3
25,000–49,999	487	4	0.8	164	33.7	302	62.0	1	0.2	5	1.0	11	2.3
10,000–24,999	996	20	2.0	326	32.7	562	56.4	18	1.8	59	5.9	11	1.1
5,000–9,999	973	15	1.5	353	36.3	503	51.7	13	1.3	81	8.3	8	0.8
2,500–4,999	938	17	1.8	448	47.8	396	42.2	10	1.1	63	6.7	4	0.4
Under 2,500	485	6	1.2	210	43.3	235	48.5	5	1.0	28	5.8	1	0.2
Geographic division													
New England	474	19	4.0	64	13.5	134	28.3	1	0.2	233	49.2	23	4.9
Mid-Atlantic	486	14	2.9	242	49.8	206	42.4	19	3.9	1	0.2	4	0.8
East North-Central	848	8	0.9	425	50.1	397	46.8	8	0.9	2	0.2	8	0.9
West North-Central	529	5	0.9	292	55.2	218	41.2	14	2.6	0	0.0	0	0.0
South Atlantic	569	6	1.1	131	23.0	427	75.0	5	0.9	0	0.0	0	0.0
East South-Central	201	3	1.5	148	73.6	48	23.9	2	1.0	0	0.0	0	0.0
West South-Central	391	4	1.0	119	30.4	266	68.0	0	0.0	0	0.0	2	0.5
Mountain	278	2	0.7	106	38.1	169	60.8	0	0.0	0	0.0	1	0.4
Pacific Coast	468	1	0.2	84	17.9	383	81.8	0	0.0	0	0.0	0	0.0
Metro status													
Central	317	0	0.0	115	36.3	200	63.1	1	0.3	1	0.3	0	0.0
Suburban	2,484	41	1.7	912	36.7	1,323	53.3	30	1.2	144	5.8	34	1.4
Independent	1,443	21	1.5	584	40.5	725	50.2	18	1.2	91	6.3	4	0.3

- **Town meeting:** Qualified voters convene to make basic policy and to choose a board of selectmen. The selectmen and elected officers carry out the policies established by government.
- **Representative town meeting:** Voters select citizens to represent them at the town meeting. All citizens may attend and participate in the debate, but only representatives may vote.

This report examines the “Municipal Form of Government, 2001” survey results on government structure. The specific focus will be overall form of government, including comparisons of government structure with population and the methods used to legally establish vari-

ous forms of government. In addition, this report will consider the appointment methods for chief administrative officers in mayor-council governments and the powers afforded them. Concluding the report is a consideration of mayoral powers and responsibilities.

### Methodology

The survey, “Municipal Form of Government, 2001: Trends in Structure, Responsibility, and Composition” was conducted from December of 2001 through February 2002. The survey was mailed to the clerks in all cities with populations of 2,500 or greater and to 900 cities with populations under 2,500. Cities that did not respond to the first mailing received a second survey. The total response rate was 53.9% (see

Table 1 on page 1). There are instances in which the form of government reported by a local government in response to the survey is not the same as the form of government identified in that local government’s charter. The form of government data reported in this SDI reflect responses to the 2001 survey.

### General Trends in Form of Government

Although municipal government structures vary widely in the United States, the vast majority are either mayor-council or council-manager forms, as shown in Table 2. For all cities that responded to the survey, the majority are council-manager governments (53%), while mayor-

**Table 3** Legal Establishment of Form of Government

Form of government	No. reporting (A)	Charter		State law		Local ordinance		Council resolution		Other	
		No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)
Total	4,095	2,235	54.6	1,142	27.9	591	14.4	45	1.1	82	2.0
Did not respond	51	21	41.2	16	31.4	9	17.6	3	5.9	2	3.9
Mayor-council	1,524	708	46.5	487	32.0	268	17.6	28	1.8	33	2.2
Council-manager	2,215	1,391	62.8	520	23.5	261	11.8	12	0.5	31	1.4
Commission	46	15	32.6	23	50.0	7	15.2	1	2.2	0	0.0
Town meeting	221	82	37.1	84	38.0	44	19.9	0	0.0	11	5.0
Representative town meeting	38	18	47.4	12	31.6	2	5.3	1	2.6	5	13.2

council governments make up 38% of the total.

Stratification by population reveals that 60% of large cities (250,000 and greater) are mayor-council form (not shown). The highest proportions of cities structured with the council-manager form are found at populations between 50,000 and 250,000. The council-manager form is the most common municipal structure in all classes under 250,000, except in cities with populations of 2,500 to 4,999, where the mayor-council form is slightly more prevalent. Commission and representative town meeting structures are the least common, with each comprising approximately 1% of the total.

While the mayor-council form is dominant in the East South-Central states (74%), the council-manager form is dominant in the South Atlantic (75%), West South-Central (68%), and Pacific Coast (82%). It is interesting that the form of government across metro types roughly reflects the form of government distribution across all cities, but with a stronger showing for council-manager form in central cities (63%) than in the general population of cities.

### **Establishment of Form of Government**

For most city governments, a charter defines the structural features, including government form. As Table 3 illustrates, charter provisions were used to establish form of government in 55% of cities, with council-manager cities more likely than other forms to be established by charter (63%). At 1%, council resolution was the

**Table 4** Chief Administrative Officers in Mayor-Council Cities, by Population

Population group	No. reporting (A)	Yes		No	
		No.	% of (A)	No.	% of (A)
Total	1,601	908	56.7	693	43.3
Over 1,000,000	2	0	0.0	2	100.0
500,000–1,000,000	7	1	14.3	6	85.7
250,000–499,999	12	8	66.7	4	33.3
100,000–249,999	29	15	51.7	14	48.3
50,000–99,999	59	24	40.7	35	59.3
25,000–49,999	163	85	52.1	78	47.9
10,000–24,999	324	178	54.9	146	45.1
5,000–9,999	351	224	63.8	127	36.2
2,500–4,999	446	242	54.3	204	45.7
Under 2,500	208	131	63.0	77	37.0

least common method. A wide variation in the method of establishment is seen across geographic divisions, however (not shown). In the South Atlantic division, more than 90% of cities report that their form of government is established by charter; while in the Mid-Atlantic, West North-Central, Mountain, and Pacific Coast divisions, fewer than 40% of cities report charters.

### **Chief Administrative Officer**

Although council-manager governments are designed to have a chief administrative officer (CAO), the extent of the use of this kind of position in mayor-council cities is less clear and the job descriptions for the position can vary greatly. This report will examine two important questions:

- How common are mayor-council governments with CAOs?
- How extensive are the CAO's official powers?

One common criticism of the mayor-council form of government is that it does not provide the administrative capacity to operate a city effectively and efficiently. A common remedy has been to appoint a CAO. As technological and management innovations, federal and state requirements, and citizen expectations make government operations more complex, one would expect the number of cities with a professional administrator position to increase.

ICMA's 2001 survey asked respondents to identify whether their city had a chief appointed official, defined as city manager, chief executive officer, city

**Table 5 Authority to Appoint CAO in Mayor-Council and Council-Manager Cities**

Form of government	No. reporting (A)	CEO		Council		Combination CEO & council		Other	
		No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)
Mayor-council	894	141	15.8	369	41.3	378	42.3	6	.7
Council-manager	2,216	14	.6	1,703	76.9	497	22.4	2	.1

**Table 6 Authority of CAO in Mayor-Council and Council-Manager Cities**

Authority	Task	Mayor-council (%)	Council-manager (%)
Independent budget authority	CAO develops budget	27.6	81.4
	CAO and CEO develop budget	11.6	3.4
Appointment of department heads	CAO appoints department heads	8.1	61.2
	CAO and CEO and/or council appoint department heads	11.3	17.6

**Table 7 Full-Time or Part-Time CEO, by Form of Government**

Form of government	No. reporting (A)	Full-time		Part-time	
		No.	% of (A)	No.	% of (A)
Mayor-council	1,562	431	27.6	1,131	72.4
Council-manager	2,113	145	6.9	1,968	93.1
Commission	47	2	4.3	45	95.7
Town meeting	194	36	18.6	158	81.4
Representative town meeting	34	3	8.8	31	91.2

administrator, chief administrative officer, town administrator, village manager, or a similar title. Approximately 57% of responding mayor-council cities have a chief appointed official, an increase over the 51% of mayor-council cities with a CAO reported in the 1996 form-of-government survey. Table 4 on page 3 shows the breakdown for mayor-council cities by population size.

#### Appointment Authority

Appointment protocols for the chief administrative officer can be an indication of political influence. For example, a

CAO who is hired—and can be fired—by the mayor only is likely to be more responsive to the mayor than to other council members. Thus in cities in which the council retains approval authority of mayoral appointments, mayoral power is somewhat mitigated.

The mayor, designated as CEO in Table 5, has independent CAO appointment authority in 16% of responding mayor-council cities, but in less than 1% of council-manager cities. The council makes independent appointments in slightly over 40% of responding mayor-council cities and nearly 80% of council-

manager cities. Appointment processes in which the mayor and council share the responsibility occur in 42% of responding mayor-council cities and 22% of council-manager cities. The shared arrangements usually involve council approval of mayoral selection but other arrangements—such as joint selection processes—are also included in this category.

#### Other Formal Powers

A second important consideration when discussing chief appointed officials is the extent of formal powers they are granted. The survey responses demonstrate that in two key areas—budget and department head appointments—the power of the CAO is still much greater in council-manager governments than in mayor-council governments.

Represented in Table 6, the survey responses indicate that city managers have independent authority to develop and make recommendations for the budget submitted to council in 81% of council-manager cities. They have this authority in 28% of mayor-council cities.

Correspondingly, in nearly 80% of council-manager cities in which some or all department heads are appointed, CAOs participate in department head appointments—Independently or cooperatively. CAOs participate in appointments in 19% of mayor-council cities where some or all department heads are appointed.

#### Chief Elected Official

The chief elected official (CEO), or mayor, is the political figurehead for the city. Depending on the form of government, the CEO may also be charged with administering the city's operations. Given the multiplicity of structural arrangements and formal as well as informal authority granted to mayors, it is difficult to make sweeping conclusions about mayoral authority. However, some overall observations can be made, beginning with general correlations between form of government and mayoral leadership.

Table 7 compares municipalities according to the proportion of full time, official CEO positions. In 28% of mayor-council cities, the CEO holds a full-time

position, while only 7% of the CEO's counterparts in council-manager governments have official full-time positions. Nearly one-fifth of town meeting governments with CEOs have full-time positions. In contrast, only 9% of representative town meeting governments have full-time CEO positions. Commission governments have the lowest proportion of full-time CEOs, at just over 4%.

Another important consideration is the relationship between the municipality's size and full-time CEO positions. Since complexity and size of municipal governments increase with population, one would expect to see a higher proportion of full-time CEOs with increased population size, which Figure 1 indicates is the case for mayor-council governments. For council-manager governments, official full-time mayors are less common no matter what the population, remaining below one-fifth of the total for all but the largest cities.

**Selection and Terms**

Almost every mayor-council city uses the direct election method for selecting its mayor, as indicated in Table 8. Among council-manager cities, about two-thirds use direct election of the mayor; the remaining one-third allow the council to choose the mayor from among the council members.

Most CEOs serve terms of between one and four years. Table 9 compares the term lengths for mayors in mayor-council and council-manager governments.

The majority of CEOs in mayor-council cities serve four-year terms (68%), while fewer than one-third of CEOs in council-manager governments serve four years. The most frequently reported term length for council-manager mayors is two years (42%).

Limits on the number of terms that can be served by a CEO are in place in less than 6% of mayor-council governments and 12% of council-manager governments (not shown).

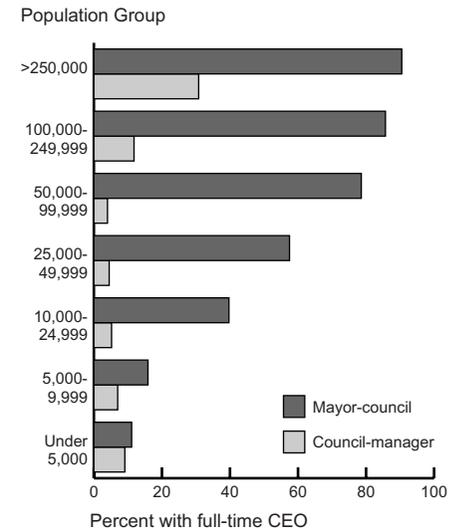
**Authority**

An index was created by the author to measure CEO authority, which consists of five components:

- Does the CEO have the authority to assign council members to committees?
- Does the CEO have the authority to appoint citizens to advisory boards?
- Does the CEO have the authority to receive the budget developed by the CAO and present it to council?
- Does the CEO have the authority to make a state-of-the-community report to the council and citizens?
- Does the CEO have the authority to initiate the hiring/firing of the CAO?

For each affirmative answer, a score of 1 was added to the index. Missing responses were coded 0. Cities were included in the index only if they indicated at least one of the five powers was present. (Note: some cities may not grant any of the five powers to the mayor; those

**Figure 1 Full-Time CEO in Mayor-Council and Council-Manager Cities**



**Table 8 Selection Methods for CEO in Mayor-Council and Council-Manager Cities**

Method of selection	No. reporting (A)	Mayor-council		Council-manager	
		No.	% of (A)	No.	% of (A)
Total	3,787	1,592	100.0	2,195	100.0
Direct election	2,961	1,534	96.4	1,427	65.0
Chosen from council	750	50	3.1	700	31.9
Most votes in general election	27	3	0.2	24	1.1
Rotate through council	45	2	0.1	43	2.0
Other	4	3	0.2	1	0.0

**Table 9 Length of Term for CEO in Mayor-Council and Council-Manager Cities**

Term length	No. reporting (A)	Mayor-council		Council-manager	
		No.	% of (A)	No.	% of (A)
Total	3,790	1,592	100.0	2,198	100.0
1 year	449	28	1.8	421	19.2
2 years	1,372	443	27.8	929	42.3
3 years	163	32	2.0	131	6.0
4 years	1,773	1,081	67.9	692	31.5
Other	33	8	0.5	25	1.1

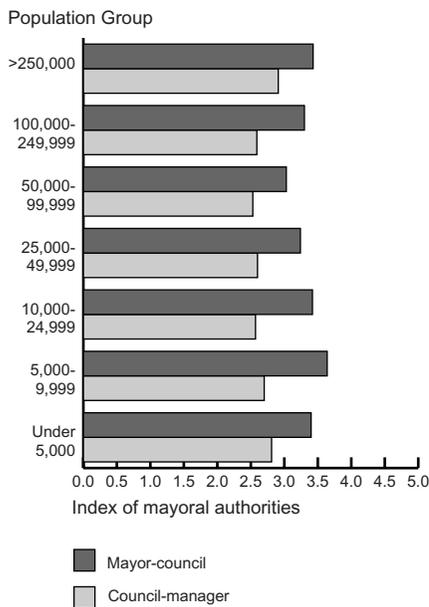
**Table 10 Authority of CEO in Mayor-Council and Council-Manager Cities**

Form of government	No. reporting (A)	Assign council members to chair or serve on committees		Appoint citizens to serve on advisory or quasi-judicial authorities, boards, or commissions		Receive the annual budget developed by chief appointed official		Make an annual report to the council		Initiate the hiring and/or involuntary termination of the chief appointed official	
		No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)
Mayor-council	1,523	1,159	76.1	1,364	89.6	1,007	66.1	944	62.0	801	52.6
Council-manager	1,750	1,407	80.4	1,327	75.8	524	29.9	726	41.5	735	42.0

**Table 11 Ability of CEO to Vote in Council Meetings, by Form of Government**

Form of government	No. reporting (A)	On all issues		Only to break a tie		Never		Other		Break a tie and other reasons	
		No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)	No.	% of (A)
Mayor-council	1,576	369	23.4	863	54.8	268	17.0	18	1.1	58	3.7
Council-manager	2,193	1,595	72.7	522	23.8	40	1.8	9	0.4	27	1.2
Commission	48	42	87.5	4	8.3	2	4.2	0	0.0	0	0.0
Town meeting	180	163	90.6	11	6.1	6	3.3	0	0.0	0	0.0
Representative town meeting	33	30	90.9	2	6.1	1	3.0	0	0.0	0	0.0

**Figure 2 Mayoral Authority in Mayor-Council and Council-Manager Cities**



Note: The bars represent the means.

cities will not be reflected in the average). The maximum cumulative score on the index is 5. Figure 2 records and compares the average scores for council-manager and mayor-council governments, stratified by population. Figure 2 shows that the differences between the two forms of government are not very large.

As might be expected, the authority of the mayor in mayor-council cities exceeds the mayor’s authority in council-manager cities. There does not appear to be a mayoral-authority pattern according to population.

The powers most commonly assigned to council-manager mayors are appointing citizens to boards (76%) and assigning council members to committees (80%) (see Table 10). The largest difference between council-manager mayors and mayor-council mayors shows up in their authority to receive the annual budget developed by the CAO: 66% of mayor-council mayors do this, while only 30% of council-manager mayors do.

Other elements that contribute to a CEO’s overall level of authority are whether the CEO can vote in council meetings or veto measures passed by council. Overall (not shown), more than half of cities reporting permit the CEO to vote on all issues. Fewer than 8% of cities never allow the CEO to vote.

Table 11, which provides voting data by form of government, shows the conditions under which CEOs are eligible to vote. In mayor-council governments, most of the mayors are permitted to vote only in the case of a tie. In all other forms of government, a strong majority of CEOs vote on all issues before council.

Although CEOs in mayor-council cities are more often denied voting ability than their counterparts in the other forms of government, in terms of veto power, the mayor-council CEO is far more likely to have an advantage. Specifically, the mayor-council CEO is granted veto power in 58% of responding cities, as shown in Table 12. CEOs in no more than

13% of cities with other forms of government are given veto power.

### Summary

Although municipal governments in the United States can be classified into the five structural forms discussed in this report, there is a great deal of complexity and variation within those five categories. Mayor-council and council-manager forms remain the structures of choice for the majority of cities, but the distinctions between the two forms are becoming less apparent.

A key indicator of this phenomenon is the increasing number of mayor-council cities that employ full-time chief administrative officers—currently comprising a majority of mayor-council cities. The powers assigned to chief administrators in mayor-council governments are sometimes extensive. Despite the fact that even in mayor-council cities a majority of mayors hold only part-time positions (72%)—with larger cities more likely to have full-

**Table 12** *CEO Veto Power, by Form of Government*

Form of government	No. reporting (A)	Yes		No	
		No.	% of (A)	No.	% of (A)
Mayor-council	1,513	873	57.7	640	42.3
Council-manager	2,140	263	12.3	1,877	87.7
Commission	47	2	4.3	45	95.7
Town meeting	174	5	2.9	169	97.1
Representative town meeting	35	1	2.9	34	97.1

time mayors—their powers are significant. Most mayors are able to vote in council meetings, assign council members to committees, and appoint citizens to boards. Mayoral authority remains higher in mayor-council cities than council-manager cities. Especially noteworthy is the veto power that is granted to a majority of mayors in the mayor-council

form of government but to only 12% of council-manager mayors.

Table 13 beginning on page 8 lists jurisdictions that impose term limits on council members. The jurisdictions listed reported the number of terms a member may serve. Table 14 beginning on page 12 provides details about the authority of the chief officials of each jurisdiction.

**Table 13 Jurisdictions with Term Limits That Reported the Number of Terms**

Type: c designates city; t, town; b, borough; v, village; and tp, township.

Form of government: CM designates council-manager; MC, mayor-council; COM, commission; TM, town meeting; and RTM, representative town meeting.

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted
<b>Alaska</b>					
Anchorage	c	260,283	MC	2	1975
<b>Arizona</b>					
Avondale	c	35,883	CM	2	1998
Chandler	c	176,581	CM	4	1997
Goodyear	c	18,911	CM	4	1988
Mesa	c	396,375	MC	2	1994
Peoria	c	108,364	MC	2	1997
Scottsdale	c	202,705	CM	3	1992
<b>California</b>					
Alameda	c	72,259	CM	2	1976
Alhambra	c	85,804	CM	3	1984
Anaheim	c	328,014	CM	2	1992
Carmel-by-the-Sea	c	4,081	CM	4	
Eureka	c	26,128	CM	2	1994
Fresno	c	427,652	MC	2	1992
Garden Grove	c	165,196	CM	4	
Hillsborough	t	10,825	CM	2	
Huntington Beach	c	189,594	CM	5	1966
Irvine	c	143,072	CM	2	1986
Kerman	c	8,551	CM	2	
La Habra	c	58,974	CM	2	1972
Long Beach	c	461,522	CM	2	1992
Los Angeles	c	3,694,820	MC	2	1993
Merced	c	63,893	CM	2	1993
Milpitas	c	62,698	CM	3	1996
Nevada City	c	3,001	CM	2	1981
Orange	c	128,821	MC	3	
Pacific Grove	c	15,522	CM	4	1992
Pleasanton	c	63,654	CM	4	1996
Redondo Beach	c	63,261	CM	2	1975
San Jose	c	894,943	CM	2	1990
San Leandro	c	79,452	CM	2	1994
San Luis Obispo	c	44,174	MC	4	1978
Santa Barbara	c	92,325	CM	2	1990
Santa Clara	c	102,361	CM	2	1968
Saratoga	c	29,843	CM	1	
Selma	c	19,444	CM	2	1982
Sierra Madre	c	10,578	CM	1	
Sonora	c	4,423	CM	1	1952
Ukiah	c	15,497	CM	2	
Union City	c	66,869	CM	3	1996
West Covina	c	105,080	CM	1	2000
<b>Colorado</b>					
Arvada	c	89,261	CM	3	1994

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted
Aspen	c	5,914	CM	3	1992
Aurora	c	222,103	CM	2	1995
Bayfield	t	1,549	CM	2	1994
Black Hawk	c	118	CM	3	1992
Breckenridge	t	2,408	CM	2	1994
Brighton	c	14,203	CM	4	2000
Brush	c	5,117	CM	2	1996
Calhan	t	896	MC	2	1994
Canon City	c	15,431	CM	3	1995
Carbondale	t	5,196	CM	2	1994
Cherry Hills Village	c	5,958	CM	3	1995
Collbran	t	388	MC	3	1994
Commerce City	c	20,991	CM	2	1995
Craig	c	9,189	CM	2	
Eagle	t	3,032	CM	2	
Edgewater	c	5,445	MC	3	
Estes Park	t	5,413	CM	2	1994
Evans	c	9,514	CM	2	1996
Federal Heights	c	12,065	MC	2	2000
Fort Collins	c	118,652	CM	3	1992
Fort Lupton	c	6,787	MC	2	
Fort Morgan	c	11,034	MC	3	1994
Fountain	c	15,197	CM	4	1996
Frisco	t	2,443	CM	3	1996
Fruita	c	6,478	CM	2	1994
Georgetown	t	1,088	MC	2	
Glendale	c	4,547	CM	2	
Glenwood Springs	c	7,736	CM	2	1985
Greeley	c	76,930	CM	4	1995
Greenwood Village	c	11,035	CM	4	1997
Gunnison	c	5,409	CM	5	1999
Gypsum	t	3,654	MC	2	1996
La Junta	c	7,568	CM	3	1995
Lakewood	c	144,126	CM	2	
Leadville	c	2,821	MC	2	1994
Limon	t	2,071	MC	2	
Longmont	c	51,976	CM	3	1995
Lyons	t	1,585	CM	3	1998
Mead	t	2,017	MC	2	
Milliken	t	2,888	MC	2	1996
Monument	t	1,971	CM	2	1995
Morrison	t	430	CM	2	1996
Northglenn	c	27,195	CM	2	1995
Ouray	c	813	MC	2	
Palisade	t	2,579	CM	2	
Parker	t	23,558	CM	2	1995
Rangely	t	2,096	MC	3	
Rifle	c	6,784	CM	4	1993
Silverton	t	531	MC	2	
Sterling	c	11,360	CM	3	1995
Telluride	t	2,221	CM	2	1994

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted	Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted
Thornton	c	55,031	CM	2	1994	Tampa	c	303,447	MC	2	1983
Vail	t	4,531	CM	4	1972	Tarpon Springs	c	21,003	CM	2	1995
Wellington	t	2,672	MC	2	1992	Temple Terrace	c	20,918	CM	2	1986
Westminster	c	74,625	CM	2	1994	Venice	c	17,764	CM	3	
Windsor	t	5,062	CM	2	1993	Winter Park	c	24,090	CM	4	1920
<b>Connecticut</b>						Winter Springs	c	31,666	CM	3	
Stratford	t	49,389	CM	3	1991	<b>Georgia</b>					
<b>Florida</b>						Alpharetta	c	348,54	MC	3	1998
Auburndale	c	11,032	CM	2	1989	Brunswick	c	15600	CM	2	1963
Cape Coral	c	102,286	CM	2	1993	Columbus- Muscogee Consolidated Government	c	178,681	CM	2	1971
Clearwater	c	108,787	CM	2	1999	Forsyth	c	3,776	CM	2	1993
Cocoa	c	16,412	CM	2	1995	Savannah	c	131510	CM	2	1986
Coconut Creek	c	43,566	CM	1		<b>Idaho</b>					
Cooper City	c	27,939	CM	3	1994	American Falls	c	4,111	MC	2	2002
Dania Beach	c	20,061	CM	2	1995	Blackfoot	c	10,419	MC	2	1994
Daytona						Burley	c	8,702	CM	2	1994
Beach Shores	c	4,299	CM	5	1992	Eagle	c	11,085	MC	2	1994
Delray Beach	c	60,020	CM	3	1992	McCall	c	2,084	CM	2	
Deltona	c	69,543	CM	2	1995	Pocatello	c	46,080	MC	5	1994
Destin	c	11,119	CM	2	1990	Preston	c	4,682	MC	2	1998
Edgewater	c	18,668	CM	2	1999	Rigby	c	2,998	MC	2	1994
Fort Lauderdale	c	152,397	CM	3	1998	Shelley	c	3,813	MC	2	
Fort Walton Beach	c	19,973	CM	2	1981	Weiser	c	5,343	MC	2	
Gainesville	c	95,447	CM	2		<b>Illinois</b>					
High Springs	c	3,863	CM	2		Des Plaines	c	58,720	MC	2	
Highland Beach	t	3,775	CM	3	1974	Lake Forest	c	20,059	CM	3	1994
Holly Hill	c	12,119	CM	2	1997	Lansing	v	28,332	MC	2	1990
Kenneth City	t	4,400	MC	2	1982	Rolling Meadows	c	24,604	CM	2	1995
Key Biscayne	v	8,854	CM	2	1992	Western Springs	v	12,493	CM	1	
Kissimmee	c	47,814	CM	2	1993	Wilmette	v	27,651	CM	2	
Lake Wales	c	10,194	CM	5		<b>Indiana</b>					
Longboat Key	t	5,937	CM	2		Lawrenceburg	c	4,685	MC	3	
Maitland	c	12,019	CM	2	1989	<b>Kansas</b>					
Malabar	t	1,977	CM	3	1986	Mission Hills	c	3,593	MC	2	1949
Miami Shores	v	10,084	CM	5		<b>Kentucky</b>					
Miami Springs	c	13,268	CM	4		Ashland	c	21,981	CM	3	1986
Naples	c	20,976	CM	1	1984	Bowling Green	c	49,296	CM	3	
Neptune Beach	c	7,270	CM	2		Louisville	c	256,231	MC	3	1996
New Port Richey	c	16,117	CM	3		Newport	c	17,048	-	3	
North Miami	c	49,998	CM	2		Owensboro	c	54,067	CM	3	1994
North Port	c	22,797	CM	2	1994	Paducah	c	26,307	CM	2	
Oldsmar	c	11,910	CM	2		<b>Louisiana</b>					
Palm Bay	c	79,413	CM	3	1980	Houma	c	32,393	MC	2	2001
Palm Coast	c	32,732	CM	2	1999	Lafayette Consolidated Government	c	110,257	MC	3	1995
Satellite Beach	c	9,577	CM	2		Mandeville	c	10,489	MC	3	2000
South Palm Beach	t	699	CM	3		Morgan City	c	12,703	MC	2	1985
South Pasadena	c	5,778	COM	3	1985						
St. Petersburg	c	248,232	MC	2	1999						
Tamarac	c	55,588	CM	3							

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted	Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted
New Iberia	c	32,623	MC	3	1997	Kimberling					
Slidell	c	25,695	MC	2	1993	City	c	2,253	MC	3	1990
<b>Maine</b>						Kirkwood	c	27,324	CM	2	1984
Augusta	c	18,560	CM	3	1998	Richmond					
Dexter	t	3,890	CM	2		Heights	c	9,602	CM	3	
Hermon	t	4,437	CM	5	1995	Warrensburg	c	16,340	CM	2	
Houlton	t	6,476	CM	2	1974	<b>Montana</b>					
Lewiston	c	35,690	CM	2	1979	Billings	c	89,847	CM	2	1977
Mars Hill	t	1,480	CM	2	1988	<b>Nebraska</b>					
Sangerville	t	1,270	TM	2		Nebraska City	c	7,228	COM	2	
Scarborough	t	16,970	CM	3	1993	<b>Nevada</b>					
Standish	t	9,285	CM	1	1987	Boulder City	c	14,966	CM	3	1997
Van Buren	t	2,631	CM	2		Las Vegas	c	478,434	CM	2	
Yarmouth	t	8,360	CM	2		North Las					
<b>Maryland</b>						Vegas	c	115,488	CM	3	1997
Chevy Chase	t	2,043	CM	2	1998	Reno	c	180,480	CM	2	1993
Glenarden	t	6,318	MC	3		Sparks	c	66,346	CM	3	1994
University						Winnemucca	c	7,174	MC	3	2000
Park	t	2,318	MC	3		<b>New Hampshire</b>					
<b>Massachusetts</b>						Wakefield	t	4,252	TM	2	
Barnstable	t	40,949	CM	2	1990	<b>New Jersey</b>					
Greenfield	t	18,168	-	3		Galloway	tp	31,209	CM	2	1976
Provincetown	t	3,431	TM	3	1990	Plainfield	c	47,829	CM	2	
<b>Michigan</b>						Washington	b	6,712	CM	2	1969
Allen Park	c	29,376	MC	2	1995	<b>New York</b>					
Big Rapids	c	10,849	CM	5	1992	East Rock-					
Cheboygan	c	5,295	CM	3	1973	away	v	10,414	MC	2	1968
Essexville	c	3,766	CM	2	1999	Glens Falls	c	14,354	MC	2	1965
Farmington						Lawrence	v	6,522	MC	3	1989
Hills	c	82,111	CM	2		Middletown	c	25,388	MC	2	1994
Ferrysburg	c	3,040	CM	4	1994	Plattsburgh	c	18,816	MC	4	1994
Harbor						Scarsdale	v	17,823	CM	1	
Springs	c	1,567	CM	3	1932	Syracuse	c	147,306	MC	2	1986
Imlay City	c	3,869	CM	2		<b>North Carolina</b>					
Ishpeming	c	6,686	CM	5		Lewisville	t	6,433	CM	4	1991
Livonia	c	100,545	MC	2		<b>Ohio</b>					
Ludington	c	8,357	CM	3	1994	Beavercreek	c	37,984	CM	2	1997
Melvindale	c	10,735	MC	2	1995	Euclid	c	52,717	MC	3	1993
Rochester						Fairborn	c	32,052	CM	2	
Hills	c	68,825	MC	2	1995	Fairfield	c	39,729	CM	2	1996
Rockwood	c	3,442	CM	4		Green	c	22,817	MC	2	1992
Standish	c	1,581	CM	4	1994	Hilliard	c	24,230	MC	2	1981
Troy	c	80,959	CM	2	1994	Ironton	c	11,211	MC	2	1996
Wolverine						Mansfield	c	49,346	MC	3	1992
Lake	v	4,415	MC	2		Newton Falls	c	5,002	CM	5	1993
<b>Minnesota</b>						Oberlin	c	8,195	CM	5	
Afton	c	2,839	MC	3	1974	Oxford	c	21,943	CM	2	1997
Rosemount	c	14,619	MC	3		Perrysburg	c	16,945	MC	2	1998
<b>Missouri</b>						Sandusky	c	27,844	CM	2	1985
Cape						Stow	c	32,139	MC	2	1993
Girardeau	c	34,438	CM	2	1996	Tipp City	c	9,221	CM	3	
Clayton	c	12,825	CM	2	1992	Toledo	c	313,619	MC	2	1992
Creve Coeur	c	16,500	MC	3		Trotwood	c	27,420	CM	2	1998
Ellisville	c	9,104	CM	2	1993	Van Wert	c	10,690	MC	2	
Ferguson	c	22,406	MC	3	1998	Warrensville					
Kansas City	c	441,259	CM	2		Heights	c	15,109	MC	4	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted	Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Number of terms allowed	Year limit enacted
Whitehall	c	19,201	MC	2	1993	Huntsville	c	35,078	CM	4	1968
Wickliffe	c	13,484	MC	2		Ingleside	c	5,696	MC	3	1951
Youngstown	c	95,732	MC	2		Jacksonville	c	13,868	CM	2	
<b>Oklahoma</b>						Jasper	c	8,247	CM	3	1992
Del City	c	22,128	CM	2	1993	Killeen	c	86,911	CM	3	1948
Midwest City	c	54,088	CM	3	2000	La Porte	c	31,880	CM	3	
Stillwater	c	39,065	CM	2		Lakeway	c	4,044	MC	3	
<b>Oregon</b>						Laredo	c	176,576	CM	2	1982
Florence	c	7,263	CM	2		Longview	c	70,311	CM	3	
Milwaukie	c	18,692	CM	2	1903	Marble Falls	t	4,959	CM	3	
Stayton	c	6,816	CM	3	1993	Mercedes	c	13,649	CM	3	
Tigard	c	41,223	CM	2		Midland	c	89,443	CM	3	1996
Waldport	c	2,050	MC	5	1996	Nassau Bay	c	4,170	CM	4	1970
<b>Pennsylvania</b>						New Braunfels	c	27,334	CM	2	1993
Benzinger	tp	8,509	CM	2	1994	Paris	c	25,898	CM	2	1948
Monroeville	b	29,169	CM	2	1976	Plainview	c	22,336	CM	2	1996
Murrysville	c	18,872	MC	4	1976	Plano	c	128,713	CM	3	1993
Plymouth	tp	16,045	CM	2	1976	Port Aransas	c	3,370	CM	3	1999
<b>South Dakota</b>						Rockport	c	7,385	CM	5	1984
Sioux Falls	c	100,814	MC	2	1995	Rowlett	c	23,260	CM	3	1997
<b>Tennessee</b>						San Antonio	c	1,115,600	CM	2	1991
East Ridge	t	20,640	CM	3	1984	Seabrook	c	6,685	CM	2	
Nashville- Davidson	c	510,784	MC	3		Sinton	t	5,676	CM	3	1997
<b>Texas</b>						Southlake	c	7,065	CM	2	1991
Alvin	c	21,413	CM	3	1994	Sugar Land	c	63,328	CM	2	1980
Atlanta	c	5,745	CM	5	1968	Tyler	c	83,650	CM	3	
Bowie	c	5,219	CM	3	1984	University Park	c	23,324	CM	3	1989
Brady	c	5,523	CM	3		Waco	c	113,726	CM	2	
Brownfield	c	9,488	CM	2		Watauga	c	21,908	CM	3	1999
Bryan	c	65,660	CM	2	1995	Webster	c	9,083	CM	2	1994
Burnet	t	4,735	CM	3	2000	West University Place	c	14,211	CM	2	
Carrollton	c	82,169	CM	2	1992	<b>Washington</b>					
Cleveland	c	7,605	CM	3	1993	Spokane	c	195,629	MC	5	1999
College Station	c	67,890	CM	3	1999	<b>West Virginia</b>					
Conroe	c	36,811	MC	2	1992	Bridgeport	c	706	CM	2	1993
Corpus Christi	c	257,453	CM	4	1993	Huntington	c	54,844	MC	3	1985
Dallas	c	1,053,292	CM	2	1981	Parkersburg	c	33,099	MC	3	1970
Del Rio	c	33,867	CM	4	1986	Wheeling	c	34,882	CM	2	1992
Denison	c	22,773	CM	2		<b>Wisconsin</b>					
Denton	c	80,537	CM	3		Cedarburg	c	10,908	MC	3	1995
Dumas	c	13,747	CM	3	1995	Watertown	c	19,142	MC	2	1994
El Paso	c	563,662	MC	4							
Everman	c	5,836	CM	4	1986						
Fredericksburg	t	8,911	CM	4	1991						
Friendswood	c	22,814	CM	3	1990						
Frisco	c	6,141	CM	3	1987						
Galveston	c	57,247	CM	3							
Garland	c	180,650	CM	2	1977						
Gilmer	c	4,799	MC	3	1997						
Haltom City	c	39,018	CM	3	1997						
Highland Park	t	8,842	CM	3	1975						
Highland Village	c	12,173	CM	4	1986						
Houston	c	1,822,897	MC	2	1991						

**Table 14 Authority of Chief Officials, by Jurisdiction**

Type: c designates city; t, town; b, borough; v, village; and tp, township.

Form of government: CM designates council-manager; MC, mayor-council; COM, commission; TM, town meeting; and RTM, representative town meeting.

Department heads: A designates that all department heads are appointed; E, all department heads are elected; AE, some are elected and some are appointed.

CEO position: FT designates full-time; PT designates part-time.

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
<b>Alabama</b>								
Albertville	c	17,247	MC		CEO	A	FT	Voters elect
Aliceville	c	2,567	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Atmore	c	7,676	MC		CEO	A	FT	Voters elect
Auburn	c	42,987	CM	Council	CAO	A	PT	Voters elect
Bay Minette	c	7,820	MC	Council	CFO	A	PT	Voters elect
Brewton	c	5,498	MC		CEO	A	PT	Voters elect
Brighton	c	3,640	MC		CEO	AE	PT	Voters elect
Brundidge	t	2,341	MC	CEO/Council	CAO	AE	PT	Voters elect
Childersburg	c	4,579	MC	Council	CEO	E		
Clanton	c	7,800	MC		CEO	A	PT	Voters elect
Cordova	t	2,423	MC			A	PT	Voters elect
Daleville	c	4,653	MC		CAO/CEO	A	PT	Voters elect
Daphne	t	16,581	MC		CEO	A	FT	Voters elect
Demopolis	c	7,540	MC			A	PT	Voters elect
Dothan	c	54,143	CM	Council	CAO	A	PT	Voters elect
Elba	c	4,185	MC	CEO/Council	CEO	A		
Enterprise	c	20,123	MC	Council	Other	A	FT	
Eufaula	c	13,908	MC		CFO	AE	PT	Voters elect
Evergreen	c	3,630	MC	CEO/Council	Other	A	PT	Voters elect
Fort Payne	c	12,938	MC		CFO	A	FT	Voters elect
Graysville	c	2,344	MC		CEO	A	PT	Voters elect
Greensboro	c	2,731	MC		Other	A	PT	Voters elect
Gulf Shores	c	5,044	MC	Council	CAO/CEO	A	PT	Voters elect
Guntersville	c	7,395	MC		Other	A	PT	Voters elect
Hamilton	t	6,786	MC		CEO	A	PT	Voters elect
Heflin	c	3,002	MC		CEO	A	PT	Voters elect
Hueytown	c	15,364	MC		CFO	A	PT	Voters elect
Huntsville	c	159,789	MC		CEO	A	FT	Voters elect
Irondale	c	9,813	MC		CEO	A	PT	Voters elect
Jackson	c	5,419	MC	CEO/Council	CAO	A	PT	Voters elect
Lafayette	c	3,234	MC	Council	CAO	A	PT	Voters elect
Lanett	c	7,897	MC	Council	CAO	A	PT	Voters elect
Leeds	c	9,946	MC	Council	CEO	A	PT	Voters elect
Luverne	c	2,635	MC	CEO	CEO	A	PT	Voters elect
Madison	c	14,904	MC		CEO	A	FT	Voters elect
Millbrook	c	6,050	MC		CFO	A	PT	Voters elect
Mobile	c	198,915	MC		CEO	AE	FT	Voters elect
Montevallo	c	4,825	MC	Council	CEO	A	PT	Voters elect
Moulton	t	3,260	MC		CEO	A	FT	Voters elect
Mountain Brook	c	20,604	CM	CEO/Council	CAO	A	PT	Voters elect
Muscle Shoals	t	11,924	MC		CEO	A	FT	Voters elect
Northport	c	19,435	MC	Council	CAO	A	PT	
Orange Beach	c	3,784	MC	CEO/Council	CAO	A	PT	Voters elect
Oxford	t	9,362	MC		CFO	A	FT	Voters elect
Phenix City	c	25,312	CM	Council	CAO	AE	PT	Voters elect
Prichard	c	28,633	MC	CEO	CFO	A	FT	Voters elect
Rainsville	c	4,499	MC	CEO/Council	CEO	A	PT	Voters elect
Red Bay	c	3,374	MC		CEO	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Roanoke	c	6,563	MC	CEO/Council	CAO	AE		
Saraland	c	12,288	MC		CEO	A	PT	Voters elect
Stevenson	c	1,770	MC	Council	CAO/CEO	A	PT	Voters elect
Sylacauga	c	12,616	MC	Council	CEO	A	PT	Voters elect
Talladega	c	15,143	MC		CEO	A	FT	Voters elect
Tarrant City	c	8,046	MC		CFO		PT	Voters elect
Thomasville	c	4,649	MC		Other	A	FT	Voters elect
Trussville	c	8,266	MC		Other	A	FT	Voters elect
Tuscaloosa	c	77,906	MC		CEO	A	FT	Voters elect
Tuskegee	c	11,846	MC		CFO	A	PT	Voters elect
Vernon	c	2,143	MC		CEO	A	PT	Voters elect
<b>Alaska</b>								
City and Sitka	c	8,835	CM	Council	CFO	A	PT	Voters elect
Dillingham	c	2,466	CM	CEO/Council	CAO	A	FT	Voters elect
Galena	c	675	CM	Council	CAO	A	FT	Voters elect
Homer	c	3,946	CM	Council	CAO	A	FT	Voters elect
Hoonah	c	795	MC	CEO/Council	CAO	E	FT	
Kenai	c	6,942	CM	Council	CAO	A	PT	Voters elect
Ketchikan	c	7,922	CM	CEO/Council	CAO	A	FT	Voters elect
King Cove	c	792	CM	Council	CAO	E	FT	
Kodiak	c	6,334	CM	Council	CAO	A	PT	Voters elect
Kotzebue	c	3,082	CM	Council	CFO	A	PT	Council selects
Mountain Village	c	755	CM	Council	Other	A	PT	Council selects
Municipality of Anchorage	c	260,283	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
Palmer	c	4,533	CM	CEO/Council	CAO	A	PT	Voters elect
Petersburg	c	3,224	CM	CEO/Council	CAO	A	PT	Voters elect
Sand Point	c	952	MC	CEO/Council	CAO/CEO	AE	FT	
Skagway	c	692	CM	Council	CEO	A	PT	Voters elect
Soldotna	c	3,759	CM	CEO/Council	CAO	A	PT	Voters elect
Unalakleet	c	714	MC	Council	CAO	A	PT	Council selects
Unalaska	c	4,283	CM	Council	CAO	A	PT	Voters elect
Valdez	c	4,036	CM	Council	CAO	A	FT	Voters elect
Wrangell	c	2,308	CM	Council	Other	A	FT	Voters elect
<b>Arizona</b>								
Apache Junction	c	18,100	CM	Council	CAO	AE	PT	Voters elect
Avondale	c	35,883	CM	Council	CAO	A	PT	Voters elect
Benson	c	4,711	CM	Council	CAO	A	FT	Council selects
Bullhead City	c	21,951	CM	Council	CFO	A	FT	Voters elect
Camp Verde	t	9,451	CM	Council		A		Voters elect
Carefree	t	2,927	CM		Other	A	PT	
Cave Creek	t	3,728	CM	Council	CAO	A	PT	Voters elect
Chandler	c	176,581	CM	Council	CFO	A	FT	
Chino Valley	t	7,835	CM	Council	CAO	A	PT	Voters elect
Clarkdale	t	3,422	CM	Council	CAO	A	PT	Voters elect
Clifton	t	2,596	CM	Council	CAO	A	PT	
Cottonwood	c	9,179	CM	Council	CAO	A	PT	Voters elect
El Mirage	c	7,609	CM	Council	CAO	AE	PT	Voters elect
Eloy	c	10,375	CM	CEO/Council	CAO	A	FT	
Flagstaff	c	52,894	CM		CAO	A	PT	Voters elect
Florence	t	17,054	CM	Council	CAO	AE	PT	Voters elect
Fountain Hills	t	20,235	CM	Council	CAO	A	PT	Voters elect
Gilbert	t	109,697	CM	Council	CAO	AE	PT	Voters elect
Globe	c	7,486	CM	Council		A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Goodyear	c	18,911	CM	Council	CAO	A	PT	Voters elect
Guadalupe	t	5,228	CM		Other	AE	PT	Voters elect
Holbrook	c	4,917	CM	Council	CAO	A	PT	Voters elect
Kearny	t	2,249	CM	CEO/Council	CAO	A	PT	Voters elect
Kingman	c	20,069	CM	Council	CAO	A	PT	Voters elect
Lake Havasu City	c	41,938	CM	Council	CAO	A	PT	Voters elect
Litchfield Park	c	3,810	CM	Council	CAO	A	PT	Voters elect
Marana	t	13,556	CM	CEO/Council	Other	AE	PT	Voters elect
Mesa	c	396,375	MC	Council	CFO	A	PT	Voters elect
Oro Valley	t	29,700	CM	Council	CAO	A	PT	Voters elect
Parker	t	3,140	CM	Council	CFO	A	PT	Council selects
Peoria	c	108,364	MC	Council	CAO	A	PT	Voters elect
Pinetop- Lakeside	t	3,582	CM	Council	Other	A	PT	Council selects
Prescott Valley	t	23,535	MC		CAO	A	PT	Voters elect
Quartzsite	t	3,354	CM	CEO/Council	CAO	A	PT	Voters elect
Queen Creek	t	2,805	CM	Council		A	PT	Voters elect
Safford	c	9,232	CM	Council	CAO	A	PT	Voters elect
Scottsdale	c	202,705	CM	CEO/Council	CAO	A	PT	Voters elect
Sedona	c	8,500	CM	Council	CAO	A	PT	Council selects
Sierra Vista	c	37,775	CM	Council	CAO	A	PT	Voters elect
Snowflake	t	4,460	CM	Council	CAO	A		
Somerton	c	7,266	MC	Council	CAO	A	PT	Voters elect
South Tucson	c	5,490	CM	Council	CFO	A	PT	Council selects
St. Johns	c	3,269	CM	Council	CAO	A	PT	Council selects
Superior	t	3,254	CM	Council	CAO	A	PT	Voters elect
Taylor	t	3,176	CM	Council	CAO	A	PT	Council selects
Tempe	c	158,625	CM	Council	CAO	A	PT	Voters elect
Wickenburg	t	5,082	CM	Council	CAO	A	FT	Voters elect
Willcox	c	3,733	CM	Council	CAO	A	PT	Council selects
Williams	c	2,842	CM	CEO/Council	CFO	A	PT	Voters elect
Winslow	c	9,520	MC	Council		A	PT	Voters elect
Yuma	c	77,515	CM	Council	CAO	A	PT	Voters elect
<b>Arkansas</b>								
Ashdown	c	4,781	MC	CEO	CEO	A	PT	Voters elect
Augusta	c	2,665	MC		CEO	AE	FT	Voters elect
Bald Knob	c	3,210	0		Other	A	PT	Voters elect
Barling	c	4,176	CM	Council	CAO	A	PT	Voters elect
Berryville	c	4,433	MC		CEO	A	PT	Voters elect
Blytheville	c	18,272	MC		CFO	A	FT	Voters elect
Clarksville	c	7,719	MC		CEO	A	PT	Voters elect
Conway	c	43,167	MC		CEO	A	FT	Voters elect
Corning	c	3,679	MC		CEO	A	FT	Voters elect
Dermott	c	3,292	MC		CEO	A	PT	Voters elect
El Dorado	c	21,530	MC		CEO	AE	FT	Voters elect
England	c	2,972	MC		CEO	A	FT	Voters elect
Eureka Springs	c	2,278	MC	CEO	Other	A	PT	Voters elect
Fort Smith	c	80,268	CM	Council	Other	A	PT	Voters elect
Greenwood	c	7,112	MC		CEO	A	FT	Voters elect
Helena	c	6,323	MC		CEO	A	PT	Voters elect
Jacksonville	c	29,916	MC		CEO	AE	FT	Voters elect
Lonoke	c	4,287	MC		Other	A	PT	Voters elect
Marianna	c	5,181	MC		CAO/CEO	A	FT	Voters elect
Pea Ridge	c	2,346	MC		Other	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Piggott	c	3,894	MC		CEO	AE	PT	Voters elect
Pocahontas	c	6,518	MC		CEO	A	FT	Voters elect
Rogers	c	38,829	MC		CEO	AE	FT	Voters elect
Russellville	c	23,682	MC		CEO	A	FT	Voters elect
Sherwood	c	21,511	MC		CEO	A	FT	Voters elect
Springdale	c	29,941	MC		CEO	AE	FT	Voters elect
Stamps	c	2,131	MC		CEO	A	PT	Voters elect
Waldron	c	3,508	MC		CEO	A	FT	Voters elect
Warren	c	6,442	MC		CEO	A	FT	Voters elect
White Hall	c	4,732	MC		CEO	A	FT	Voters elect
<b>California</b>								
Adelanto	c	18,130	CM	Council	CAO	A	PT	Council selects
Alameda	c	72,259	CM	Council	CAO	A	FT	
Alhambra	c	85,804	CM	Council	CAO	A	PT	Council members rotate into
Anaheim	c	328,014	CM	CEO/Council	CAO	A	PT	Voters elect
Anderson	c	9,022	CM	Council	CAO	A	PT	Council selects
Antioch	c	90,532	CM	CEO/Council	CAO	A	PT	Voters elect
Arcadia	c	53,054	CM	Council	CAO	A	PT	Council selects
Arcata	c	16,651	CM	Council	CAO	A	PT	Council selects
Artesia	c	16,380	CM	Council	Other	AE	PT	Council selects
Arvin	c	12,956	CM	Council	CFO	A	PT	Voters elect
Atascadero	c	26,411	CM	Council	CAO	A	PT	Council selects
Atherton	t	7,194	CM	Council	CAO	A	PT	Council selects
Atwater	c	23,113	CM	Council	CAO	A	PT	Voters elect
Auburn	c	12,462	CM	Council	CFO	A	PT	Council member with most votes in gen elect
Avalon	c	3,127	CM	Council	CAO	AE	PT	Voters elect
Azusa	c	44,712	CM	Council	CAO	A	PT	Voters elect
Bakersfield	c	247,057	CM	Council	CAO	A	FT	Voters elect
Baldwin Park	c	75,837	CM	Council	CAO	A	PT	Voters elect
Banning	c	23,562	CM	Council	Other	A	FT	Council selects
Beaumont	c	11,384	CM	Council	CAO	A	PT	Council selects
Bell Gardens	c	44,054	CM	Council	CAO	A	PT	Council selects
Bellflower	c	72,878	CM	Council	CAO	A	PT	Council selects
Belmont	c	25,123	CM	Council	CAO	A	PT	Council selects
Belvedere	c	2,125	CM	Council	CAO	A	PT	Council selects
Benicia	c	26,865	CM	Council	Other	A	PT	Voters elect
Berkeley	c	102,743	CM	Council	CAO	A	PT	Voters elect
Beverly Hills	c	33,784	CM	Council	CAO	A	PT	Council selects
Blue Lake	c	1,135	CM	Council	CAO	A	PT	Voters elect
Bradbury	c	855	CM	Council	CAO	A	PT	Council selects
Brea	c	35,410	CM	Council	Other	A	PT	Council selects
Brentwood	c	23,302	CM	CEO/Council	CAO	A	PT	Voters elect
Brisbane	c	3,597	CM	Council	CAO	A	PT	Council selects
Buena Park	c	78,282	CM	Council	CAO	A	PT	Council selects
Burbank	c	100,316	CM	Council	CAO	AE	PT	Council selects
Calabasas	c	16,577	CM	Council	CAO	A	PT	Council selects
Calexico	c	27,109	CM	Council	CAO	A	PT	Council selects
California City	c	8,385	CM	Council	CAO	A	PT	Voters elect
Calistoga	c	5,190	CM	Council	CAO	A	PT	Voters elect
Camarillo	c	57,077	CM	Council	CAO	A		
Campbell	c	36,048	CM	Council	CAO	A	PT	Council selects
Carlsbad	c	78,247	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Carmel-by-the-Sea	c	4,081	CM	Council	CAO	A	FT	Voters elect
Carpinteria	c	14,194	CM	Council	CAO	A	PT	Council selects
Carson	c	89,730	CM	CEO/Council	CAO	AE	PT	Voters elect
Ceres	c	34,609	CM	CEO/Council	CAO	A	PT	Voters elect
Chico	c	59,954	CM	Council	CAO	A	PT	
Chino	c	67,168	CM	CEO/Council	CAO	A	PT	Voters elect
Chino Hills	c	66,787	CM	Council	CAO	A	PT	Council selects
Chowchilla	c	11,127	CM	Council	CAO	A	PT	
Chula Vista	c	173,556	CM	CEO/Council	CAO	A		
Citrus Heights	c	85,071	CM	Council	CAO	A	PT	Council selects
Clayton	c	10,762	CM	Council	CAO	AE	PT	Council selects
Clearlake	c	13,142	CM	Council	CAO	A	PT	Council selects
Clovis	c	68,468	CM	Council	CAO	AE	PT	Council selects
Colusa	c	5,402	CM	Council	CAO	A	PT	Council selects
Commerce	c	12,568	CM	Council	CAO	A	PT	Council selects
Concord	c	121,780	CM	Council	CAO	A	PT	Council selects
Coronado	c	24,100	CM	CEO	CAO	A	PT	Voters elect
Corte Madera	t	9,100	CM	Council	CAO	A	PT	Council selects
Cotati	c	6,471	CM	Council	CAO	A	PT	Council selects
Cupertino	c	50,546	CM	Council	CAO	A	PT	Council selects
Cypress	c	46,229	CM	Council	CFO	A	PT	Council selects
Daly City	c	103,621	CM	Council	CAO	A	FT	Council selects
Danville	c	41,715	CM	CEO/Council	CAO	A	PT	Council selects
Davis	c	60,308	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Del Mar	c	4,389	CM	Council	CAO	A	PT	Council members rotate into
Diamond Bar	c	56,287	CM	Council	Other	A	PT	Council selects
Dinuba	c	16,844	CM	Council	CAO	A	PT	Council selects
Dixon	c	16,103	CM	CEO/Council	CAO	A	PT	Voters elect
Dos Palos	c	4,581	CM	Council	CAO	A	PT	Voters elect
Downey	c	107,323	CM	Council	CAO	A	PT	Council members rotate into
El Centro	c	37,835	CM	Council	CFO	AE	PT	Council members rotate into
El Monte	c	115,965	MC	Council	CAO	E	FT	
El Segundo	c	16,033	CM	Council	CAO	AE		
Elk Grove	c	17,483	CM			A	PT	Council selects
Encinitas	c	58,014	CM	Council	CAO	A	FT	Council selects
Escondido	c	133,559	CM	Council	CAO	A	PT	Voters elect
Eureka	c	26,128	CM	Council	CFO	A	PT	Voters elect
Farmersville	c	8,737	MC	Council	CFO	A		
Fillmore	c	13,643	CM	Council	CAO	A		
Firebaugh	c	5,743	CM	Council	CAO	A	PT	Council selects
Fontana	c	128,929	CM	Council	CAO	A	FT	
Fort Bragg	c	7,026	CM	CEO/Council	CAO	A	PT	Council selects
Fortuna	c	10,497	CM	Council	CAO	A	PT	Council selects
Foster City	c	28,803	CM	Council	CAO	A	PT	Council selects
Fountain Valley	c	54,978	CM	Council	CAO	A	PT	Council selects
Fresno	c	427,652	MC	CEO	CEO	A	PT	Voters elect
Fullerton	c	126,003	CM	Council	CAO	AE	PT	Council selects
Galt	c	19,472	CM	Council	CAO	AE	PT	Council selects
Garden Grove	c	165,196	CM	CEO/Council	Other	A	PT	Voters elect

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Gardena	c	57,746	CM	Council	CAO	AE		
Gilroy	c	41,464	CM	CEO/Council	CAO	A	PT	Voters elect
Grass Valley	c	10,922	CM	Council	CAO	A	PT	Council selects
Greenfield	c	12,583	CM	Council	CAO/CEO	A	PT	Voters elect
Gridley	c	5,382	CM	Council	CAO	A	PT	Council selects
Grover Beach	c	11,656	CM	Council	CAO	A	PT	
Hanford	c	41,686	CM	Council	CAO	A	PT	Council selects
Hawthorne	c	84,112	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Hayward	c	140,030	CM	CEO/Council	CAO	A	PT	Voters elect
Healdsburg	c	10,722	CM	Council	CAO	A	PT	Council selects
Hemet	c	58,812	CM	Council	CEO	AE	PT	Council selects
Hercules	c	19,488	CM	Council	CAO	A	PT	Council selects
Hesperia	c	62,582	CM	Council	CAO	A	PT	Council selects
Highland	c	44,605	CM	Council	CAO	A	PT	Council selects
Hillsborough	t	10,825	CM	CEO/Council	CAO	A	PT	Council selects
Hollister	c	34,413	CM	Council	CAO	A	PT	Council selects
Hughson	c	3,980	CM	Council	CAO	A	PT	Voters elect
Huntington Beach	c	189,594	CM	Council	CAO	AE	PT	Council members rotate into
Imperial Beach	c	26,992	CM	Council	CAO	A	PT	Voters elect
Inglewood	c	112,580	CM	Council	CAO	A	PT	Voters elect
Irvine	c	143,072	CM	Council	CAO	A	PT	Voters elect
Irwindale	c	1,446	CM	CEO/Council	CAO	A	PT	Council selects
Kerman	c	8,551	CM	Council	CAO	A	PT	Voters elect
King City	c	11,094	CM	Council	CAO	A	FT	Council selects
Kingsburg	c	9,199	CM	Council	Other	A	PT	Council selects
La Canada Flintridge	c	20,318	CM	Council	CAO	A	PT	Council selects
La Habra	c	58,974	CM	CEO/Council	CAO	A	PT	Council selects
La Mesa	c	54,749	CM	Council	CAO	A	FT	
La Palma	c	15,408	CM	Council	CAO	A	PT	Council selects
La Puente	c	41,063	CM	Council	CAO	A	PT	Council selects
La Quinta	c	23,694	CM	Council	CAO	A	PT	Voters elect
La Verne	c	31,638	CM	Council	CAO	A	PT	Voters elect
Lafayette	c	23,908	CM	Council	CFO	A	PT	Council selects
Laguna Beach	c	23,727	CM	Council	CAO	AE	PT	Council selects
Laguna Hills	c	31,178	CM	Council	CAO	A	PT	Council selects
Laguna Niguel	c	61,891	CM	Council	CAO	A	PT	Council selects
Lake Elsinore	c	28,928	CM	CEO/Council	CAO	A	PT	Council selects
Lakeport	c	4,820	CM	Council	CAO	A	PT	Council selects
Lakewood	c	79,345	CM	Council	CAO	A	PT	Council members rotate into
Lancaster	c	118,718	CM	Council	CAO	A	PT	Voters elect
Larkspur	c	12,014	CM	Council	CAO	A	PT	Council selects
Lathrop	c	10,445	CM	Council	Other	A	PT	Voters elect
Lawndale	c	31,711	CM	CEO/Council	CAO	A	PT	Voters elect
Lemon Grove	c	24,918	CM	Council	CAO	A	PT	Voters elect
Lemoore	c	19,712	CM	Council	CAO	A	PT	Council selects
Lincoln	c	11,205	CM	Council	CAO	A	PT	Council members rotate into
Lodi	c	56,999	CM	Council	CAO	A	PT	Council selects
Loma Linda	c	18,681	CM	Council	CAO	A	PT	Council selects
Lompoc	c	41,103	CM	CEO/Council	CAO	A	PT	Voters elect
Long Beach	c	461,522	CM	Council	CAO	AE	FT	Voters elect

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Loomis	t	6,260	MC	Council	CAO	A	PT	Council member with most votes in gen elect
Los Alamitos	c	11,536	CM	Council	CAO	A	PT	Council selects
Los Altos	c	27,693	CM	Council	CAO	A	FT	Council members rotate into
Los Altos Hills	t	7,902	CM	Council	CAO	A	PT	Council selects
Los Angeles	c	3,694,820	MC		CEO	AE	FT	Voters elect
Los Banos	c	25,869	CM	Council	CAO	A	PT	Voters elect
Lynwood	c	69,845	CM	Council	CFO	A	PT	
Malibu	c	12,575	CM	Council	CAO	A	PT	Council selects
Manteca	c	49,258	CM	Council	CAO	A	PT	Voters elect
Marina	c	25,101	CM	Council	Other	A	PT	Voters elect
Martinez	c	35,866	MC	Council	Other	A	PT	Voters elect
Mendota	c	7,890	CM	Council	CFO	A	PT	Voters elect
Merced	c	63,893	CM	CEO/Council	CAO	A	PT	Voters elect
Mill Valley	c	13,600	CM	Council	CAO	A	PT	Council selects
Milpitas	c	62,698	CM	Council	CAO	A	PT	Voters elect
Mission Viejo	c	93,102	CM	Council	CAO	A	PT	Council selects
Modesto	c	188,856	CM	Council	CAO/CEO	A	PT	Voters elect
Monrovia	c	36,929	CM	Council	CAO	A	PT	Voters elect
Montclair	c	33,049	CM	CEO/Council	CAO	A	PT	Voters elect
Monte Sereno	c	3,483	CM	Council	CAO	AE	PT	
Monterey	c	29,674	CM	Council	CAO	A	PT	Voters elect
Monterey Park	c	60,051	MC	Council	CAO	A	PT	Council members rotate into
Moraga	t	16,290	CM	Council	CAO	A	PT	Council selects
Morgan Hill	c	33,556	MC	Council	CAO	AE	PT	Voters elect
Morro Bay	c	10,350	CM	Council	CFO	A	PT	Voters elect
Mount Shasta	c	3,621	0		CFO		PT	Council selects
Murrieta	c	44,282	CM	Council	CAO	A	PT	Council selects
Napa	c	72,585	CM		CAO	A	PT	Voters elect
National City	c	54,260	CM	Council	CAO	A	FT	Voters elect
Nevada City	c	3,001	CM	Council	CAO	A	PT	Council selects
Newark	c	42,471	CM	Council	CAO	A	PT	Voters elect
Newport Beach	c	70,032	CM	Council	CAO	AE	PT	Council selects
Norco	c	24,157	CM	Council	CAO	A	PT	Council selects
Norwalk	c	103,298	CM	Council	CAO	A	PT	Council selects
Novato	c	47,630	CM	Council	CAO	A	PT	Council selects
Oakdale	c	15,503	CM	Council	CAO	A	PT	Voters elect
Ojai	c	7,862	CM	Council	CAO	A	PT	Council selects
Orange	c	128,821	MC	Council	CAO	AE	PT	Voters elect
Orinda	c	17,599	CM	Council	CAO	A	PT	Council selects
Oxnard	c	170,358	CM	Council	CAO	AE	PT	Voters elect
Pacific Grove	c	15,522	CM	Council	CAO	A	PT	Voters elect
Palm Desert	c	41,155	CM	Council	CAO	A	PT	Council selects
Palm Springs	c	42,807	CM	Council	CAO	A	PT	Voters elect
Palmdale	c	116,670	CM	Council	CAO	A	PT	Voters elect
Palos Verdes Estates	c	13,340	CM	Council	CAO	A	PT	Council members rotate into
Paradise	t	26,408	CM	Council	CAO	A	PT	Council selects
Paramount	c	55,266	CM	Council	CAO	A	PT	Council selects
Pinole	c	19,039	CM	Council	CAO	A	PT	Council members rotate into
Pismo Beach	c	8,551	CM	Council	CEO	A	PT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Placencia	c	46,488	CM	Council	CAO	A	PT	Council selects
Placerville	c	9,610	CM	Council	CFO	A	PT	Council selects
Pleasant Hill	c	32,837	CM	Council	CAO	A	PT	
Pleasanton	c	63,654	CM	CEO/Council	CAO	A	PT	Voters elect
Pomona	c	149,473	CM	CEO/Council	CAO	A	PT	Voters elect
Port Hueneme	c	21,845	CM	Council	CAO	A	PT	Council selects
Porterville	c	39,615	CM	Council	CAO	A	PT	Council selects
Portola	c	2,227	CM	Council	CAO	A	PT	Council selects
Portola Valley	t	4,462	CM	Council	CAO	A	PT	
Rancho Cucamonga	c	127,743	CM	CEO/Council	CAO	A	PT	Voters elect
Rancho Mirage	c	13,249	CM	Council	CEO	A	PT	Council selects
Rancho Palos Verdes	c	41,145	CM	Council	CAO	A	PT	Council selects
Red Bluff	c	13,147	CM	Council	Other	A	PT	Council selects
Redding	c	80,865	CM	Council	CAO	AE	PT	Council members rotate into
Redlands	c	63,591	CM	Council	CAO	AE	PT	Council selects
Redondo Beach	c	63,261	CM	Council	CAO	AE	PT	Voters elect
Ripon	c	10,146	CM	Council	CAO	A	PT	Council selects
Riverside	c	255,166	CM	Council	CAO	A	FT	Voters elect
Rocklin	c	36,330	CM	Council	CAO	A	PT	Council selects
Rohnert Park	c	42,236	CM	Council	CAO	A	PT	Council members rotate into
Rolling Hills	c	1,871	CM	Council	CAO/CEO	A	PT	Council selects
Rosemead	c	53,505	CM	Council	CAO/CEO	A	PT	Council selects
Roseville	c	79,921	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Sacramento	c	407,018	CM	Council	CAO	A	PT	Voters elect
San Anselmo	c	12,378	CM	CEO/Council	CAO	A	FT	Council selects
San Bernardino	c	185,401	MC	CEO/Council	CAO/CEO	AE	FT	Voters elect
San Buenaventura	c	100,916	CM	Council	CAO	A	FT	Council selects
San Dimas	c	34,980	CM	Council	CAO	A	FT	
San Fernando	c	23,564	CM	Council	CAO	A	PT	Council selects
San Jose	c	894,943	CM	Council	CAO	AE	FT	Voters elect
San Juan Bautista	c	1,549	CM	Council	CAO	AE		
San Juan Capistrano	c	33,826	CM	Council	CAO	A		
San Leandro	c	79,452	CM	Council	CAO	A	PT	Voters elect
San Luis Obispo	c	44,174	MC	Council	CAO	A	PT	Voters elect
San Marino	c	12,945	CM	Council	CAO	A	PT	Council selects
San Mateo	c	92,482	CM	Council	CAO	A	PT	Council selects
San Pablo	c	30,215	CM	Council	CAO	A	PT	Council members rotate into
San Rafael	c	56,063	CM	CEO/Council	CAO	AE	PT	Voters elect
Sand City	c	261	CM	Council	CAO	A	PT	Voters elect
Santa Ana	c	337,977	CM	CEO/Council	CAO	A	PT	Voters elect
Santa Barbara	c	92,325	CM	CEO/Council	CAO	A	FT	
Santa Clara	c	102,361	CM	Council	CAO	AE	PT	Voters elect
Santa Clarita	c	151,088	CM	Council	CAO	A	PT	Council selects
Santa Cruz	c	54,593	CM	Council	Other	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Santa Fe Springs	c	17,438	MC	Council	CAO	A	PT	Council selects
Santa Maria	c	77,423	CM	Council	CAO	A	PT	Voters elect
Santa Monica	c	84,084	CM	Council	CAO	A	PT	Council selects
Santa Paula	c	28,598	CM	Council	CAO	A	PT	Council selects
Santa Rosa	c	147,595	CM		CAO	A	PT	Council selects
Saratoga	c	29,843	CM	Council	Other	A	PT	Council selects
Sausalito	c	7,330	CM	Council	CAO	A	PT	Council selects
Scotts Valley	c	11,385	CM	Council	CAO	A	PT	Council selects
Seaside	c	31,696	CM	Council	Other	A	PT	Voters elect
Sebastapol	c	7,774	CM	Council		A		
Selma	c	19,444	CM	Council	CAO	A	PT	Council selects
Shafter	c	12,736	CM	Council	CAO	A	PT	Council selects
Sierra Madre	c	10,578	CM	Council	CFO	A	PT	Council selects
Signal Hill	c	9,333	CM	Council	CAO/CEO	A	PT	Council members rotate into
Simi Valley	c	111,351	CM	CEO/Council	CAO	A	PT	Voters elect
Solana Beach	c	12,979	CM	Council	CAO	A	PT	Council selects
Soledad	c	11,263	CM	Council	CAO/CEO	A	PT	Council selects
Solvang	c	5,332	CM	Council	Other	A	4	
Sonora	c	4,423	CM	Council	CAO/CEO	A	PT	Council selects
South Lake Tahoe	c	23,609	CM	Council	CAO	A	PT	Council selects
South San Francisco	c	60,552	CM	Council	CAO	A	4	
Suisun City	c	26,118	MC	Council	CAO	A		
Sutter Creek	c	2,303	CM	CEO/Council	CAO/CEO	A	PT	Council selects
Tehachapi	c	10,957	CM	Council	CAO	A	PT	Council selects
Temecula	c	57,716	CM	Council	CAO	A	FT	Council selects
Temple City	c	33,377	CM	Council	CAO	A	FT	Council selects
Thousand Oaks	c	117,005	CM	Council	Other	A	PT	Council selects
Tiburon	t	8,666	CM	Council	CAO	A	PT	Council selects
Tulare	c	43,994	CM	Council	CAO	A	PT	Council selects
Turlock	c	55,810	CM	Council	CAO	A	PT	Voters elect
Ukiah	c	15,497	CM	Council	CAO	A	PT	Voters elect
Union City	c	66,869	CM	Council	CAO	A	PT	Voters elect
Visalia	c	91,565	CM	Council	CAO	A	PT	Council selects
Vista	c	89,857	CM	Council	CAO	A	PT	Voters elect
Walnut	c	30,004	CM	Council	CAO	A	PT	Council members rotate into
Walnut Creek	c	64,296	CM	Council	CAO	A	PT	Council selects
Wasco	c	21,263	MC	CEO/Council	CFO	A	PT	Council selects
Watsonville	c	44,265	CM	Council	CFO	A	PT	Council selects
Weed	c	2,978	CM	Council	CAO	A	PT	Council members rotate into
West Covina	c	105,080	CM	CEO/Council	CAO	A	PT	Council members rotate into
West Hollywood	c	35,716	CM	Council	CAO	A	PT	Council selects
West Sacramento	c	31,615	CM	Council	CAO	A	PT	Council selects
Westminster	c	88,207	CM	Council	CAO	A	PT	Voters elect
Willits	c	5,073	CM	Council	CAO/CEO	A	PT	Council selects
Willows	c	6,220	CM	Council	Other	A	PT	Council selects
Windsor	t	22,744	CM	Council	CFO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Winters	c	6,125	CM	Council	CAO	A	PT	Council selects
Woodlake	c	6,651	CM	Council	CEO	A	PT	Council selects
Woodland	c	49,151	CM	Council	CFO	A	PT	Council member with most votes in gen elect
Woodside	t	5,352	CM	CEO/Council	CAO	A	PT	Council selects
Yorba Linda	c	58,918	CM	Council	CAO	A	PT	Council selects
Yountville	t	2,916	CM	Council	CFO	A	PT	Voters elect
Yreka	c	7,290	CM	Council	CAO	A	PT	Council selects
Yucaipa	c	41,207	CM	Council	CAO	A	PT	Council selects
Yucca Valley	t	16,865	CM	Council	CAO	A	PT	Council members rotate into
<b>Colorado</b>								
Alamosa	c	7,960	CM	Council	Other	A	PT	Voters elect
Arvada	c	89,261	CM	CEO/Council	CAO	A	PT	Voters elect
Aspen	c	5,914	CM	Council	CAO	A	PT	Voters elect
Aurora	c	222,103	CM	Council	CAO	A	FT	Voters elect
Avon	t	5,561	CM	Council	CAO	A	FT	Council selects
Bayfield	t	1,549	CM	Council	CAO	A	PT	Voters elect
Black Hawk	c	118	CM	Council	CAO	A	PT	Voters elect
Breckenridge	t	2,408	CM	Council	CFO	A	PT	Voters elect
Brighton	c	14,203	CM	Council	CFO	A	PT	Voters elect
Brush	c	5,117	CM	Council	CAO	A	FT	
Buena Vista	t	2,195	0	Council		A		
Calhan	t	896	MC		CFO	A	PT	Voters elect
Canon City	c	15,431	CM	Council	CAO	AE	PT	Voters elect
Carbondale	t	5,196	CM	Council	CAO	A	PT	Voters elect
Cherry Hills Village	c	5,958	CM	Council	CAO	A	PT	Voters elect
Collbran	t	388	MC		CAO/CEO	A	PT	Voters elect
Commerce City	c	20,991	CM	CEO/Council	Other	A	PT	Voters elect
Cortez	c	7,977	CM	Council	CAO	A	PT	Council selects
Craig	c	9,189	CM	Council	CAO/CEO	A	PT	Voters elect
Delta	c	6,400	CM	Council	CFO	A	PT	Council selects
Durango	c	13,922	CM	CEO/Council	CAO	A	PT	Council selects
Eagle	t	3,032	CM	Council	Other	A	FT	
Edgewater	c	5,445	MC		Other	A	PT	Voters elect
Englewood	c	31,727	CM	Council	CAO	A	PT	Council selects
Erie	t	1,244	CM	Council	CFO	AE	PT	Voters elect
Estes Park	t	5,413	CM	Council	CAO	A	PT	Voters elect
Evans	c	9,514	CM	Council	CAO	A	PT	Voters elect
Federal Heights	c	12,065	MC	CEO/Council	CAO	A	PT	Voters elect
Fort Collins	c	118,652	CM	Council	CAO	A	PT	Voters elect
Fort Lupton	c	6,787	MC	Council	CAO	A	PT	Voters elect
Fort Morgan	c	11,034	MC	Council	Other	A	PT	Voters elect
Fountain	c	15,197	CM	Council	CAO	A	PT	Voters elect
Frisco	t	2,443	CM	Council	CAO	A	PT	Voters elect
Fruita	c	6,478	CM	Council	CAO	A	PT	Voters elect
Georgetown	t	1,088	MC	Council	CAO	A	PT	Voters elect
Glendale	c	4,547	CM	Council	Other	A	PT	Voters elect
Glenwood Springs	c	7,736	CM	Council	CAO	A	PT	Council selects
Grand Junction	c	41,986	CM	Council	CAO	A	PT	Council selects
Greeley	c	76,930	CM	CEO/Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Greenwood Village	c	11,035	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Gunnison	c	5,409	CM	Council	CAO	A	PT	
Gypsum	t	3,654	MC				PT	Voters elect
Hayden	t	1,634	CM	Council	CAO	A	PT	Voters elect
Hudson	t	1,565	CM	Council	CAO	A	PT	Voters elect
Kremmling	t	1,578	CM	Council	CAO	A	PT	Voters elect
La Junta	c	7,568	CM	Council	CAO	A	PT	Voters elect
Lafayette	c	23,197	CM	Council	Other	A	PT	Council selects
Lakewood	c	144,126	CM	Council	CAO	AE	PT	Voters elect
Lamar	c	8,869	CM	Council	Other	AE	PT	Voters elect
Leadville	c	2,821	MC		CFO	AE	PT	Voters elect
Limon	t	2,071	MC	CEO/Council	CAO	A	PT	Voters elect
Littleton	c	33,685	CM	Council	CAO	A	PT	Council selects
Longmont	c	51,976	CM	Council	CAO	A	PT	Voters elect
Loveland	c	50,608	MC	Council	CFO	A	PT	Voters elect
Lyons	t	1,585	CM	CEO/Council	Other	A	PT	Voters elect
Mead	t	2,017	MC		CAO/CEO		PT	Voters elect
Milliken	t	2,888	MC	CEO/Council	Other	AE	PT	Voters elect
Minturn	t	1,068	CM	CEO/Council	CFO	A	PT	Voters elect
Monte Vista	c	4,529	CM	Council	CFO	A	PT	
Montrose	c	12,344	CM	Council	CAO	A	PT	Council selects
Monument	t	1,971	CM	Council	CAO	A	PT	Voters elect
Morrison	t	430	CM	Council	CAO	A	PT	Voters elect
Northglenn	c	27,195	CM	Council	CAO	AE	PT	Voters elect
Ouray	c	813	MC	CEO/Council	CAO	A	PT	Voters elect
Pagosa Springs	t	1,591	MC	Council	Other	A	PT	Council selects
Palisade	t	2,579	CM	Council	CEO	A	PT	Voters elect
Parker	t	23,558	CM	Council	CAO	A	PT	Voters elect
Pueblo	c	102,121	CM	Council	CAO	A	PT	Council selects
Rangely	t	2,096	MC		Other	A	PT	Voters elect
Rifle	c	6,784	CM	Council	CAO	A	PT	Council selects
Silverton	t	531	MC	Council	CAO	A	PT	Voters elect
Steamboat Springs	c	9,815	CM	Council	CAO	A	PT	Council selects
Sterling	c	11,360	CM	Council	CAO	A	PT	Voters elect
Telluride	t	2,221	CM	Council	Other	A	PT	Voters elect
Thornton	c	55,031	CM	Council	CAO	A	PT	Voters elect
Vail	t	4,531	CM	Council	CAO	A	PT	Council selects
Wellington	t	2,672	MC	Council	Other	A	FT	
Westminster	c	74,625	CM	Council	CAO	A	PT	Voters elect
Wheat Ridge	c	32,913	CM	Council	CAO	AE		
Windsor	t	5,062	CM	Council	CAO	A	PT	Voters elect
Winter Park	t	662	CM	Council	CAO	A	PT	Council selects
Woodland Park	c	6,515	CM	CEO/Council	CAO	A		
Wray	c	2,187	CM	Council	CAO	A	PT	Council selects
Yuma	c	3,285	CM	CEO/Council	CAO	A	PT	Voters elect
<b>Connecticut</b>								
Beacon Falls	t	5,246	CM	CEO/Council	CEO	AE	FT	Voters elect
Berlin	t	18,215	CM	Council	CAO	A	FT	Council selects
Bethel	t	18,067	TM	Other	CFO	AE	FT	Voters elect
Brooklyn	t	7,173	TM		CEO	AE	FT	Voters elect
Burlington	t	8,190	TM		CFO	A	FT	Voters elect
Clinton	t	13,094	0				FT	Voters elect
Colchester	t	14,551	MC		CEO	AE	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Columbia	t	4,971	TM		Other	AE	FT	Voters elect
Coventry	t	11,504	CM	Council	CAO	A		
Cromwell	t	12,871	TM		CEO	AE	FT	Voters elect
Danielson	b	4,265	MC		CEO	AE	PT	Voters elect
Deep River	t	4,610	TM			AE	FT	Voters elect
Derby	c	12,391	MC			AE	PT	Voters elect
Durham	t	6,627	TM		CEO	AE	FT	Voters elect
East Granby	t	4,745	TM		CEO	AE	FT	Voters elect
East Haddam	t	8,333	TM		CEO	AE	FT	Voters elect
East Hampton	t	13,352	CM	Council	CAO	A	PT	Council selects
East Hartford	t	49,575	MC	CEO	CEO	A	FT	Voters elect
East Haven	t	28,189	MC		CFO	AE	FT	Voters elect
Fairfield	t	57,340	RTM		Other	AE	FT	Voters elect
Farmington	t	23,641	CM	Council	CAO	AE	FT	
Glastonbury	t	31,876	CM	Council	CAO	A	PT	Council selects
Granby	t	10,347	CM	Council	CAO	A	FT	Voters elect
Groton	t	39,907	MC	Council	CAO	AE	PT	Council selects
Groton	c	10,010	MC		CEO	A	FT	Voters elect
Haddam	t	7,157	TM		Other	AE	FT	Voters elect
Hamden	t	56,913	MC		CAO/CEO	AE	FT	Voters elect
Hebron	t	8,610	CM	Council	CAO	AE	PT	
Killingly	t	16,472	CM	Council	CAO	A	PT	Council selects
Lebanon	t	6,907	TM		CEO	AE	FT	Voters elect
Ledyard	t	14,687	MC		CEO	A	FT	Voters elect
Lisbon	t	4,069	TM		CEO	AE	FT	
Manchester	t	54,740	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Mansfield	t	20,720	CM	Council	CAO	A	PT	Council selects
Marlborough	t	5,709	0		CEO	AE	FT	Voters elect
Middlebury	t	6,451	TM			AE	FT	Voters elect
Middletown	c	43,167	MC		CEO	AE	FT	Voters elect
Milford	c	48,168	MC		CEO	AE	FT	Voters elect
New Britain	c	71,538	MC		CEO	AE	FT	Voters elect
New Canaan	t	19,395	MC		CEO	AE	FT	Voters elect
New Hartford	t	6,088	TM		CEO	AE	FT	Voters elect
New London	c	25,671	CM	Council	CAO	A	PT	Council selects
New Milford	t	27,121	MC		CEO	AE	FT	Voters elect
North Branford	t	13,906	CM	Council	CAO	A	PT	Council member with most votes in gen elect
North Canaan	t	3,350	TM		Other	E	PT	Voters elect
North Haven	t	22,247	TM	CEO	Other	A	FT	Voters elect
North Stonington	t	4,991	TM		CEO	AE	FT	Voters elect
Norwich	c	36,117	CM	Council	CAO	A	PT	Voters elect
Old Lyme	t	7,406	TM			AE	FT	Voters elect
Old Saybrook	t	10,367	TM	Other	CEO	AE	FT	Voters elect
Orange	t	12,830	MC		CEO	AE	FT	Voters elect
Oxford	t	9,821	TM			AE	FT	Voters elect
Plainfield	t	14,619	TM			AE	FT	Voters elect
Plainville	t	17,328	CM	CEO/Council	CAO	A	PT	Council selects
Plymouth	t	11,634	MC			AE	FT	Voters elect
Portland	t	8,732	TM		CAO/CEO	AE	FT	Voters elect
Putnam	t	9,002	MC		CEO	AE	PT	Voters elect
Rocky Hill	t	17,966	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Sharon	t	2,968	TM			E	FT	Voters elect
Shelton	c	38,101	MC		CEO	AE	FT	Voters elect
Somers	t	10,417	MC		Other	AE	FT	Voters elect
South Windsor	t	24,412	CM	Council	CAO	AE	PT	Council selects
Southbury	t	18,567	MC		Other	AE	FT	Voters elect
Southington	t	39,728	CM	Council	CAO	AE	PT	Council selects
Stonington	t	17,906	MC			AE	FT	Voters elect
Stratford	t	49,389	CM	Council	CAO	A	PT	Voters elect
Suffield	t	13,552	TM		CEO	AE	FT	Voters elect
Tolland	t	13,146	CM	Council	CAO/CEO	A	PT	Council selects
Torrington	c	35,202	MC		Other		FT	Voters elect
Trumbull	t	34,243	MC		CFO	AE	FT	Voters elect
Vernon	t	28,063	MC	CEO/Council	CEO	A	PT	Voters elect
Wallingford	t	43,026	MC		CEO	A	FT	Voters elect
West Hartford	t	60,110	CM	Council	CAO	AE	PT	Council selects
Westbrook	t	6,292	TM		Other	AE	FT	Voters elect
Westport	t	25,749	RTM		CFO	A	FT	Voters elect
Wethersfield	t	26,271	CM	Council	CAO	A	PT	Council selects
Wilton	t	17,633	TM		Other	A	FT	
Windham	t	22,857	MC		CAO/CEO	A	FT	Voters elect
Windsor	t	28,237	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Windsor Locks	t	12,043	TM		Other	AE	FT	Voters elect
Winsted	c	7,321	CM	Council	CAO	AE	PT	Council selects
Woodstock	t	7,221	TM		Other	AE	FT	Voters elect
<b>Delaware</b>								
Dover	c	32,135	CM	Council	CAO	A	FT	Voters elect
Newark	c	28,547	CM	CEO/Council	CAO	A	PT	Voters elect
Seaford	c	6,699	CM	CEO/Council	CAO	A	FT	
Smyrna	t	5,231	CM	CEO/Council		A	PT	Voters elect
<b>Florida</b>								
Altamonte Springs	c	41,200	CM	CEO/Council	CAO	A	PT	Voters elect
Archer	c	1,289	CM	Council	CAO	A	PT	Council selects
Atlantis	c	2,005	CM	Council	CAO	A	PT	
Auburndale	c	11,032	CM		CAO	A	FT	Voters elect
Bal Harbour	v	3,045	CM	Council	Other	AE	PT	Council selects
Bartow	c	15,340	CM	Council	CAO	A	PT	Council selects
Bay Harbor Islands	t	4,703	CM	Council	CAO	A	FT	Council selects
Bay Lake	c	23	CM	Council	CAO	A	PT	Council selects
Belle Glade	c	14,906	CM	Council	CAO	A	PT	Council selects
Belle Isle	c	5,531	MC	CEO	CEO	A	PT	Voters elect
Belleair	t	4,067	CM	Council	CAO	A	PT	Voters elect
Blountstown	c	2,444	MC	Council	CAO	AE	PT	Voters elect
Bradenton	c	49,504	MC		CFO	A	FT	Voters elect
Brooksville	c	7,264	CM	Council	CAO	A	PT	Council selects
Bushnell	c	2,050	CM	Council	CAO	A	PT	Voters elect
Callaway	c	14,233	CM	Council	CAO	A	PT	Voters elect
Cape Canaveral	c	8,829	CM	Council	CAO	A	PT	Voters elect
Cape Coral	c	102,286	CM	Council	CAO	A	PT	Voters elect
Chipley	c	3,592	CM	Council	CAO	A	PT	Council selects
Cinco Bayou	t	377	CM	Council	CAO	A	PT	Voters elect
Clearwater	c	108,787	CM	Council	CAO	A	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Clewiston	c	6,460	CM	Council	CAO	A	PT	Council selects
Cocoa	c	16,412	CM	CEO/Council	CAO	A	PT	Voters elect
Cocoa Beach	c	12,482	CM	Council	CAO	A	PT	Voters elect
Coconut Creek	c	43,566	CM	Council	CAO	A	PT	
Cooper City	c	27,939	CM	Council	CAO	A	PT	Voters elect
Crestview	c	14,766	MC		CFO	A	PT	Voters elect
Crystal River	c	3,485	CM	Council	CAO	A	FT	Voters elect
Dania Beach	c	20,061	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Davenport	c	1,924	CM	Council	CAO	A	PT	Voters elect
Davie	t	75,720	CM	Council	CAO	A	FT	
Daytona Beach	c	64,112	CM	Council	CAO	A	PT	Voters elect
Daytona Beach Shores	c	4,299	CM	Council	CAO	A	PT	Voters elect
De Funiak Springs	c	5,089	CM	Council	CAO	AE	PT	Voters elect
De Land	c	20,904	CM	Council	Other	A	PT	Voters elect
Delray Beach	c	60,020	CM	Council	CAO	A	PT	Voters elect
Deltona	c	69,543	CM	Council	CAO	A	PT	Voters elect
Destin	c	11,119	CM	CEO/Council	CAO	A	FT	
Dundee	t	2,912	CM	Council	CAO	A	PT	Voters elect
Dunedin	c	35,691	CM	Council	CAO	A	PT	Voters elect
Eagle Lake	c	2,496	CM	Council	CAO	A	PT	Council selects
Eatonville	t	2,432	MC	Council	CEO	A	FT	Council selects
Edgewater	c	18,668	CM	Council	CAO	AE	PT	Voters elect
Eustis	c	15,106	CM	Council	CAO	A	PT	Council selects
Flagler Beach	c	3,820	CM	CEO/Council	CAO	A	PT	Voters elect
Fort Lauderdale	c	152,397	CM	Council	CAO	A	PT	Voters elect
Fort Meade	c	5,691	CM	Council	CAO	A	PT	Council selects
Fort Myers	c	48,208	MC		CEO	A	FT	Voters elect
Fort Pierce	c	37,516	CM	Council	CAO	A	PT	Voters elect
Fort Walton Beach	c	19,973	CM	Council	CAO	A	PT	Voters elect
Frostproof	c	2,975	CM	Council	CAO	A	PT	Council selects
Fruitland Park	c	3,186	CM	Council	CAO	A	PT	Voters elect
Gainesville	c	95,447	CM	Council	CAO	A	PT	Voters elect
Golden Beach	t	774	MC	CEO/Council	CEO	AE	PT	Voters elect
Golf	v	230	CM	Council	CAO	A	PT	Council selects
Green Cove Springs	c	5,378	CM	Council	CAO	A	PT	Council selects
Greenacres	c	18,683	CM	CEO/Council	CAO	A	PT	Voters elect
Groveland	c	2,360	CM	CEO/Council	CAO	A	FT	Voters elect
Gulf Stream	t	716	CM	Council	CAO	A	PT	Council selects
Gulfport	c	12,527	CM	CEO/Council	CAO	AE	PT	Voters elect
Haines City	c	13,174	CM	Council	CAO	A	PT	Council selects
Hallandale	c	34,282	CM	Council	CFO	A	PT	Council selects
High Springs	c	3,863	CM	Council	CAO	A	PT	Council selects
Highland Beach	t	3,775	CM	Council	CAO	AE	PT	Voters elect
Holly Hill	c	12,119	CM	Council	CAO	A	PT	Voters elect
Hollywood	c	139,357	CM	Council	CAO	A	PT	Voters elect
Indialantic	t	2,944	CM	CEO/Council	CAO	A	PT	Voters elect
Indian Harbor Beach	c	8,152	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Indian River Shores	t	3,448	CM		CAO	A	PT	Council selects
Inverness	c	6,789	CM	Council	CAO	A	PT	Council selects
Juno Beach	t	3,262	MC	Council	CAO	A	PT	Council selects
Jupiter Island	t	620	CM	Council	CAO	A	PT	Council selects
Kenneth City	t	4,400	MC		Other	A	PT	Voters elect
Key Biscayne	v	8,854	CM	Council	CAO	A	PT	Voters elect
Key West	c	25,478	CM	Council	CAO	A	PT	Voters elect
Kissimmee	c	47,814	CM	CEO/Council	CAO	A	PT	Voters elect
Lake Alfred	c	3,890	CM	Council	CAO	A	PT	Council selects
Lake City	c	9,980	CM	Council		A	PT	Voters elect
Lake Mary	c	11,458	CM	Council	CAO	A	PT	Voters elect
Lake Park	t	8,721	CM	Council	CAO	A	PT	Voters elect
Lake Wales	c	10,194	CM	CEO/Council	CAO	A	PT	Voters elect
Lake Worth	c	35,133	CM	Council	CAO	A	PT	Voters elect
Lantana	t	9,437	CM	Council	CAO	A	PT	Voters elect
Largo	c	69,371	CM	Council	CAO	A	PT	Voters elect
Lauderdale Lakes	c	31,705	CM	Council	CAO	A	FT	Voters elect
Lauderdale-by- the-Sea	t	2,563	CM	Council	CAO	A	PT	Voters elect
Lauderhill	c	57,585	CM	Council	Other	A	PT	Voters elect
Leesburg	c	15,956	CM	Council	CAO	AE	PT	Council selects
Lighthouse Point	c	10,767	MC	CEO/Council	CEO	A	PT	Voters elect
Longboat Key	t	5,937	CM	Council	CAO	AE	FT	Council selects
Longwood	c	13,745	CM	Council	CAO	A	PT	Council selects
Lynn Haven	c	12,451	CM	CEO/Council	CAO	A	PT	Voters elect
Madison	c	3,061	CM	Council	CAO	A	PT	Council members rotate into
Maitland	c	12,019	CM	Council	CAO	A	PT	Voters elect
Malabar	t	1,977	CM	Council	CFO	A	FT	Voters elect
Manalapan	t	321	CM	Council	Other	A	PT	Council selects
Marco Island	c	14,879	CM	Council	CAO	A	PT	Council selects
Mary Esther	t	4,055	CM	Council	CAO	A	FT	
Mexico Beach	c	1,017	MC	CEO/Council	CAO	A	PT	Voters elect
Miami Lakes	t	12,750	0	CEO/Council	CAO	A	PT	Voters elect
Miami Shores	v	10,084	CM	Council	CAO	A	PT	Council selects
Miami Springs	c	13,268	CM	Council	CAO	AE	PT	Voters elect
Milton	c	7,045	CM	Council	CAO	A	PT	Voters elect
Mount Dora	c	9,418	CM	CEO/Council	CAO	A	PT	Voters elect
Naples	c	20,976	CM	Council	CAO	A	PT	Voters elect
Neptune Beach	c	7,270	CM	Council	CAO	A	PT	Voters elect
New Port Richey	c	16,117	CM	Council	CAO	A	PT	Voters elect
Niceville	c	11,684	CM	Council	CAO	A	PT	Voters elect
North Miami	c	49,998	CM	Council	CAO	A	PT	Voters elect
North Palm Beach	v	12,064	CM	Council	CEO	A	PT	Council selects
North Port	c	22,797	CM	Council	CAO	AE	PT	Council selects
Oakland	c	936	CM	Council	CAO	A	PT	Voters elect
Ocean Ridge	t	1,636	CM	Council	CAO	A	PT	Council selects
Oldsmar	c	11,910	CM	Council	CAO	A	PT	Voters elect
Orange City	c	6,604	CM	Council	CAO	A	PT	Voters elect
Orchid	t	140	CM	Council	CFO	A	PT	Council selects
Ormond Beach	c	36,301	CM	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Oviedo	c	26,316	CM	Council	CAO	A	PT	Council selects
Pahokee	t	5,985	CM	Council	CAO	A	PT	Voters elect
Palm Bay	c	79,413	CM	Council	CAO/CEO	A	PT	Voters elect
Palm Beach	t	10,468	CM	Council	CAO/CEO	A	PT	Voters elect
Palm Coast	c	32,732	CM	Council	CAO	A	FT	Voters elect
Palm Springs	v	11,699	CM	CEO/Council	CAO	A	PT	Voters elect
Panama City	c	36,417	CM	Council	CAO	A	PT	Voters elect
Parker	c	4,623	MC		CEO	A	FT	Voters elect
Parkland	c	13,835	CM	Council	CAO	A	FT	
Pembroke Pines	c	137,427	MC	Council	CAO	A	PT	Voters elect
Pensacola	c	56,255	CM	Council	CAO	A	PT	Voters elect
Pinellas Park	c	45,658	CM	Council	Other	A	PT	Voters elect
Plant City	c	29,915	CM	Council	CAO	A	PT	Council selects
Polk City	t	1,516	CM	Council	CAO	A	PT	Council selects
Ponce Inlet	t	2,513	CM	Council	CAO	A	FT	
Port St. Joe	c	3,644	COM		CFO	A	PT	Voters elect
Port St. Lucie	c	55,866	CM	CEO/Council	CAO	A	PT	Voters elect
Punta Gorda	c	14,344	CM	Council	CAO	A	PT	Council selects
Quincy	c	6,982	CM	Council	CAO	A	PT	Council selects
Royal Palm Beach	v	21,523	CM	Council	CAO	A	PT	Voters elect
Safety Harbor	c	17,203	CM	Council	CAO	A	PT	Voters elect
Sanibel	c	6,064	CM	Council	CAO	A	PT	Council selects
Sarasota	c	52,715	CM	Council	CAO	A	PT	Council members rotate into
Satellite Beach	c	9,577	CM	Council	CAO	A	PT	Voters elect
Sebastian	c	16,181	CM	Council	CAO	AE	PT	Council selects
Sebring	c	9,667	MC	Council	CFO	A	PT	Council selects
Sewall's Point	t	1,946	CM	Council	CAO/CEO	A	PT	Council selects
South Bay	c	3,859	CM	CEO/Council	CAO	A	PT	Council selects
South Daytona	c	13,177	CM	Council	CAO	A	PT	Voters elect
South Miami	c	10,404	CM	Council	CAO	A	PT	Voters elect
South Palm Beach	t	699	CM	Council	CAO	A	PT	Voters elect
South Pasadena	c	5,778	COM		Other	A	PT	Voters elect
St. Augustine	c	11,592	CM	Council	CAO	A	FT	
St. Augustine Beach	c	11,592	CM	Council	CAO	A	PT	Council selects
St. Cloud	c	20,074	CM	Council	CAO	A	PT	Voters elect
St. Pete Beach	c	9,200	CM	Council	CAO	A	PT	Voters elect
St. Petersburg	c	248,232	MC	CEO	CEO	A	FT	Voters elect
Starke	c	5,593	COM		CEO	A	PT	Council selects
Stuart	c	14,633	MC	Council	CAO	AE	PT	Council selects
Sweetwater	c	13,909	MC		CEO	A	FT	Voters elect
Tallahassee	c	150,624	CM	CEO/Council	CAO	A	FT	
Tamarac	c	55,588	CM	Council	CAO	A	PT	Voters elect
Tampa	c	303,447	MC	CEO/Council	CEO	A	FT	Voters elect
Tarpon Springs	c	21,003	CM	CEO/Council	CAO	A	PT	Voters elect
Tavares	c	9,700	CM	Council	CAO	A	PT	Council selects
Temple Terrace	c	20,918	CM	Council	CAO	A	PT	Voters elect
Treasure Island	c	7,450	CM	CEO/Council	CAO	A	PT	Voters elect
Venice	c	17,764	CM	CEO/Council	CAO	A	PT	Voters elect
Vero Beach	c	17,705	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Waldo	c	821	CM	Council	CAO	A	PT	Voters elect
West Melbourne	c	9,824	CM	Council	CAO	A	PT	Voters elect
Weston	c	49,286	CM	CEO/Council	CAO	A	PT	Voters elect
White Springs	t	819	CM	Council	CAO	A	PT	Council selects
Wildwood	c	3,924	CM	CEO/Council	CAO	A	FT	
Wilton Manors	c	12,697	CM	Council	CAO	A	FT	Voters elect
Winter Garden	c	14,351	CM	Council	CEO	A	PT	Voters elect
Winter Park	c	24,090	CM	Council	CAO	A	PT	Voters elect
Winter Springs	c	31,666	CM	Council	CAO	A	PT	Voters elect
Zephyrhills	c	10,833	CM	Council	CAO	A	PT	
<b>Georgia</b>								
Albany	c	76,939	CM	CEO/Council	CAO	AE	PT	Voters elect
Alpharetta	c	34,854	MC	CEO/Council	CAO	A	PT	Voters elect
Americus	c	17,013	MC	CEO/Council	CAO	A	PT	Voters elect
Ashburn	c	4,419	CM	Council	CAO	A	PT	Voters elect
Avondale Estates	c	2,609	0	CEO/Council	CFO	A	PT	Voters elect
Barnesville	c	5,972	CM	Council	CAO	A	PT	Voters elect
Baxley	c	4,150	CM	Council	CAO	A	PT	Voters elect
Blakely	c	5,696	MC	Council	CFO	A	PT	Voters elect
Brunswick	c	15,600	CM	Council	CAO	AE	PT	Voters elect
Buford	c	8,771	CM	CEO/Council	CAO/CEO	A	PT	
Cairo	c	9,239	CM	Council	CAO	A	PT	Voters elect
Calhoun	c	10,667	MC	CEO/Council	CAO	A	PT	Voters elect
Canton	c	7,709	CM	Council	CFO	A	PT	Voters elect
Cedartown	c	9,470	CM	Council	CAO	A	PT	Council selects
Chamblee	c	9,552	CM		CAO	A	PT	Voters elect
Chatsworth	c	3,531	MC		CFO	A	PT	Voters elect
Claxton	c	2,276	MC	Council	CAO	A	PT	Voters elect
Colquitt	c	1,991	CM	Council	CAO	A	FT	Voters elect
Columbus- Muscogee Consolidated Government	c	178,681	CM	CEO/Council	CAO	A	FT	Voters elect
Commerce	c	5,292	CM	CEO/Council	CAO	A	PT	Voters elect
Conyers	c	10,689	MC	Council	CAO	E	FT	
Dahlonega	c	3,638	MC	Council	CEO	A	PT	Voters elect
Dalton	c	27,912	MC	CEO/Council	CAO	A	PT	Voters elect
East Point	c	39,595	MC	Council	CAO/CEO	A	PT	Voters elect
Eastman	c	5,440	CM	Council	CAO	A		
Fitzgerald	c	8,612	MC	Council	CFO	A	FT	Voters elect
Forsyth	c	3,776	CM	CEO/Council	CAO	A	PT	Voters elect
Fort Oglethorpe	c	5,880	MC	Council	CAO	A	PT	Voters elect
Gainesville	c	25,578	CM	Council	CAO	A	PT	Council selects
Gordon	t	2,152	MC		CEO	A	PT	Voters elect
Griffin	c	23,451	CM	Council	CAO	A	PT	Council selects
Hapeville	c	6,180	MC	Council	CAO	A	PT	Voters elect
Hawkinsville	c	3,280	CM	CEO/Council	CAO	A	PT	Council members rotate into
Hazlehurst	c	3,787	MC	CEO/Council	Other	A	PT	Voters elect
Kennesaw	c	21,675	CM	Council	CAO/CEO	A	PT	Voters elect
La Fayette	c	6,702	MC	CEO/Council	CAO	A	PT	Voters elect
La Grange	c	25,998	CM	CEO/Council	CAO	A	PT	Voters elect
Lake City	c	2,886	MC	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Lilburn	c	11,307	MC	CEO/Council	CAO	A	PT	Voters elect
Lithonia	c	2,187	MC		CEO		PT	Voters elect
Lyons	c	4,169	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Metter	c	3,879	MC	CEO/Council	CAO	A	PT	Voters elect
Monroe	c	11,407	MC	CEO/Council	CAO	A	PT	Voters elect
Morrow	c	4,882	CM	CEO/Council	CAO	A	PT	Voters elect
Moultrie	c	14,387	CM	Council	CAO	A	PT	Voters elect
Nashville	c	4,697	MC		Other	A	PT	Voters elect
Newnan	c	16,242	CM	CEO/Council	CAO	A	PT	Voters elect
Norcross	c	8,410	MC		Other	A	PT	Voters elect
Pelham	c	4,126	CM	CEO/Council	CAO	A	PT	Voters elect
Perry	c	9,452	CM	CEO/Council	CAO	A	PT	Voters elect
Pooler	c	6,239	CM	Council	CAO	A	FT	Voters elect
Port Wentworth	c	3,276	MC	CEO/Council	CAO	A	PT	Voters elect
Powder Springs	c	12,481	CM	CEO/Council	CAO	A	PT	Voters elect
Rincon	t	4,376	CM	Council	CAO	A	PT	Voters elect
Riverdale	c	12,478	MC	CEO/Council	CEO	A	PT	Voters elect
Rockmart	c	3,870	MC	CEO/Council	CAO	A	FT	
Rome	c	34,980	CM	Council	CAO	A	FT	Council selects
Rossville	c	3,511	MC		CEO	A	FT	Voters elect
Savannah	c	131,510	CM	Council	CAO	A	PT	Voters elect
Sky Valley	c	221	MC	Council	CEO	A	FT	
Smyrna	c	40,999	MC	CEO/Council	CAO/CEO	A	FT	
Springfield	c	1,821	MC		Other	A	PT	Voters elect
Swainsboro	c	6,943	CM	CEO/Council	CAO	A	PT	Voters elect
Sylvania	c	2,675	MC	Council	CAO	A	PT	Voters elect
Thomasville	c	18,162	CM	Council	CAO	A	PT	Council selects
Thomson	c	6,828	MC	CEO/Council	CEO	A	PT	Voters elect
Toccoa	c	9,323	CM	Council	CAO	A	PT	Council selects
Tybee Island	c	3,392	CM	CEO/Council	CAO	A	PT	Voters elect
Union City	c	11,621	MC	Council	CAO	A	PT	Voters elect
Villa Rica	c	6,542	CM	Council	Other	A	PT	Voters elect
Washington	c	4,295	MC	CEO/Council	CAO	A	PT	Voters elect
Winder	c	10,201	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Woodbine	c	1,218	MC	Council	CAO	A	PT	Voters elect
Woodstock	c	10,050	CM	Council	CAO/CEO	A	PT	Voters elect
Wrightsville	c	2,223	MC		CFO	A	PT	Voters elect
<b>Idaho</b>								
American Falls	c	4,111	MC		Other		PT	Voters elect
Ammon	c	6,187	MC		Other	A	PT	Voters elect
Blackfoot	c	10,419	MC		CEO	AE	FT	Voters elect
Burley	c	8,702	CM	Council	CFO	A	PT	Voters elect
Caldwell	c	25,967	MC	CEO	CEO	AE	FT	Voters elect
Driggs	c	1,100	MC		Other	A		
Eagle	c	11,085	MC		Other	A	PT	Voters elect
Emmett	c	5,490	MC					Voters elect
Heyburn	c	2,899	MC	CEO/Council	Other	A	PT	Voters elect
Idaho Falls	c	50,730	MC		Other	A	FT	Voters elect
Jerome	c	7,780	MC	CEO/Council	CAO	A	PT	Voters elect
Lewiston	c	30,904	CM	Council	CAO	A	PT	Council selects
McCall	c	2,084	CM	Council	Other	A	PT	Council selects
Moscow	c	21,291	MC	CEO		A	PT	Voters elect
Nampa	c	51,867	MC		CFO	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Payette	c	7,054	MC		Other	A	PT	Voters elect
Pocatello	c	46,080	MC		Other	A	FT	Voters elect
Post Falls	c	17,247	MC	CEO/Council	Other	A	PT	Voters elect
Preston	c	4,682	MC		CFO	A	PT	Voters elect
Rigby	c	2,998	MC		Other	A	PT	Voters elect
Shelley	c	3,813	MC		Other	A	PT	Voters elect
Sun Valley	c	1,427	MC	CEO	CAO	A	PT	Voters elect
Twin Falls	c	34,469	CM	Council	CAO	A	PT	Council selects
Weiser	c	5,343	MC		Other	A	PT	Voters elect
<b>Illinois</b>								
Abingdon	c	3,612	MC		CFO	A	PT	Voters elect
Addison	v	35,914	CM	CEO/Council	CAO	A	PT	Voters elect
Algonquin	v	11,663	MC	CEO/Council	CAO	A	PT	Voters elect
Antioch	v	8,788	CM	CEO/Council	CAO	A	PT	Voters elect
Arlington Heights	v	75,460	MC	Council	CEO	A	PT	Voters elect
Auburn	c	4,317	MC		CFO	A	PT	Voters elect
Bannockburn	v	1,429	COM	CEO/Council	CAO	A	PT	Voters elect
Barrington	v	9,504	CM	CEO/Council	CAO	A	PT	Voters elect
Bartlett	v	19,373	CM	Council	CFO	A	PT	Voters elect
Bartonville	v	6,310	MC		Other	A	PT	Voters elect
Beardstown	c	5,766	MC		CEO	A	PT	Voters elect
Beecher	v	2,033	MC	CEO/Council	CAO	A	PT	Voters elect
Bensenville	v	17,767	CM	CEO/Council	CFO	A	PT	Voters elect
Berwyn	c	54,016	MC		CAO/CEO	A	FT	
Bethalto	v	9,454	MC		Other	A	FT	Voters elect
Blue Island	c	23,463	MC	CEO	CFO	A	PT	Voters elect
Breese	c	4,048	MC		CAO/CEO	A	FT	Voters elect
Broadview	v	8,264	MC		CEO	A	FT	Voters elect
Buffalo Grove	v	36,427	CM	Council	CAO	A	PT	Voters elect
Calumet Park	v	8,516	MC		Other	A	PT	Voters elect
Cambridge	v	2,180	CM	CEO/Council	CAO	A	PT	Voters elect
Canton	c	15,288	MC		CFO	A	PT	Voters elect
Carbondale	c	20,681	CM	CEO/Council	CAO	A	PT	Voters elect
Carlyle	c	3,406	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Carol Stream	v	40,438	MC	CEO/Council	Other	A	PT	Voters elect
Carpentersville	v	30,586	CM	Council	CAO	A	PT	Voters elect
Carrollton	c	2,605	MC	CEO	CAO	A	PT	Voters elect
Cary	v	15,531	CM	CEO/Council	CAO	A	PT	Voters elect
Centralia	c	14,476	CM	CEO/Council	CAO	A	PT	Voters elect
Centreville	c	5,951	MC		CEO	A	FT	Voters elect
Channahon	v	4,266	MC	CEO/Council	CAO	A	PT	Voters elect
Charleston	c	21,039	CM	CEO/Council	CAO	A	PT	Voters elect
Cherry Valley	v	2,191	MC	CEO	CAO/CEO	A	PT	Voters elect
Chillicothe	c	5,996	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Coal Valley	v	2,683	MC		Other	A	PT	Voters elect
Collinsville	c	22,446	CM	Council	CAO	A	PT	Voters elect
Colona	c	5,173	MC	CEO/Council	CFO	A	PT	Voters elect
Countryside	c	5,991	MC	CEO/Council	CAO	A	PT	Voters elect
Crest Hill	c	13,329	MC			A	PT	Voters elect
Crystal Lake	c	38,000	CM	CEO/Council	CAO	A	PT	Voters elect
Darien	c	22,860	MC	CEO	CAO/CEO	AE	PT	Voters elect
De Kalb	c	39,018	CM	CEO/Council	CAO	A	PT	Voters elect
Decatur	c	81,860	CM	Council	CAO	A	PT	Voters elect
Deerfield	v	17,327	CM	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Des Plaines	c	58,720	MC	CEO/Council	CAO	A	PT	Voters elect
Dixmoor	v	3,934	MC		Other	A	PT	Voters elect
Downers Grove	v	48,724	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Dupo	v	3,933	MC			E	PT	Voters elect
Dwight	v	4,230	CM	CEO	CAO	A	PT	Voters elect
East Dundee	v	2,721	CM	CEO/Council	CAO	A	PT	Voters elect
East Peoria	c	22,638	MC	Council	Other	A	FT	
Edwardsville	c	21,491	MC	Council	CAO/CEO	A	PT	Voters elect
Effingham	c	12,384	COM		Other	A	PT	Voters elect
El Paso	c	2,499	MC	CEO/Council	CAO	A	PT	Voters elect
Elburn	v	2,756	CM	CEO/Council	CAO	A	PT	Voters elect
Eldorado	c	4,534	COM		CAO/CEO	A	PT	Voters elect
Elgin	c	77,010	CM	CEO/Council	CAO	A	PT	Voters elect
Elk Grove Village	v	33,429	CM	Council	CEO	AE	PT	Voters elect
Elmhurst	c	42,029	MC	Council	CAO/CEO	A	PT	Voters elect
Elmwood Park	v	25,405	CM	CEO/Council	Other	A	PT	Voters elect
Evanston	c	74,239	CM	Council	CAO	A	PT	Voters elect
Fairbury	c	3,968	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Farmer City	c	2,055	CM	Council	CAO	A	PT	Voters elect
Farmington	c	2,601	MC	CEO/Council	CAO	A	PT	Voters elect
Flora	c	5,086	MC	CEO	CFO	A	PT	Voters elect
Forest Park	v	15,688	COM	Council	CAO	A	PT	Voters elect
Forsyth	v	2,434	CM	CEO	CAO	A	PT	Voters elect
Fox Lake	v	7,478	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Fox River Grove	v	3,674	MC	CEO/Council	CAO	A	PT	Voters elect
Franklin Park	v	19,434	MC		CEO	A	PT	Voters elect
Freeburg	v	3,872	CM	CEO/Council	CEO	A	PT	Voters elect
Freeport	c	26,443	MC		CFO	AE	FT	Voters elect
Fulton	c	3,881	MC	CEO/Council		A	PT	Voters elect
Galena	c	3,460	MC	CEO/Council	CAO	A	PT	Voters elect
Galesburg	c	33,706	CM	Council	CAO	A	PT	Voters elect
Geneseo	c	6,480	MC		Other	A	PT	Voters elect
Gilberts	v	1,279	MC			A	PT	Voters elect
Gillespie	c	3,412	MC			A	PT	Voters elect
Glen Carbon	v	10,425	MC			A	PT	Voters elect
Glen Ellyn	v	26,999	CM	CEO/Council	CAO	A	PT	Voters elect
Glendale Heights	v	31,765	MC	CEO/Council	CAO	A	PT	Voters elect
Glenview	v	41,847	CM	CEO	CAO	A	PT	Voters elect
Godfrey	v	16,286	MC		CAO/CEO	A	PT	Voters elect
Greenville	c	6,955	CM	Council	CAO	A	PT	Voters elect
Gurnee	v	28,834	CM	CEO/Council	CAO	A	PT	Voters elect
Hamilton	c	3,029	MC		CFO	A	PT	Voters elect
Havana	c	3,577	MC		Other	A	PT	Voters elect
Hawthorn Woods	v	6,002	CM	Council	Other	A	PT	Voters elect
Hazel Crest	v	14,816	CM	Council	CAO	A	PT	Voters elect
Henry	c	2,540	MC			A	PT	Voters elect
Herrin	c	11,298	MC		Other	A	FT	Voters elect
Highland Park	c	31,365	CM	CEO/Council	CAO	A	PT	Voters elect
Highwood	c	4,143	MC	CEO/Council	CAO	A	PT	Voters elect
Hillside	v	8,155	MC	CEO/Council	Other	A	PT	Voters elect
Hinsdale	v	16,029	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Hoffman Estates	v	46,561	CM	Council	Other	A	PT	Voters elect
Homewood	v	19,543	CM	CEO/Council	CAO	A	PT	Voters elect
Indian Head Park	v	3,685	CM	CEO/Council	CAO	A	PT	Voters elect
Itasca	v	8,302	MC	CEO	CAO/CEO	A	PT	Voters elect
Johnston City	c	3,557	MC			A	FT	Voters elect
Justice	v	12,193	MC		CEO	AE	PT	Voters elect
Kewanee	c	12,944	CM	CEO/Council	CAO	A	PT	Voters elect
Kildeer	v	3,460	CM	CEO/Council	CAO	A	FT	
Knoxville	c	3,183	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
La Grange	v	15,608	CM	CEO/Council	CAO	A	PT	Voters elect
La Grange Park	v	13,295	CM	CEO/Council	CAO	A	PT	Voters elect
La Salle	c	9,796	MC		Other	A	PT	Voters elect
Lake Forest	c	20,059	CM	Council	CFO	A	PT	Voters elect
Lake Zurich	v	18,104	CM	Council	CAO	A	PT	Voters elect
Lansing	v	28,332	MC		CEO	A	FT	Voters elect
Lebanon	c	3,523	MC	CEO/Council	Other	A	PT	Voters elect
Lewistown	c	2,522	MC		Other	A	PT	Voters elect
Libertyville	v	20,742	CM	CEO/Council	CAO	A	PT	Voters elect
Lincoln	c	15,369	MC		Other	A	PT	Voters elect
Lincolnshire	v	6,108	CM	CEO/Council	CAO	A	PT	Voters elect
Lincolnwood	v	12,359	CM	CEO/Council	CAO	A	PT	Voters elect
Lindenhurst	v	12,539	CM	CEO/Council	CAO	A	PT	Voters elect
Lombard	v	42,322	CM	CEO/Council	CFO	A	PT	Voters elect
Loves Park	c	15,462	MC		CEO	AE	FT	Voters elect
Macomb	c	18,558	MC	CEO/Council	CAO	A	FT	Voters elect
Manhattan	v	3,330	MC	CEO/Council	Other	A	PT	Voters elect
Marengo	c	6,355	MC	Council	CAO/CEO	A	PT	Voters elect
Marquette Heights	c	2,794	MC		Other		PT	Voters elect
Mason City	c	2,558	MC		CEO	E	PT	Voters elect
Mc Henry	c	21,501	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Mendota	c	7,272	MC		Other	A	PT	Voters elect
Milan	v	5,348	MC	CEO	CAO	A	PT	Voters elect
Mokena	v	14,583	MC	Council	CAO	A	PT	Voters elect
Moline	c	43,768	CM	Council	Other	A	PT	Voters elect
Momence	c	3,171	MC			A	FT	Voters elect
Monee	v	2,924	CM	CEO/Council	Other	AE	FT	
Monmouth	c	9,841	CM	CEO/Council	CAO	A	PT	Voters elect
Montgomery	v	4,487	CM	CEO/Council	CFO	A	PT	Voters elect
Morris	c	11,928	MC		CFO	A	FT	Voters elect
Morrison	c	4,447	MC	Council	CFO	A	PT	Voters elect
Morton Grove	v	22,451	MC	CEO	CAO	A	PT	Voters elect
Mount Morris	v	3,013	MC		Other	E	PT	Voters elect
Mount Prospect	v	56,265	CM	CEO/Council	CEO	A	PT	Voters elect
Mount Vernon	c	16,269	CM	CEO/Council	CAO	A	PT	Voters elect
Mount Zion	v	4,845	MC	CEO/Council	CAO	A	PT	Voters elect
Mundelein	v	30,935	CM	CEO/Council	CAO	A	PT	Voters elect
Murphysboro	c	13,295	MC	CEO	CAO/CEO	A	PT	Voters elect
Naperville	c	118,835	CM	Council	CAO	A	PT	Voters elect
Nashville	c	3,147	MC		Other	A	PT	Voters elect
New Lenox	v	17,771	CM	CEO/Council	CAO	A	PT	Voters elect
Newton	c	3,069	MC		Other	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Niles	v	30,068	MC	Council		A	PT	Voters elect
Normal	t	45,386	CM	CEO/Council	CAO	A	PT	Voters elect
Norridge	v	14,582	MC		Other	AE	FT	Voters elect
North Chicago	c	35,918	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Northbrook	v	33,435	CM	Council	CAO	A	PT	Voters elect
Oak Brook	v	9,178	MC	CEO/Council	Other	A	PT	Voters elect
Oakbrook Terrace	c	2,300	MC	CEO/Council	CAO	A	PT	Voters elect
O'Fallon	c	21,910	MC	CEO/Council	CFO	AE	PT	Voters elect
Olympia Fields	v	4,732	CM	CEO/Council	Other	A	PT	Voters elect
Orland Hills	v	6,779	MC	CEO/Council	CAO	A	PT	Voters elect
Palos Heights	c	11,260	MC	CEO/Council		A	PT	Voters elect
Park Forest	v	24,656	CM	Council	CAO	A	PT	Voters elect
Park Ridge	c	37,775	MC	CEO/Council	CFO	A	PT	Voters elect
Paxton	c	4,525	MC		Other	A	PT	Voters elect
Peoria Heights	v	6,930	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Peotone	v	3,385	MC	CEO/Council	Other	AE	PT	Voters elect
Phoenix	v	2,157	MC		CEO	AE	PT	Voters elect
Pinckneyville	c	5,464	0		Other	A	PT	Voters elect
Plainfield	v	13,038	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
Plano	c	5,633	MC		Other	A	PT	Voters elect
Pontiac	c	11,864	CM	CEO/Council	CAO	A	PT	Voters elect
Posen	v	4,730	MC		CAO/CEO	A	PT	Voters elect
Prospect Heights	c	17,081	CM	CEO/Council	CFO	A	PT	Voters elect
Quincy	c	40,366	MC			A	FT	Voters elect
Rantoul	v	12,857	MC	Council	CAO	A	PT	Voters elect
Red Bud	c	3,422	CM	CEO/Council	Other	A	PT	Voters elect
Richton Park	v	12,533	MC	CEO/Council	CFO	A	PT	Voters elect
River Forest	v	11,635	CM	CEO/Council	CAO	A	PT	Voters elect
Riverdale	v	15,055	MC	CEO/Council	CAO	AE	PT	Voters elect
Riverside	v	8,895	CM	CEO/Council	CAO	A	PT	Voters elect
Riverwoods	v	3,843	MC		CAO/CEO	E	PT	Voters elect
Robbins	v	6,635	MC			A	PT	Voters elect
Rochelle	c	9,424	CM	CEO/Council	CAO	A	PT	Voters elect
Rock Island	c	39,684	CM	CEO/Council	CAO	A	PT	Voters elect
Rockford	c	150,115	MC	CEO	CEO	A	FT	Voters elect
Rolling Meadows	c	24,604	CM	CEO/Council	Other	A	PT	Voters elect
Round Lake Park	v	6,038	MC		CAO/CEO	AE	PT	Voters elect
Rushville	c	3,212	MC		Other	A	PT	Voters elect
Salem	c	7,909	CM	Council	CAO	A	PT	Voters elect
Savoy	v	4,476	RTM	Other	CAO/CEO	AE	FT	
Schiller Park	v	11,850	MC		CEO	A	PT	Voters elect
Silvis	c	7,269	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Skokie	v	63,348	CM	CEO/Council	CAO	AE	FT	Voters elect
South Beloit	c	5,397	COM			A	PT	Voters elect
South Elgin	v	16,100	CM	CEO/Council	Other	A	PT	Voters elect
South Holland	v	22,147	MC		Other	A	PT	Voters elect
Springfield	c	111,454	MC		CAO/CEO	A		
Staunton	c	5,030	MC		CEO	AE	PT	Voters elect
Sterling	c	15,451	CM	Council	CAO	A	PT	Voters elect
Streamwood	v	36,407	CM	CEO/Council	CAO	A	PT	Voters elect
Sycamore	c	12,020	MC	CEO/Council	CAO	A	PT	Voters elect
Taylorville	c	11,427	MC		Other	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Tinley Park	v	37,121	MC	Council	CAO/CEO	A	PT	Voters elect
Trenton	c	2,610	MC		Other	A	PT	Voters elect
Tuscola	c	4,448	CM	CEO	CAO	A	PT	Voters elect
Urbana	c	36,395	MC	CEO	Other	AE	PT	Voters elect
Vandalia	c	6,975	CM	Council	CAO/CEO	AE	PT	Voters elect
Venice	c	2,528	MC	CEO	Other	A	PT	Voters elect
Villa Park	v	22,075	CM	CEO/Council	CAO	A	PT	Voters elect
Warrenville	c	13,363	MC	CEO/Council	CAO	A	PT	Voters elect
Washington	c	10,841	MC	Council	CAO	A	PT	Voters elect
West Chicago	c	23,469	MC	CEO/Council	CAO	A	PT	Voters elect
West Dundee	v	5,428	CM	CEO/Council	CAO	A	PT	Voters elect
West Peoria	c	4,762	MC	CEO/Council	CAO	A	PT	Voters elect
Western Springs	v	12,493	CM	CEO/Council	CFO	A	PT	Voters elect
Westmont	v	24,554	MC	CEO/Council		A	PT	Voters elect
Westville	v	3,175	MC		Other	E	PT	Voters elect
Wheaton	c	55,416	CM	CEO/Council	CAO	A	PT	Voters elect
Wheeling	v	29,911	CM	CEO/Council	CAO	A	PT	Voters elect
Willowbrook	v	8,967	CM	CEO/Council	CAO	A	PT	Voters elect
Wilmette	v	27,651	CM	Council	CAO	A	FT	
Wilmington	c	5,134	MC	Council	CFO	A	PT	Voters elect
Wood River	c	11,296	CM	CEO/Council	CAO	A	PT	Voters elect
Woodridge	v	26,256	MC	CEO/Council	CAO	A	PT	Voters elect
Woodstock	c	20,151	CM	CEO/Council	CAO	A	PT	Voters elect
Worth	v	11,047	0			A	PT	Voters elect
Zion	c	22,866	COM		Other	A	PT	Voters elect
<b>Indiana</b>								
Albany	t	2,357	MC		CFO	A	PT	Voters elect
Alexandria	c	6,260	MC		Other	A	FT	Voters elect
Angola	c	7,344	MC		CEO	A	PT	Voters elect
Bedford	c	13,768	MC		CFO	A	FT	Voters elect
Berne	c	4,150	MC		CEO	A	PT	Voters elect
Bicknell	c	3,378	MC	Other	CEO	A	FT	Voters elect
Bluffton	c	9,536	MC		CFO	A	FT	Voters elect
Boonville	c	6,834	MC		CEO	A	FT	Voters elect
Brazil	c	8,188	MC		Other	A	FT	Voters elect
Brookville	t	2,652	MC		Other	A	PT	Voters elect
Brownsburg	t	14,520	MC	Council	Other	A	PT	Council selects
Brownstown	t	2,978	MC		Other	A	PT	Council selects
Cedar Lake	t	9,279	CM	Council	CFO	A	FT	Voters elect
Clarksville	t	21,400	MC			A	PT	Council selects
Crawfordsville	c	15,243	MC		Other	A	FT	Voters elect
Danville	t	6,418	CM	Council	CFO	A	PT	Council selects
Decatur	c	9,528	MC		CEO	A	FT	Voters elect
Edinburg	t	4,536	RTM	Council	Other	A		
Elkhart	c	51,874	MC		CEO	AE	FT	Voters elect
Evansville	c	121,582	MC	CEO	CFO	A	FT	Voters elect
Fairmount	t	2,992	TM		Other	A	PT	Voters elect
Fishers	t	37,835	CM	CEO/Council	CAO	AE	PT	Council selects
Frankfort	c	16,662	MC		Other	A	FT	Voters elect
Franklin	c	19,463	MC		CEO	A	FT	Voters elect
Goshen	c	29,383	MC		CEO	A	FT	Voters elect
Greencastle	c	9,880	MC			A	FT	Voters elect
Greendale	t	4,296	MC	Council	CFO	AE	PT	Voters elect
Greenfield	c	14,600	MC		Other	A	FT	Voters elect

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Greensburg	c	10,260	MC		CFO	A	FT	Voters elect
Greenwood	c	36,037	MC		Other	A	FT	Voters elect
Griffith	t	17,334	MC		Other	A	PT	Council selects
Hanover	t	2,834	TM		Other			Council members rotate into
Highland	t	23,546	0		Other	A	PT	Council selects
Hobart	c	25,363	MC		CEO	A	FT	
Jeffersonville	c	27,362	MC		CEO	A	FT	Voters elect
Kokomo	c	46,113	MC		CFO	A	FT	Voters elect
La Porte	c	21,621	MC		CEO	A	FT	Voters elect
Lake Station	c	13,948	MC		CEO	A	FT	Voters elect
Lawrenceburg	c	4,685	MC		CFO	A	PT	Voters elect
Lebanon	c	14,222	MC		CEO	A	FT	Voters elect
Linton	c	5,774	MC		CFO	A	FT	Voters elect
Logansport	c	19,684	MC		Other	A	FT	Voters elect
Loogootee	c	2,741	MC		Other	A	FT	Voters elect
Madison	c	12,004	MC		CEO	A	FT	Voters elect
Martinsville	c	11,698	MC		CFO	A	FT	Voters elect
Merrillville	c	30,560	CM	Council	CFO	A	PT	Council members rotate into
Mitchell	c	4,567	MC		CEO	A	PT	Voters elect
Mooreville	t	9,273	RTM		CEO	A	PT	Council selects
Muncie	c	67,430	MC		CAO/CEO	AE	FT	Voters elect
Munster	t	21,511	CM	Council	Other	A	PT	Council members rotate into
New Castle	c	17,780	MC		CEO	A	FT	Voters elect
New Chicago	t	2,063	MC		CFO	A	PT	Council selects
North Vernon	c	6,515	0	CEO	CEO	AE	FT	Voters elect
Peru	c	12,994	MC			AE	FT	Voters elect
Portland	c	6,437	MC		CEO	A	FT	Voters elect
Rochester	c	6,414	MC		CEO	A	FT	Voters elect
Rockville	t	2,765	MC	Council	CAO/CEO	A		
Rushville	c	5,995	MC		Other	A	FT	Voters elect
Scottsburg	c	6,040	MC	Council	CEO	AE	FT	Voters elect
Sellersburg	t	6,071	CM	Council	CFO	A	PT	Council selects
South Bend	c	107,789	MC		CEO	A	FT	Voters elect
Spencer	t	2,508	MC		CEO	A	PT	Council selects
St. John	t	8,382	MC	CEO/Council	Other	A	PT	Council selects
Syracuse	t	3,038	CM	CEO/Council	CFO	A	FT	Council selects
Terre Haute	c	59,614	MC		Other	A	FT	Voters elect
Union City	c	3,622	MC		CEO	A	FT	
Valparaiso	c	27,428	MC		CEO	A	PT	Voters elect
Warsaw	c	12,415	MC	CEO	CEO	A	FT	Voters elect
Westfield	t	9,293	MC	Council	CAO/CEO	A	PT	Council selects
Winona Lake	t	3,987	COM	Council	CFO	A	PT	Council members rotate into
<b>Iowa</b>								
Algona	c	5,741	MC	Council	CAO	A	PT	Voters elect
Ankeny	c	27,117	MC	Council	CAO	A	FT	
Bancroft	c	808	CM	CEO/Council	CAO	A	PT	Voters elect
Belle Plaine	c	2,878	MC		CFO	A	PT	Voters elect
Belmond	c	2,560	CM	Council	CAO	A	PT	Voters elect
Bettendorf	c	31,275	MC	CEO/Council	CAO	A	PT	Voters elect
Boone	c	12,803	MC	Council	CAO	A	PT	Voters elect
Buffalo	c	1,321	MC		Other	A	PT	Voters elect
Burlington	c	26,839	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Camanche	c	4,215	MC		CFO	A	PT	Voters elect
Cascade	c	1,812	MC	Council	CFO	A	PT	Voters elect
Cedar Falls	c	36,145	MC		CFO	A	FT	Voters elect
Centerville	c	5,924	MC		Other	A	FT	Voters elect
Chariton	c	4,573	CM	Council	CAO	A	PT	Council selects
Charles City	c	7,812	CM	Council	Other	A	PT	Voters elect
Cherokee	c	5,369	MC	Council	CAO	A	PT	Voters elect
Clarinda	c	5,690	CM	Council	CAO	A	PT	Voters elect
Clear Lake City	c	8,161	CM	Council	CAO	A	PT	Voters elect
Clive	c	7,446	MC	Council	CAO	A	PT	Voters elect
Colfax	c	2,223	CM	Council	CFO	AE	PT	Voters elect
Cresco	c	3,905	MC	Council	CAO	A	PT	Voters elect
De Witt	c	5,049	MC	Council	CAO	A	PT	Voters elect
Decorah	c	8,172	MC	Council	CAO	A	PT	Voters elect
Des Moines	c	198,682	CM	Council	CAO	A	FT	
Dyersville	c	3,703	MC		Other		PT	Voters elect
Eagle Grove	c	3,712	CM	Council	CAO	A	PT	Voters elect
Eldora	c	3,035	MC	Council	CAO	A	PT	Voters elect
Eldridge	c	4,159	MC	Council	CAO	A	PT	Voters elect
Emmetsburg	c	3,958	MC	Council	Other	A	PT	Voters elect
Evansdale	c	4,526	MC		Other	A	FT	Voters elect
Everly	c	647	MC		Other	A	PT	Voters elect
Fairfield	c	9,509	MC	Council	CAO	A	PT	Voters elect
Forest City	c	4,430	MC			AE	PT	Voters elect
Fort Dodge	c	25,136	MC		CFO	A	FT	Voters elect
Garner	c	2,922	MC	CEO/Council	CAO	A	PT	Voters elect
Glenwood	c	5,358	MC	Council	CAO	A	PT	Voters elect
Glidden	c	1,253	MC	Council	CAO	A	FT	
Graettinger	c	900	MC		CFO	A	FT	Voters elect
Grinnell	c	9,105	CM	Council	CAO	A	PT	Voters elect
Guttenberg	c	1,987	MC	Council	CAO	A	PT	Voters elect
Hampton	c	4,218	MC	Council	CAO	A	PT	Voters elect
Harlan	c	5,282	MC	Council	CAO	A	PT	Voters elect
Hawarden	c	2,478	CM	Council	CAO	A	PT	Voters elect
Hiawatha	c	6,480	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Ida Grove	c	2,350	CM	Council	CAO	A	PT	Voters elect
Independence	c	6,014	MC	Council	CAO	AE	PT	Voters elect
Indianola	c	12,998	CM	Council	CAO	A	PT	Voters elect
Iowa City	c	62,220	CM	Council	CAO	A	PT	Council selects
Iowa Falls	c	5,193	MC	Council	Other	A	PT	Voters elect
Jefferson	c	4,626	MC	Council	CAO	A	PT	Voters elect
Keokuk	c	11,427	MC	Council	CAO	A	FT	Voters elect
Knoxville	c	7,731	CM	Council	CAO	A	PT	Voters elect
Lake View	c	1,278	MC	Council	CAO	A	PT	Voters elect
Lamoni	c	2,444	MC	Council	CAO/CEO	A	PT	Voters elect
Lisbon	c	1,898	MC	Council	CAO	A	PT	Voters elect
Manchester	c	5,257	MC	Council	CFO	AE	PT	Voters elect
Maquoketa	c	6,112	CM	Council	CAO	A	PT	Voters elect
Marengo	c	2,535	MC	CEO/Council	CFO	A	PT	Voters elect
Marshalltown	c	26,009	MC	Council	CAO/CEO	A	PT	Voters elect
Mason City	c	29,172	MC	Council	CAO	A	PT	Voters elect
Missouri Val- ley	c	2,992	MC	Council	CAO/CEO	A	PT	Voters elect
Mitchellville	c	1,670	MC	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Monticello	c	3,607	MC	Council	CAO	A	PT	Voters elect
Mount Pleasant	c	8,751	MC	Other	CAO	A	PT	Voters elect
Mount Vernon	c	3,390	MC	Council	CAO	A	PT	Voters elect
New Hampton	c	3,692	MC		Other	A	PT	Voters elect
Newton	c	15,579	MC	CEO/Council	CAO	AE	PT	Voters elect
Nora Springs	c	1,505	CM	Council	CFO	A	PT	Voters elect
North Liberty	c	5,367	MC	Council	CAO	A	PT	Voters elect
Oelwein	c	6,692	MC	CEO/Council	CAO	A	PT	Voters elect
Onawa	c	3,091	MC	Council	CFO	A	PT	Voters elect
Orange City	c	5,582	MC	Council	CAO	A	PT	Voters elect
Osage	c	3,451	MC		CFO	A	PT	Voters elect
Oskaloosa	c	10,938	MC	Council	Other	A	PT	Voters elect
Ottumwa	c	24,998	MC	Council	CAO	A	PT	Voters elect
Panora	c	1,175	MC	Council	CAO	A	PT	Voters elect
Perry	c	7,633	MC		Other	AE	PT	Voters elect
Pleasant Hill	c	5,070	MC	Council	CAO	A	PT	Voters elect
Red Oak	c	6,197	MC	Council	Other	A	PT	Voters elect
Rock Valley	c	2,702	CM	CEO/Council	CAO	A	PT	Voters elect
Rolfe	c	675	MC	CEO/Council	CAO	A	PT	Voters elect
Sac City	c	2,368	MC	Council	CAO	A	PT	Voters elect
Sergeant Bluff	c	3,321	MC	Council	CAO/CEO	A	PT	Voters elect
Sheldon	c	4,937	CM	Council	CAO	A	PT	Voters elect
Solon	c	1,177	MC	Council	CAO	A	PT	Voters elect
Spencer	c	11,317	MC	Council	CAO	A	PT	Voters elect
Story City	c	3,228	CM	Council	CAO	A	PT	Voters elect
Strawberry Point	c	1,386	MC	Council	CAO	A	FT	
Tama	c	2,731	0					
Urbandale	c	23,775	CM	CEO/Council	CAO	A	PT	Voters elect
Washington	c	7,047	MC	Council	CAO/CEO	A	FT	
Waterloo	c	68,747	MC		CFO	A	FT	Voters elect
Waukee	c	5,126	MC	Council	CAO	A	PT	Voters elect
Webster City	c	8,176	CM	Council	CFO	AE	PT	Council selects
West Bend	c	961	MC		CAO/CEO	A	PT	Voters elect
West Burlington	c	3,161	MC	Council	CAO	A	PT	Voters elect
West Liberty	c	3,332	CM	CEO/Council	CAO	A	PT	Voters elect
West Point	c	980	MC	Council	CAO	A	PT	Voters elect
Wilton	c	2,577	MC	Council	CAO	A	PT	Voters elect
Windsor Heights	c	4,805	CM	CEO/Council	CAO	A	PT	Voters elect
Winterset	c	4,768	MC	CEO/Council	CAO	A	PT	Voters elect
<b>Kansas</b>								
Andover	c	6,698	MC	CEO/Council	CAO	A	PT	Voters elect
Anthony	c	2,440	COM	CEO/Council	Other	A	PT	Council selects
Arkansas City	c	11,963	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Atchison	c	10,232	CM		CAO	A		
Augusta	c	8,423	CM	Council	CAO	A	PT	Voters elect
Belleville	c	2,239	CM	Council	CAO	A	FT	Voters elect
Bonner Springs	c	6,413	CM	CEO/Council	CAO	A	PT	Voters elect
Burlington	c	2,790	MC			A	PT	Voters elect
Chanute	c	9,411	CM	Council	CEO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Cheney	c	1,783	MC	Council	CAO	A	PT	Voters elect
Cherryvale	c	2,386	MC	Council	CAO/CEO	A		
Clay Center	c	4,564	MC		Other	A	PT	Voters elect
Coffeyville	c	11,021	CM	Council	CFO	A	FT	Council selects
Columbus	c	3,396	MC	Council	Other	A	FT	
Concordia	c	5,714	CM	Council	Other	A	PT	Council selects
Council Grove	c	2,321	MC	Council	CAO	A	PT	Voters elect
Dodge City	c	25,176	CM	Council	CAO	A	PT	Council selects
Edwardsville	c	4,146	MC	CEO/Council	CAO	A	FT	Voters elect
El Dorado	c	12,057	CM	Council	CFO	A	PT	Voters elect
Emporia	c	26,760	CM	Council	CAO	A	FT	Council selects
Garden City	c	28,451	CM	Council	CAO	A	PT	Council selects
Garnett	c	3,368	CM	Council	CAO	A	PT	Voters elect
Goodland	c	4,948	CM	Council	CAO	A	PT	Council selects
Halstead	c	1,873	CM	CEO/Council	CAO	A	PT	Voters elect
Herington	c	2,685	CM	CEO/Council	CAO	A	PT	Council selects
Hiawatha	c	3,417	COM	CEO/Council	CAO	A	FT	
Hillsboro	c	2,854	MC	CEO/Council	CAO	A	PT	Voters elect
Hoisington	c	2,975	CM	CEO/Council	CAO	A	PT	Voters elect
Holton	c	3,353	CM	Council	CAO	A	PT	Council selects
Horton	c	1,967	COM	CEO/Council	CAO	A	PT	Voters elect
Hugoton	c	3,708	MC		CFO	A	PT	Voters elect
Hutchinson	c	40,787	CM	Council	CAO	A	PT	Council selects
Iola	c	6,302	COM	Other	CAO	A	FT	
Junction City	c	18,886	CM	Council	CAO	A	PT	Council selects
Kingman	c	3,387	CM	CEO/Council	CAO	A	PT	Council selects
Kinsley	c	1,658	CM	Council	CEO	A	PT	Council selects
Lansing	c	9,199	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Larned	c	4,236	CM	CEO/Council	CAO	A	PT	Voters elect
Leavenworth	c	35,420	CM	Council	CAO	A	PT	Council selects
Leawood	c	27,656	MC	CEO/Council	CAO	A	PT	Voters elect
Lenexa	c	40,238	MC	CEO/Council	CAO	A	PT	Voters elect
Liberal	c	19,666	CM	Council	Other	A	PT	Voters elect
Lindsborg	c	3,321	CM	CEO/Council	Other	A	PT	Voters elect
Louisburg	c	2,576	MC	CEO/Council	CAO	A	PT	Voters elect
Madison	c	857	MC		Other	AE	PT	Voters elect
Maize	c	1,868	MC	CEO/Council	CAO	A	PT	Voters elect
Marysville	c	3,271	MC	CEO/Council	CFO	A	PT	Voters elect
Meade	c	1,672	MC	Council	CAO	A	PT	Voters elect
Medicine Lodge	c	2,193	MC	CEO/Council	CFO	A	PT	Voters elect
Merriam	c	11,008	CM	CEO/Council	CFO	A	PT	Voters elect
Mission	c	9,727	MC	Council	CAO	A	PT	Voters elect
Mission Hills	c	3,593	MC	CEO/Council	CAO	A	FT	
Mulvane	c	4,674	MC	CEO/Council	CAO	A	PT	Voters elect
								Council member with most votes in gen elect
Newton	c	17,190	CM	Council	Other	A	PT	
Olathe	c	92,962	CM	CEO/Council	CAO	A	PT	Voters elect
Osage City	c	3,034	CM	CEO	CAO/CEO	A	PT	Voters elect
Osawatomie	c	4,645	CM	Council	CAO	A	PT	Voters elect
Oswego	c	2,046	MC		CFO	A	PT	Voters elect
Ottawa	c	11,921	CM	Council	CAO	A	PT	Council selects
Overland Park	c	149,080	CM	Council	CAO	A	PT	Voters elect
Paola	c	5,011	CM	Council	CAO/CEO	A	PT	Voters elect
Pittsburg	c	19,243	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Prairie Village	c	22,072	MC	CEO/Council	CAO	AE	PT	Voters elect
Pratt	c	6,570	COM	Council	CAO	A	PT	Council selects
Roeland Park	c	6,817	MC	Council	CAO	A	PT	Voters elect
Sabetha	c	2,341	MC	Council	CAO	A	PT	Voters elect
Salina	c	45,679	CM	Council		A	PT	Council member with most votes in gen elect
Seneca	c	2,122	MC	Council	CAO	A	FT	Voters elect
Shawnee	c	47,996	CM	Council	CAO	A	PT	Voters elect
Sterling	c	2,642	CM	Council	CAO	A	PT	Council selects
Stockton	c	1,558	CM	Council	CAO	A	PT	Council selects
Tonganoxie	c	2,728	MC	CEO/Council	CAO	A	PT	Voters elect
Topeka	c	122,377	MC	CEO/Council	CEO	A	FT	Voters elect
Valley Center	c	4,883	MC	CEO/Council	CAO	A	PT	Voters elect
Winfield	c	12,206	CM	Council	CAO	A	PT	Council members rotate into
<b>Kentucky</b>								
Alexandria	c	8,286	MC		CEO	A	PT	Voters elect
Ashland	c	21,981	CM	CEO/Council	CAO	A	PT	Voters elect
Bardstown	c	10,374	MC	CEO	CEO	A		
Bellevue	c	6,480	MC	CEO	CEO	A	FT	Voters elect
Bowling Green	c	49,296	CM	Council	CAO	A	PT	Voters elect
Campbellsville	c	10,498	MC		CEO	A	FT	Voters elect
Carrollton	c	3,846	MC		Other	A	PT	Voters elect
Central City	c	5,893	MC	Council	CAO/CEO	A	PT	Voters elect
Columbia	c	4,014	MC		CEO	A	FT	Voters elect
Corbin	c	7,419	CM	Council	CAO	A	PT	Voters elect
Crestview Hills	c	2,889	MC	CEO/Council	CFO	A	PT	Voters elect
Dawson Springs	c	3,129	MC		CEO	A	PT	Voters elect
Edgewood	c	9,400	MC	CEO/Council	CAO	A	PT	Voters elect
Elizabethtown	c	22,542	MC	CEO	CEO	A	FT	Voters elect
Elsmere	c	8,139	MC		CAO/CEO	A	PT	Voters elect
Erlanger	c	16,676	MC	CEO/Council	CEO	A	PT	Voters elect
Flatwoods	c	7,605	MC		Other	A	FT	Voters elect
Florence	c	23,551	MC	CEO/Council	CEO	A	PT	Voters elect
Fort Mitchell	c	8,089	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Fort Thomas	c	16,495	MC	CEO	CAO	A	FT	
Franklin	c	7,996	CM	Council	CAO	A	PT	Voters elect
Fulton	c	2,775	CM		Other	A	PT	Voters elect
Georgetown	c	18,080	MC		Other	AE	FT	Voters elect
Harrodsburg	c	8,014	COM	CEO/Council	CFO	A	FT	Voters elect
Henderson	c	27,373	CM	Council	CAO	A	PT	Voters elect
Hickman	c	2,560	CM	CEO/Council	CAO	A	PT	Voters elect
Independence	c	14,982	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Irvine	c	2,843	MC		Other	A	FT	Voters elect
Jackson	c	2,490	MC		CEO	A	FT	Voters elect
Jeffersonton	c	26,633	MC		Other	A	FT	Voters elect
Jenkins	c	2,401	MC	CEO	CEO	A	FT	Voters elect
La Grange	c	5,676	MC	CEO	CEO	A	PT	Voters elect
Lakeside Park	c	2,869	MC		Other	E	PT	Voters elect
Lawrenceburg	c	9,014	MC	CEO	CEO	A	PT	Voters elect
London	c	5,692	MC		CEO	A	PT	Voters elect
Louisville	c	256,231	MC		CAO/CEO	A	FT	Voters elect
Ludlow	c	4,409	MC	CEO	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Madisonville	c	19,307	MC	CEO	CAO/CEO	A	FT	Voters elect
Morganfield	c	3,494	MC	CEO	CAO	A	PT	Voters elect
Mount Sterling	c	5,876	MC		CEO	A	FT	Voters elect
Murray	c	14,950	MC	CEO	CFO	A	PT	Voters elect
Newport	c	17,048	0	CEO/Council	CAO	A	PT	Voters elect
Owensboro	c	54,067	CM	Council	CAO	A	PT	Voters elect
Paducah	c	26,307	CM		CAO	A	PT	Voters elect
Pikeville	c	6,295	CM	Council	CAO	A	PT	Voters elect
Prestonsburg	c	3,612	MC	CEO/Council	CEO	A	FT	Voters elect
Providence	c	3,611	MC		Other	A	FT	Voters elect
Shelbyville	c	10,085	MC		CEO	A	FT	Voters elect
Shepherdsville	c	8,334	MC	CEO/Council	CEO	A	PT	Voters elect
Somerset	c	11,352	MC		Other	A	FT	Voters elect
Southgate	c	3,472	MC		CFO	A	PT	Voters elect
Stanford	c	3,430	MC		CEO	A	PT	Voters elect
Stanton	c	3,029	MC	Council	CEO	AE	PT	Voters elect
Taylor Mill	c	6,913	CM	CEO/Council	CAO	A	PT	Voters elect
Tompkinsville	c	2,660	MC		CEO	A	PT	Voters elect
Winchester	c	16,724	CM	Council	CAO	A	PT	Voters elect
<b>Louisiana</b>								
Abbeville	t	11,887	MC		CEO	A	FT	Voters elect
Basile	t	1,808	MC		Other	A	PT	Voters elect
Breaux Bridge	c	7,281	MC		Other	A	FT	Voters elect
Broussard	t	3,213	MC		CEO	AE	FT	Voters elect
Bunkie	t	4,662	MC		Other	A	PT	Voters elect
Church Point	t	4,756	MC	CEO/Council	CEO	A	FT	Voters elect
Eunice	c	11,162	MC		Other	AE	PT	Voters elect
Gramercy	t	3,066	MC	CEO	CAO/CEO	E	FT	
Homer	t	3,788	MC		Other	A	PT	Voters elect
Houma	c	32,393	MC	CEO/Council	CEO	A	FT	Voters elect
Jena	t	2,971	MC		CAO/CEO	AE	FT	Voters elect
Jennings	c	10,986	MC		CAO/CEO	A	PT	Voters elect
Jonesville	t	2,469	MC		CFO	A	FT	Voters elect
Kinder	t	2,148	MC		Other	E	FT	Voters elect
Lafayette Consolidated Government	c	110,257	MC		CEO	A	FT	Voters elect
Lake Providence	t	5,104	MC		Other	A	FT	Voters elect
Lutcher	t	3,735	MC		CEO	A	PT	Voters elect
Mandeville	c	10,489	MC		CFO	A	FT	Voters elect
Marksville	c	5,537	MC	CEO/Council	CEO	A	PT	Voters elect
Morgan City	c	12,703	MC	CEO/Council	CEO	A	FT	
New Iberia	c	32,623	MC	CEO/Council	Other	A	FT	Voters elect
Pineville	c	13,829	MC		CFO	AE	FT	Voters elect
Ponchatoula	c	5,180	MC	CEO	Other	A	FT	Voters elect
Rayne	c	8,552	MC		CEO	A	FT	Voters elect
Rayville	t	4,234	0		CFO	AE	FT	Voters elect
Slidell	c	25,695	MC			A	FT	Voters elect
Springhill	c	5,439	MC		Other	AE	FT	Voters elect
Sulphur	c	20,512	MC		CEO	A	FT	Voters elect
Thibodaux	c	14,431	MC		CFO	AE	FT	Voters elect
Walker	t	4,801	MC	Council	CAO/CEO	A	FT	Voters elect
<b>Maine</b>								
Amity	t	199	TM	Council	CEO	AE	PT	Voters elect
Auburn	c	23,203	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Augusta	c	18,560	CM	CEO/Council	CAO	A	PT	Voters elect
Bar Harbor	t	4,820	CM	Council	CAO	A		
Bath	c	9,266	CM	Council	CFO	A	FT	Council selects
Belfast	c	6,381	CM	Council	CAO	A	PT	Voters elect
Berwick	t	6,353	TM	Council	CAO	A	PT	Council selects
Bethel	t	2,411	TM	Council	CAO	A		
Biddeford	c	20,942	MC	CEO/Council	CAO	A	PT	Voters elect
Boothbay	t	2,960	TM	Council	CAO	A	PT	Council selects
Boothbay Harbor	t	2,334	TM	Council	CAO	A	PT	Voters elect
Bowdoinham	t	2,612	TM	CEO/Council	Other	A	PT	Voters elect
Brewer	c	8,987	CM	Council	CAO	A	PT	Council selects
Bridgton	t	4,883	0		CAO	A	PT	
Brownville	t	1,259	TM	Council	Other	A	PT	Council selects
Brunswick	t	21,172	CM	Council	CAO	A	PT	Council selects
Calais	c	3,447	CM	Council	CAO	A	PT	Voters elect
Cape Elizabeth	t	9,068	CM	Council	CAO	A	PT	
Carrabassett Valley	t	399	TM		CAO	A	PT	Voters elect
Casco	t	3,469	0	Council	CAO	A	PT	Council selects
Castle Hill	t	454	TM	Council	CAO	A	PT	Council selects
Cherryfield	t	1,157	TM	Council	CAO	A	PT	Council selects
Clinton	t	3,340	TM	CEO/Council	CAO	A	PT	Council selects
Corinna	t	2,145	TM	Council	CAO	AE	PT	Council selects
Cumberland	t	7,159	CM	Council	CAO	A		
Dexter	t	3,890	CM	Council	CAO	A	PT	Council selects
Dixfield	t	2,514	TM	Council	CAO	A	PT	Voters elect
Dyer Brook	t	199	TM	CEO	CAO	E	PT	Council selects
Eagle Lake	t	815	CM	Council	CAO	A	PT	Council selects
East Millinocket	t	1,828	TM			A	PT	Council selects
Exeter	t	997	TM	Council	CAO	A	PT	Council selects
Fairfield	t	6,573	CM	Council	CAO	A	FT	
Falmouth	t	10,310	CM	Council	CAO	AE	PT	Council selects
Farmington	t	7,410	TM		Other	A		
Fort Fairfield	t	3,579	CM		CAO	A		
Fort Kent	t	4,233	TM	Council	CAO	A	PT	
Freeport	t	7,800	CM	Council	CAO/CEO	A	PT	Voters elect Council members rotate into
Fryeburg	t	3,083	TM		Other	A	PT	
Gardiner	c	6,198	CM	Council	CAO	A	FT	
Glenburn	t	3,964	CM	Council	CAO	A		
Gorham	t	14,141	CM	Council	CAO	A	PT	Council selects
Gouldsboro	t	1,941	TM	Council	CAO	AE	PT	
Gray	t	6,820	CM	Council	CAO	A	PT	Council selects
Greene	t	4,076	CM	Council	CAO	A	PT	Council selects
Greenville	t	1,623	TM	Council	CAO	A	FT	Council selects
Guilford	t	1,531	CM	Council	CAO/CEO	AE	FT	Council selects
Hampden	t	6,327	CM	Council	CAO	A	PT	Council selects
Haynesville	t	122	CM	CEO	CAO/CEO	AE	PT	Voters elect
Hermon	t	4,437	CM	Council	CAO	A	PT	Council selects
Holden	t	2,827	CM	Council	CAO	A	PT	Council selects
Houlton	t	6,476	CM	Council	CAO	A	PT	Council selects
Kennebunk	t	10,476	TM	Council	CAO	AE	PT	
Kennebunk- port	t	3,720	TM	CEO/Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Kittery	t	9,543	CM	Council	CAO	A	PT	Council selects
Lebanon	t	5,083	TM		Other	AE		
Levant	t	2,171	CM	Council	CAO	A		
Lewiston	c	35,690	CM	CEO/Council	CAO	A	PT	Voters elect
Lincoln	t	5,221	CM	Council	CAO	A	PT	Council selects
Lincolnton	t	2,042	CM	Council	CAO	A	PT	Council selects
Linneus	t	892	CM	Council	CAO	E	FT	Council member with most votes in gen elect
Livermore Falls	t	3,227	TM	Council	CAO	AE		
Lyman	t	3,795	TM		Other	AE		
Madawaska	t	4,534	TM	Council	Other	A	PT	Council selects
Mapleton	t	1,889	TM	Council	CEO	A	FT	Council selects
Mars Hill	t	1,480	CM	Council	CAO	A	PT	Council selects
Mechanic Falls	t	3,138	CM	Council	CAO	A	PT	Council selects
Milford	t	2,950	TM	Council	CAO	A		
Millinocket	t	5,203	CM	Council	CAO	A	PT	Council selects
Monticello	t	790	TM	Council	CAO	AE	PT	Council selects
Naples	t	3,274	0	Council	CAO	A	PT	Council selects
New Canada	t	306	CM	Council	CAO	AE	PT	Voters elect
New Gloucester	t	4,803	CM	Council	CAO	A	PT	Council selects
Newport	t	3,017	TM	Council	CAO	A	PT	Council selects
Norridgewock	t	3,294	TM	Council	CAO	A	PT	Voters elect
North Berwick	t	4,293	TM	Council	CAO	A	PT	Council selects
North Yarmouth	t	3,210	TM	Council	CAO	A	PT	Council selects
Oakland	t	5,959	TM		Other	A	PT	Council selects
Ogunquit	t	974	TM	Council	CAO	A	PT	Voters elect
Old Orchard Beach	t	8,856	CM	Council	CAO	AE		
Old Town	c	8,130	CM	Council	CEO	A	PT	Council selects
Orono	t	9,112	CM	Council	CAO	A	FT	Council selects
Orrington	t	3,526	TM	Council	CAO/CEO	AE	FT	Voters elect
Phillips	t	990	0	Council	Other	A	PT	Voters elect
Pittsfield	t	4,214	CM	Council	CAO	A	PT	Council selects
Plantation of Reed	9	207	TM	Council	CAO	AE	PT	Council selects
Poland	t	4,866	CM	Council	CAO	AE		
Portland	c	64,249	CM	Council	CAO	A	PT	Council selects
Raymond	t	4,299	CM	Council	Other	A	PT	Voters elect
Readfield	t	2,360	0	Council	CFO	A	FT	Council selects
Rockland	c	7,609	CM	Council	CAO	A	PT	Council selects
Sabattus	t	4,486	TM	Council	CAO/CEO	AE	PT	Voters elect
Saco	c	16,822	MC	CEO/Council	CAO	A	FT	Voters elect
Sangerville	t	1,270	TM	Council	CAO/CEO	A	PT	Voters elect
Scarborough	t	16,970	CM	Council	CAO	A	PT	Council selects
Sherman	t	937	TM	Council	CAO	AE	FT	Voters elect
Skowhegan	t	8,824	TM	Council	CAO	AE	PT	Council selects
South Berwick	t	6,671	CM	Council	CAO	A	FT	Council selects
Southwest Harbor	t	1,966	TM	Council	CAO	A	FT	Council selects
St. Albans	t	1,836	TM	Council	CAO	AE	PT	Council selects
Standish	t	9,285	CM	Council	Other	A	PT	
Surry	t	1,361	TM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Thomaston	t	3,748	TM	Council	Other	A	PT	Council selects
Topsham	t	9,100	TM	Council	Other	A	PT	Council member with most votes in gen elect
Turner	t	4,972	CM	Council	CAO	A	PT	Voters elect
Van Buren	t	2,631	CM	Council	CAO	A	FT	Council selects
Veazie	t	1,744	CM	Council	CAO	A	PT	Council selects
Wallagrass	t	561	TM	Council	CAO/CEO	AE	PT	Voters elect
Waterville	c	15,605	MC	CEO/Council	CEO	A	PT	Other
Wells	t	9,400	TM	Council	Other	AE	PT	Voters elect
West Bath	t	1,798	CM	CEO	CEO	A	PT	Voters elect
Westbrook	c	16,142	MC	CEO/Council	CAO	AE	PT	Voters elect
Windham	t	14,904	0	Council	CAO	AE	FT	Council selects
Winslow	t	7,743	CM	Council	CAO	A	PT	Council selects
Winterport	t	3,602	TM	Council	CEO	A	FT	Voters elect
Winthrop	t	6,232	CM	Council	CAO	A	PT	Council selects
Wiscasset	t	3,603	TM		CEO	AE	FT	Voters elect
Yarmouth	t	8,360	CM	Council	Other	A	PT	Council selects
York	t	12,854	TM	Council	CAO	AE	PT	Council selects
<b>Maryland</b>								
Aberdeen	t	13,842	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Bel Air	t	10,080	CM	Council	CAO	A	PT	Council selects
Berlin	t	3,491	MC	CEO/Council	CEO	A	PT	Voters elect
Berwyn Heights	t	2,942	COM	Council	Other	E	PT	Council member with most votes in gen elect
Bladensburg	t	7,661	CM	CEO/Council	CAO	A	PT	Voters elect
Brentwood	t	2,844	MC	Council	CAO	A	PT	Voters elect
Cambridge	c	10,911	MC		Other	A	PT	Voters elect
Centreville	t	1,970	CM	Council	CAO	A	PT	Council members rotate into
Chestertown	t	4,746	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Cheverly	t	6,433	MC	CEO/Council	CAO	A	PT	Voters elect
Chevy Chase	t	2,043	CM	Council	Other	A	PT	Council selects
Chevy Chase	v	2,726	CM	CEO/Council	Other	A	PT	Council selects
Cumberland	c	21,518	CM	CEO/Council	CAO	A	PT	Voters elect
Denton District Heights	t	2,960	MC	Council	CAO	A	PT	Council members rotate into
Emmitsburg	t	5,958	MC		CFO	A	FT	Voters elect
Emmitsburg	t	2,290	MC	CEO/Council	CAO	A	PT	Voters elect
Fairmount Heights	t	1,508	MC	Council	CAO/CEO	A	PT	Voters elect
Friendship Heights	v	8,000	CM	Council	Other	A	PT	Council selects
Fruitland	c	3,774	CM	Council	CAO/CEO	A	PT	Council selects
Glenarden	t	6,318	MC	CEO/Council	CAO	A	PT	Voters elect
Greenbelt	c	21,456	CM	CEO/Council	CAO	A	PT	Council selects
Hagerstown	c	36,687	CM	Council	CAO	A	FT	Voters elect
Indian Head	t	3,422	CM	Council	CAO	A	PT	Voters elect
Kensington	t	1,873	MC	CEO	CEO	A	FT	Voters elect
Landover Hills	t	1,534	CM	CEO/Council	CAO	A	PT	Voters elect
Ocean City	t	7,173	CM	Council	CAO	A	PT	Voters elect
Rockville	c	47,388	CM	CEO/Council	CAO	A	PT	Voters elect
Salisbury	c	23,743	MC		CEO	A	PT	Voters elect
Sykesville	t	4,197	CM	CEO/Council	Other	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Thurmont	t	5,588	COM		Other	A	PT	Voters elect
University Park	t	2,318	MC		CEO	A	PT	Voters elect
Westminster	c	16,731	MC		CFO	A	PT	Voters elect
<b>Massachusetts</b>								
Abington	t	14,605	TM	Council	CAO	AE	PT	Voters elect
Acton	t	20,331	TM	Council	CAO/CEO	A	PT	Council members rotate into
Acushnet	t	10,161	TM	Council	Other	AE	PT	Voters elect
Agawam	t	28,144	MC		CEO	A	FT	Voters elect
Amesbury	t	16,450	MC		Other	A	FT	Voters elect
Amherst	t	34,874	RTM	Council	CAO	A	PT	Council selects
Andover	t	31,247	TM	Council	CAO	A	PT	Council selects
Arlington	t	42,389	0	Council	CAO	AE	PT	Council selects
Ashburnham	t	5,546	TM	Council	CAO	AE	PT	Voters elect
Ashland	t	14,674	TM	Council		A	PT	Council selects
Attleboro	c	42,068	MC		CEO	AE	FT	Voters elect
Auburn	t	15,901	RTM	Council	CFO	AE	PT	Council members rotate into
Ayer	t	7,287	TM			E		
Barnstable	t	40,949	CM	Council	CAO	AE	PT	Council selects
Barre	t	5,113	TM	CEO	CEO	AE	PT	Council selects
Bedford	t	12,595	CM	CEO/Council	CAO	A	PT	Voters elect
Belchertown	t	12,968	TM	Council	Other	AE	PT	Council selects
Belmont	t	24,194	RTM	Council	Other	AE	PT	Council selects
Berkley	t	5,749	TM		Other	AE	PT	Council selects
Beverly	c	39,862	MC		CEO	A	FT	Voters elect
Billerica	t	38,981	RTM	Council	CAO	AE	PT	Council selects
Blackstone	t	8,804	TM	Council	CAO	AE		
Bolton	t	4,148	TM		Other	AE	PT	Council selects
Boston	c	589,141	MC		CEO	AE	FT	Voters elect
Boxborough	t	4,868	TM	CEO/Council	Other	AE	PT	Council members rotate into
Boxford	t	7,921	TM	Council	Other	AE	PT	Voters elect
Buckland	t	1,991	TM	Council	Other	AE	PT	Council selects
Burlington	t	22,876	RTM	Council	Other	AE	PT	Council selects
Cambridge	c	101,355	CM	Council	CAO	A		
Carlisle	t	4,717	TM	CEO/Council	Other	AE	PT	Voters elect
Charlton	t	11,263	TM		Other	AE	PT	Voters elect
Chatham	t	6,625	0	CEO/Council	CAO/CEO	A	PT	
Chelmsford	t	33,858	CM	Council	CAO	A	PT	Voters elect
Cheshire	t	3,401	TM		Other	E	PT	Council selects
Chicopee	c	54,653	MC		CEO	AE	FT	Voters elect
Clinton	t	13,435	TM	Council	CAO/CEO	AE		
Cohasset	t	7,261	TM	Council	CAO	AE		
Concord	t	16,993	TM	Council	CAO	A	PT	Council selects
Dalton	t	6,892	TM	Council	CAO/CEO	AE	PT	Voters elect
Danvers	t	25,212	RTM	Council	CAO	A	PT	Voters elect
Dartmouth	t	30,666	RTM	CEO/Council	CFO	AE	PT	Council selects
Deerfield	t	4,750	TM		CAO/CEO	AE	PT	Voters elect
Dennis	t	15,973	TM	Council	CAO	A		
Dighton	t	6,175	TM		Other	AE		
Dover	t	5,558	TM	Council	CAO/CEO	AE	PT	Voters elect
Dudley	t	10,036	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Duxbury	t	14,248	TM	Council	CAO	AE	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
East Bridgewater	t	12,974	TM	Council	CFO	AE	PT	Voters elect
East Longmeadow	t	14,100	TM		Other	AE	PT	Voters elect
Easthampton	t	15,994	MC		CEO	A	FT	Voters elect
Easton	t	22,299	TM	Council	CAO	A	PT	Voters elect
Essex	t	3,267	TM	Council		AE	PT	Council selects
Everett	c	38,037	MC		CEO	AE	FT	Voters elect
Fall River	c	91,938	MC	CEO/Council	CEO	A	FT	Voters elect
Falmouth	t	32,660	RTM	Council	CAO	AE		
Foxborough	t	16,246	TM	Council	CFO	AE		
Franklin	t	22,095	CM	Council	CAO	AE	PT	Council selects
Freetown	t	8,472	TM		Other	AE	PT	Voters elect
Georgetown	t	7,377	TM	Other	Other	AE		
Gloucester	c	30,273	MC		CEO	A	FT	Voters elect
Granby	t	6,132	TM	CEO/Council	CAO/CEO	AE	PT	Voters elect
Great Barrington	t	7,527	TM	CEO/Council	CAO	AE	PT	Council selects
Greenfield	t	18,168	0	Council	Other	A	FT	Council selects
Groveland	t	6,038	TM		CFO	AE	PT	Voters elect
Halifax	t	7,500	0	CEO/Council	CFO	AE	PT	Council members rotate into
Hamilton	t	8,315	TM	Council	CFO	AE	PT	Voters elect
Hanover	t	13,164	TM	Council		AE		
Hanson	t	9,495	TM	Council	Other	AE	PT	Voters elect
Harvard	t	5,981	TM	Council	Other	A	PT	Council selects
Holbrook	t	10,785	RTM	Council	Other	AE	PT	Council selects
Hopedale	t	5,907	TM			AE	PT	Voters elect
Hopkinton	t	13,346	TM		Other	AE	PT	Voters elect
Ipswich	t	12,987	TM	Council	CAO/CEO	A	PT	Voters elect
Kingston	t	11,780	TM	Council	CAO	AE	PT	Council selects
Lanesborough	t	2,990	0					
Lee	t	5,985	RTM	Council	CAO	AE	PT	Voters elect
Leominster	c	41,303	MC		CEO	A	FT	Voters elect
Lexington	t	30,355	CM	Council	CAO	A	PT	Council selects
Longmeadow	t	15,633	CM	Council	CAO	AE	PT	Council members rotate into
Lunenburg	t	9,401	TM	CEO	CAO	AE	PT	Council selects
Lynnfield	t	11,274	TM	Council	CAO	AE		
Malden	c	56,340	MC		CEO	A	FT	
Manchester- by-the-Sea	t	5,228	CM	Council	Other	A	PT	Council selects
Marblehead	t	20,377	TM	Council	Other	AE	PT	Council selects
Marshfield	t	24,324	TM	Council	CAO/CEO	AE	PT	Voters elect
Mashpee	t	12,946	TM	Council	CAO	AE		
Mattapoissett	t	6,268	TM		Other	AE	PT	
Medford	c	55,765	MC		CEO	A	FT	Voters elect
Mendon	t	5,286	TM			AE	PT	Council members rotate into
Merrimac	t	6,138	TM		CFO	AE	PT	Voters elect
Middle- borough	t	19,941	CM	Council	Other	AE	PT	Council selects
Middleton	t	7,744	TM	Council	CAO	AE	PT	Council selects
Millbury	t	12,784	CM	Council	CAO	AE	PT	Council selects
Millville	t	2,724	TM			AE		
Monson	t	8,359	TM	Council	Other	AE	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Montague	t	8,489	RTM	CEO/Council	CAO/CEO	AE	PT	Voters elect
Nahant	t	3,632	TM	Council	CAO/CEO	AE	PT	Voters elect
Natick	t	32,170	0	Council	CAO	AE	PT	Council selects
Needham	t	28,911	RTM	Council	Other	AE	PT	Voters elect
Newbury	t	6,717	TM		Other	AE	PT	Council selects
North Adams	c	14,681	MC		CEO	AE	FT	Voters elect
North Andover	t	27,202	TM	Council	Other	A	PT	Council selects
North Brookfield	t	4,683	TM		Other	AE	PT	Voters elect
North Reading	t	13,837	TM	Council	Other	A	PT	Voters elect
Northampton	c	28,978	MC		Other	AE	FT	Voters elect
Norwell	t	9,765	TM	Council	Other	AE		
Orange	t	7,518	TM	Council	CAO/CEO	AE	PT	Voters elect
Orleans	t	6,341	TM	Council	CAO/CEO	A	PT	Voters elect
Oxford	t	13,352	TM	CEO	CAO	A	PT	Council selects
Palmer	t	12,497	TM	Council	CAO	AE	PT	Council selects
Paxton	t	4,386	TM		Other	AE		
Peabody	c	48,129	MC	CEO	CEO	A	FT	Voters elect
Plainville	t	7,683	TM	Council	Other	AE	PT	Council selects
Plymouth	t	51,701	RTM	Council	CAO	A	PT	Council selects
Provincetown	t	3,431	TM	Council	CAO	A	PT	Council selects
Quincy	c	88,025	MC			A	FT	Voters elect
Raynham	t	11,739	TM	Council	Other	AE	PT	Voters elect
Reading	t	23,708	CM	Council	CAO	A	PT	Council selects
Revere	c	47,283	MC		CEO	AE	FT	Voters elect
Rockport	t	7,767	TM	Council	Other	AE	PT	Council selects
Rutland	t	6,353	TM			AE	PT	Council selects
Salisbury	t	7,827	TM	Council	CAO	A	PT	Council selects
Saugus	t	26,078	RTM	Council	Other	A	PT	Council member with most votes in gen elect
Seekonk	t	13,425	TM	Council	CAO	AE	PT	Council selects
Sharon	t	17,408	TM	Council	CAO/CEO	A	PT	Voters elect
Sherborn	t	4,200	TM	Council	Other	AE	PT	
Shirley	t	6,373	TM	Council	Other	AE	PT	Council selects
Shrewsbury	t	31,640	RTM	Council	CAO	A	FT	
Somerville	c	77,478	MC		CEO	A	FT	
South Hadley	t	17,196	RTM	Council	CAO/CEO	AE	PT	Voters elect
Southampton	t	5,387	0			AE	PT	Voters elect
Southborough	t	8,781	TM	Council	Other	AE	PT	Council selects
Southbridge	t	17,214	CM	Council	CAO	AE	FT	Council selects
Southwick	t	8,835	TM	CEO	CEO	A	PT	Voters elect
Spencer	t	11,691	CM	CEO/Council	CAO	AE	PT	Voters elect
Springfield	c	152,082	MC		CEO	A	FT	Voters elect
Sterling	t	7,257	TM	CEO/Council	Other	AE	PT	Council members rotate into
Stoughton	t	27,149	RTM	Council	CAO	A	PT	Voters elect
Stow	t	5,902	TM	Council		A		
Sturbridge	t	7,837	TM	Council	Other	AE	PT	Council selects
Sudbury	t	16,841	TM	Council	CAO	A	PT	Voters elect
Swansea	t	15,901	TM	Council	CAO	AE	PT	Other
Tewksbury	t	28,851	TM	CEO/Council	CAO	A	PT	Council selects
Tisbury	t	3,755	TM		Other	AE	PT	Council members rotate into
Topsfield	t	6,141	TM		Other	AE	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Town and County of Nantucket	t	9,520	TM	Council	CAO	AE	PT	Voters elect
Townsend	t	9,198	TM		CEO	AE	PT	Voters elect
Tyngsborough	t	11,081	TM	CEO	CAO/CEO	AE	PT	Voters elect
Upton	t	5,642	TM		Other	AE	PT	Council members rotate into
Uxbridge	t	11,156	TM		Other	AE	PT	Voters elect
Wakefield	t	24,804	TM	Council	CAO	AE		
Walpole	t	22,824	0	Council	CAO	A	PT	Voters elect
Wareham	t	20,335	TM	Council	CAO	AE	PT	Council selects
Watertown	t	32,986	CM	Council	CAO	A	PT	Voters elect
Wayland	t	13,100	TM	Council	Other	A	PT	Voters elect
Wellesley	t	26,613	RTM	Council	CFO	AE	PT	Council members rotate into
Wellfleet	t	2,749	TM	Council	Other	AE		
Wenham	t	4,440	TM	Council	Other	AE	PT	Council selects
West Bridgewater	t	6,634	TM		Other	AE		
West Brookfield	t	3,804	TM		Other	AE		
West Newbury	t	4,149	TM		Other	AE	PT	Voters elect
West Springfield	t	27,889	MC		CEO	A	FT	Voters elect
Westfield	c	40,072	MC		CEO	A	PT	Voters elect
Westford	t	20,754	TM	Council	CAO	A	PT	Council members rotate into
Westminster	t	6,907	TM	Council	Other	AE	PT	Voters elect
Westport	t	14,183	TM		Other	AE	PT	Council selects
Westwood	t	14,117	TM	Other	CFO	AE		
Weymouth	t	53,988	MC		Other	A	FT	Voters elect
Whatley	t	1,573	TM	Council	Other	AE	PT	Council members rotate into
Whitman	t	13,882	TM	Council	Other	AE	PT	Council selects
Williamstown	t	8,424	CM	Council	CAO	A	PT	Council selects
Wilmington	t	21,363	TM	CEO	CAO	A	PT	Voters elect
Winchendon	t	9,611	TM	Council	CAO	A	PT	Council selects
Winchester	t	20,810	RTM	Council	CAO	A	PT	Council selects
Woburn	c	37,258	MC		CEO	A	FT	Voters elect
Wrentham	t	10,554	TM	Council	Other	AE	PT	Voters elect
Yarmouth	t	24,807	TM		Other	A	PT	
<b>Michigan</b>								
Adrian	c	21,574	CM	CEO/Council	CAO	A	PT	Voters elect
Albion	c	9,144	CM	Council	CAO	A	PT	Voters elect
Algonac	c	4,613	CM	CEO/Council	CAO	A	PT	Council selects
Allegan	c	4,838	CM	Council	CAO	A	PT	Council selects
Allen Park	c	29,376	MC	CEO/Council	Other	A	PT	Voters elect
Alma	c	9,275	CM	Council	CAO	A	PT	Council selects
Alpena	c	11,304	CM	Council	CFO	A	PT	Voters elect
Ann Arbor	c	114,024	CM	Council	CAO	A	PT	Voters elect
Auburn	c	2,011	CM	Council	CAO	A	PT	Voters elect
Auburn Hills	c	19,837	CM	Council	CAO	A	PT	Council selects
Bath	tp	7,541	MC		CAO	A	PT	Voters elect
Battle Creek	c	53,364	CM	Council	CFO	A	PT	
Bear Creek	tp	5,269	RTM		Other	E	PT	Voters elect
Belding	c	5,877	CM	Council	CFO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Belleville	c	3,997	CM	Council	CAO	A	PT	Voters elect
Berkley	c	15,531	CM	Council	CFO	A	PT	Voters elect
Bessemer	c	2,148	CM	Council	CAO	A	FT	Council selects
Beverly Hills	v	10,437	CM	Council	CAO	A	PT	
Big Rapids	c	10,849	CM	CEO/Council	CAO	A	PT	Voters elect
Birch Run	v	1,653	CM	Other	Other	A	FT	Council selects
Birmingham	c	19,291	CM	Council	CAO	A	PT	Council selects
Blissfield	v	3,223	CM	Council	CAO	A	PT	Voters elect
Bloomfield Hills	c	3,940	CM	Council	Other	A	PT	Council members rotate into
Boyne City	c	3,503	CM	Council	CAO	A	PT	Council selects
Bridgman	c	2,428	CM	Council	CAO	A	PT	Council selects
Brighton	tp	17,673	CM	Council	CAO	AE	PT	Voters elect
Bronson	c	2,421	CM	Council	CAO	A	PT	Council selects
Brown City	c	1,244	CM	Council	CAO	A	PT	Voters elect
Buchanan	c	4,681	CM	CEO/Council	CAO	A	PT	Council selects
Cadillac	c	10,000	CM	Council	CAO	A	PT	Voters elect
Cascade Charter	tp	15,107	CM		CAO	AE	PT	Voters elect
Center Line	c	8,531	CM	CEO/Council	Other	A	PT	Voters elect
Charlevoix	c	2,994	MC	Council	CAO	AE	PT	Voters elect
Charlotte	c	8,389	CM	Council	CAO	A	PT	Voters elect
Cheboygan	c	5,295	CM	Council	CAO	A	PT	Voters elect
Chesaning	v	2,548	MC		Other		FT	Voters elect
Clare	c	3,021	CM	Council	CAO	A	PT	Council selects
Clawson	c	12,732	CM	CEO/Council	CAO	AE	PT	Voters elect
Coldwater	c	12,697	CM	Council	CAO/CEO	A	PT	Voters elect
Constantine	v	2,095	CM	CEO/Council	CAO	A	PT	Voters elect
Coopersville	c	3,910	CM	Council	CAO	A	PT	Voters elect
Crystal Falls	c	1,791	CM	Council	CAO	A	PT	Voters elect
Davison	c	5,536	CM	CEO/Council	CAO	A	PT	Voters elect
De Witt	c	4,702	MC	CEO/Council	CAO	A	PT	Voters elect
Dearborn Heights	c	58,264	MC		CEO	AE	FT	Voters elect
Delhi	tp	22,569	CM	CEO/Council	CFO	AE	PT	Voters elect
Detroit	c	951,270	MC		CEO	A	FT	Voters elect
Durand	c	3,933	CM	Council	CAO	A	PT	Council selects
East Grand Rapids	c	10,764	CM	Council	CAO	AE	PT	Voters elect
East Jordan	c	2,507	CM	CEO/Council	CAO	A	PT	Council selects
East Tawas	c	2,951	CM	Council	Other	A	PT	Voters elect
Eastpointe	c	34,077	CM	Council	CAO	A	PT	Voters elect
Eaton Rapids	c	5,330	CM	Council	CAO	A	PT	Voters elect
Escanaba	c	13,140	CM	Council	CAO	AE	PT	Council selects
Essexville	c	3,766	CM	Council	CAO	A	FT	
Ewart	c	1,738	CM	Council	CAO	A	PT	Voters elect
Farmington	c	10,423	CM	Council	CAO	A	PT	Council selects
Farmington Hills	c	82,111	CM	CEO/Council	CAO	A	PT	Voters elect
Fenton	c	10,582	CM	CEO/Council	CAO	A	PT	Voters elect
Ferrysburg	c	3,040	CM	Council	CAO	A	PT	Voters elect
Flint	c	124,943	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
Flushing	c	8,348	CM	Council	CAO	A	PT	Voters elect
Frankenmuth	c	4,838	CM	Council	CAO	A	PT	Voters elect
Franklin	v	2,937	CM	CEO/Council	CAO/CEO	AE	PT	Voters elect
Fraser	c	15,297	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Fremont	c	4,224	CM	Council	CAO	A	PT	Voters elect
Garden City	c	30,047	CM	Council	CAO	A	PT	Voters elect
Gaylord	c	3,681	CM	Council	CAO	AE	PT	Voters elect
Gibraltar	c	4,264	MC	CEO/Council	Other	AE	PT	Voters elect
Gladstone	c	5,032	CM	Council	CAO	A	PT	
Gladwin	c	3,001	CM	Council	CAO	A	PT	Voters elect
Grand Blanc	tp	29,827	MC	CEO	CEO	A	FT	Voters elect
Grand Haven	c	11,168	CM	Council	CAO	A	PT	Voters elect
Grand Haven	tp	13,278	CM	Council	CAO	A	PT	Voters elect
Grand Ledge	c	7,579	MC	Council	CAO	A	PT	Voters elect
Grayling	c	1,952	CM	Council	CAO	A	PT	
Greenville	c	7,935	CM	Council	CFO	A	PT	Council selects
Grosse Ile	tp	10,894	CM	Council		A	PT	Voters elect
Grosse Pointe	c	5,670	CM	CEO/Council	Other	A	PT	Voters elect
Grosse Pointe Farms	c	9,764	CM	CEO/Council	CAO	A	PT	Council selects
Grosse Pointe Park	c	12,443	MC	CEO/Council	CAO	A	PT	Voters elect
Grosse Pointe Shores	v	2,955	CM	CEO/Council	CAO	A	PT	Voters elect
Grosse Pointe Woods	c	17,080	CM	Council	Other	A	FT	
Hancock	c	4,323	CM	Council	CAO	A	PT	Council selects
Harbor Springs	c	1,567	CM	Council	CAO	A	PT	Voters elect
Harper Woods	c	14,254	CM	Council	CAO	A	PT	Voters elect
Hart	c	1,950	CM	Council	CAO	A		
Hartford	c	2,476	CM	Council	CAO	A	PT	Voters elect
Hastings	c	7,095	CM	Council	CAO	A	PT	Voters elect
Holland	c	30,745	CM	Council	CAO	A	PT	Voters elect
Houghton	c	7,010	CM	Council	CAO	A	PT	Council selects
Hudson	c	2,499	CM	Council	Other	A	PT	Council selects
Huntington Woods	c	6,151	CM	CEO/Council	CAO	A	PT	Voters elect
Imlay City	c	3,869	CM	Council	CAO	A	PT	Council selects
Inkster	c	30,115	MC	Council	CAO	A	PT	Voters elect
Ionia	c	10,569	CM	CEO/Council	CAO	A	PT	Voters elect
Iron Mountain	c	8,154	CM	Council	CAO	A	PT	Council selects
Iron River	c	1,929	CM	Council	CAO	A	PT	Voters elect
Ironwood	c	6,293	CM	CEO/Council	CAO	A	FT	Council member with most votes in gen elect
Ishpeming	c	6,686	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Ithaca	c	3,098	CM	CEO/Council	Other	A	PT	Voters elect
Jackson	c	36,316	CM	CEO/Council	CAO	AE	PT	Voters elect
Jonesville	v	2,337	CM	Council	CAO/CEO	A	PT	Voters elect
Keego Harbor	c	2,769	CM	Council	CAO	A	PT	Council selects
Kentwood	c	45,255	MC		CFO	AE	FT	Voters elect
Lansing	c	127,321	MC		CEO	A	FT	Voters elect
Lathrup Village	c	4,236	CM	Council	CAO	A	PT	Council selects
Laurium	v	2,126	CM	Council	CFO	A	PT	Voters elect
Leslie	c	2,044	CM	Council	Other	A	PT	Voters elect
Lincoln Park	c	40,008	MC		Other	A	PT	Voters elect
Linden	c	2,861	CM	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Litchfield	c	1,458	MC		CEO	A	PT	Voters elect
Livonia	c	100,545	MC		CAO/CEO	A	FT	Voters elect
Lowell	c	4,013	CM	Council	CAO	A	PT	
Ludington	c	8,357	CM	CEO/Council	CAO	AE	PT	Voters elect
Madison Heights	c	31,101	CM	Council	CAO	A	PT	Voters elect
Manistee	c	6,586	0	Council	CFO	AE	FT	Council selects
Marine City	c	4,652	CM	Council	CAO	A	PT	Voters elect
Marlette	c	2,104	CM	CEO/Council	CAO	A	PT	Voters elect
Marquette	c	19,661	CM	Council	CAO	A	PT	Council selects
Marysville	c	9,684	CM	Council	CAO	A	PT	Voters elect
Mason	c	6,714	CM	Council	CAO	A	PT	Council selects
Mattawan	v	2,536	CM	Council	CAO	A	PT	Council selects
Melvindale	c	10,735	MC		Other	AE	PT	Voters elect
Menominee	c	9,131	CM	Council	CAO	A	PT	Voters elect
Middleville	v	2,721	CM	Council	CAO	A	PT	Voters elect
Midland	c	38,053	CM	Council		A	PT	Council selects
Milan	c	4,040	MC	CEO/Council	CAO	A	PT	Voters elect
Milford	v	6,272	CM	Council	CAO	A		
Monroe	c	22,076	CM	CEO/Council	CFO	A	FT	
Montague	c	2,407	CM	CEO/Council	CAO	A	PT	Voters elect
Mount Morris	c	3,194	CM	CEO/Council	CAO	A	PT	Voters elect
Mount Pleasant	c	25,946	CM	Council	CAO	A	PT	Council selects
Munising	c	2,539	CM	Council	Other	A	PT	Council member with most votes in gen elect
Muskegon	c	40,105	CM	Council	CAO	A	PT	Voters elect
New Baltimore	c	7,405	MC		CEO	A	PT	Voters elect
Niles	c	12,458	CM	Council	CAO	A	PT	Voters elect
North Muskegon	c	4,031	CM	Council	CAO	A	PT	Voters elect
Norton Shores	c	22,527	CM	CEO/Council	CAO	A	PT	Voters elect
Novi	c	47,386	CM	Council	CAO	AE	PT	Voters elect
Oak Park	c	29,793	CM	Council	CFO	A	PT	Voters elect
Ontonagon	v	1,769	CM	Council	Other	A	PT	Voters elect
Ortonville	v	1,535	CM	Council	CAO	A	PT	Voters elect
Otsego	c	3,933	CM	Council	CAO	A	PT	Council selects
Owosso	c	15,713	CM	Council	CAO	A	PT	Council selects
Parchment	c	1,936	CM	CEO/Council	CEO	A	PT	Council selects
Petoskey	c	6,080	CM	Council	CAO	A	PT	Voters elect
Pinconning	c	1,386	CM	Council	CAO	A	PT	Voters elect
Plainfield	tp	30,195	CM	Council	CAO	AE	PT	Voters elect
Plainwell	c	3,933	CM	Council	Other	A	PT	Council member with most votes in gen elect
Pleasant Ridge	c	2,594	CM	CEO/Council	CAO	A	PT	Voters elect
Plymouth	tp	27,798	MC		CEO	A	FT	Voters elect
Port Huron	c	32,338	CM	Council	CAO	A	PT	Council selects
Portage	c	44,897	MC	Council	Other	A	PT	Voters elect
Portland	c	3,789	CM	Council	CAO	A	PT	Council selects
Potterville	c	2,168	CM	Council	CAO	A	PT	
Reading	c	1,134	CM	Council	CAO	A	PT	Voters elect
Redford	tp	54,387	RTM		CEO	A	FT	Voters elect
Reed City	c	2,430	CM	Council	CAO	A	PT	Council selects
Richmond	c	4,141	CM	CEO/Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Rochester	c	10,467	CM	Council	CAO	A	PT	Council selects
Rochester Hills	c	68,825	MC	CEO	CEO	AE	FT	Voters elect
Rockford	c	4,626	CM	Council	CAO	A	PT	Council selects
Rockwood	c	3,442	CM	CEO/Council	CFO	A	PT	Voters elect
Rogers City	c	3,322	CM	Council	CAO	A	FT	Voters elect
Romeo	v	3,721	MC	CEO	Other	A	PT	Voters elect
Romulus	c	22,979	MC		CEO	AE	FT	Voters elect
Roscommon	v	1,133	CM	Council	CAO	A	FT	
Saginaw	tp	39,657	MC	Council	CAO	A	PT	Voters elect
Saline	c	8,034	CM	Council	CAO	A	PT	Voters elect
Sandusky	c	2,745	0	CEO/Council	CAO	A	FT	
Sault Ste. Marie	c	16,542	CM	Council	Other	A	PT	Voters elect
Scottville	c	1,266	CM	Council	CAO	A	PT	Council selects
South Lyon	c	10,036	CM	Council	CAO	A	PT	Voters elect
Southfield	c	78,296	CM	Council	CEO	AE	PT	Voters elect
Sparta	v	4,159	CM	Council	CEO	A	PT	Voters elect
Springfield	c	5,189	CM	Council	CAO	A	PT	Voters elect
St. Charles	v	2,215	CM	Council	CEO	A	PT	Voters elect
St. Clair	c	5,802	CM	Council	CAO	A	PT	Voters elect
St. Clair Shores	c	63,096	CM	Council	CEO	A	PT	Voters elect
St. Ignace	c	2,678	CM	Council	CAO	A	PT	Voters elect
St. Johns	c	7,485	CM	Council	CAO	A	PT	Council selects
St. Joseph	c	8,789	CM	Council	CAO	A	PT	Council selects
Standish	c	1,581	CM	Council	CEO	A	PT	Voters elect
Sterling Heights	c	124,471	CM	CEO/Council	CAO	A	PT	Voters elect
Stevensville	v	1,191	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Stockbridge	v	1,260	CM	Council	CAO	A	PT	Voters elect
Tawas City	c	2,005	CM	Council	CAO	A	FT	
Three Rivers	c	7,328	CM	CEO/Council	CAO	A	PT	Voters elect
Tittabawassee	tp	7,706	CM	Council	CEO	A	FT	
Traverse City	c	15,155	CM	Council	CAO	A	PT	Voters elect
Trenton	c	19,584	MC	CEO		AE	PT	Voters elect
Troy	c	80,959	CM	Council	CAO	A	PT	Voters elect
Utica	c	4,577	MC		Other	A	PT	Voters elect
Vicksburg	v	2,320	CM	CEO/Council	CAO	A	PT	Voters elect
Wakefield	c	2,085	CM	Council	CAO	A		
Walker	c	21,842	MC	Council	Other	AE	PT	Voters elect
Walled Lake	c	6,713	MC	Council	CAO	A	PT	Voters elect
Wayland	c	3,939	MC	CEO/Council	CFO	A	PT	Voters elect
Wayne	c	19,051	CM	CEO/Council	CAO	A	PT	Voters elect
West Branch	c	1,926	CM	Council	CAO	A	PT	Voters elect
Westland	c	86,602	MC		CEO	A	FT	Voters elect
White Cloud	c	1,420	CM	Council	Other	A	PT	Voters elect
Whitehall	c	2,884	CM	Council	CFO	A	PT	Council selects
Williamston	c	3,441	CM	Council	CAO	A	PT	Council selects
Wixom	c	13,263	CM	Council	CAO	A	PT	Voters elect
Wolverine Lake	v	4,415	MC	Council	CAO	A	PT	Council selects
Wyoming	c	69,368	CM	Council	CAO	A	PT	Voters elect
Zeeland	c	5,805	CM	Council	CAO	A	PT	Voters elect
<b>Minnesota</b>								
Ada	c	1,657	MC	Council	CAO	A	PT	Voters elect
Afton	c	2,839	MC	Council	CAO	A	PT	Voters elect

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Albert Lea	c	18,356	CM	Council	CAO	A	PT	Voters elect
Alexandria	c	8,820	MC	Council	CAO	A	PT	Voters elect
Andover	c	26,588	MC	Council	CAO	A	PT	Voters elect
Anoka	c	18,076	CM	Council	CAO	A	PT	Voters elect
Apple Valley	c	45,527	MC	CEO/Council	CAO	A	PT	Voters elect
Arden Hills	c	9,652	MC	Council	CAO	A	PT	Voters elect
Aurora	v	1,850	MC			A	PT	Voters elect
Austin	c	23,314	MC	CEO/Council	CFO	A	PT	Voters elect
Baxter	c	5,555	CM	Council	CFO	A	PT	Voters elect
Bayport	c	3,162	CM	Council	CAO	A	PT	Voters elect
Belle Plaine	c	3,789	MC	Council	CAO	A	PT	Voters elect
Bemidji	c	11,917	CM	Council	Other	A	PT	Voters elect
Benson	c	3,376	CM	Council	CAO	A	PT	Voters elect
Big Lake	c	6,063	CM	Council	CAO	A	PT	Voters elect
Blaine	c	38,975	CM	Council	CAO	A	PT	Voters elect
Blue Earth	c	3,621	CM	Council	CAO	A	PT	Voters elect
Brainerd	c	13,178	MC	Council	CAO	A	PT	Voters elect
Breckenridge	c	3,559	MC		Other	A	PT	Voters elect
Brooklyn Center	c	29,172	CM	Council	CAO	A	PT	Voters elect
Brooklyn Park	c	67,388	CM	CEO/Council	CAO	A	PT	Voters elect
Buhl	c	983	MC	Council	Other	A	PT	Voters elect
Burnsville	c	60,220	CM	Council	CAO	A	PT	Voters elect
Champlin	c	22,193	CM	Council	Other	A	PT	Voters elect
Chisago City	c	2,622	CM	Council	CAO	A	FT	Voters elect
Clara City	c	1,393	MC	CEO/Council	CAO	A	PT	Voters elect
Cohasset	c	2,481	MC		CFO	A	PT	Voters elect
Columbia Heights	c	18,520	CM	CEO/Council	CAO	A	PT	Voters elect
Coon Rapids	c	61,607	CM	Council	CAO	A	PT	Voters elect
Cottage Grove	c	30,582	CM	Council	CAO	A	PT	Voters elect
Cottonwood	c	1,148	MC		CAO	A	PT	Voters elect
Crystal	c	22,698	CM	Council	CAO	A	PT	Voters elect
Dawson	c	1,539	CM	Council	CAO	A	PT	Voters elect
Dayton	c	4,443	MC	Council	CAO	A	PT	Voters elect
Deephaven	c	3,853	MC	CEO/Council	CAO	A	PT	Voters elect
Dilworth	c	3,001	MC	CEO/Council	Other	A	PT	Voters elect
Dodge Center	c	2,226	CM	Council	CAO	A	PT	Voters elect
Duluth	c	86,918	MC	CEO	CAO	A	FT	Voters elect
Eagan	c	63,557	MC	Council	CAO	A	PT	Voters elect
East Bethel	c	10,941	MC		Other	A	PT	Voters elect
East Grand Forks	c	7,501	MC	CEO/Council	CAO	A	PT	Voters elect
Eden Prairie	c	54,901	CM	Council	CFO	A	FT	Voters elect
Edina	c	47,425	CM	CEO/Council	CAO	A	PT	Voters elect
Eveleth	c	3,865	MC	Council	CAO	A	PT	Voters elect
Excelsior	c	2,393	CM	Council	CAO	A	PT	Voters elect
Fairmont	c	10,889	CM	Council	CAO	A	PT	Voters elect
Falcon Heights	c	5,572	CM	CEO/Council	CAO	A	PT	Voters elect
Faribault	c	20,818	CM	Council	CAO	A	FT	
Farmington	c	12,365	CM	Council	CAO	A	PT	Voters elect
Fergus Falls	c	13,471	CM	CEO/Council	Other	A	PT	Voters elect
Fosston	c	1,575	MC		CAO	A	PT	Voters elect
Fridley	c	27,449	CM		CAO	A	PT	Voters elect
Gilbert	c	1,847	MC	Council	CAO	A	PT	Voters elect
Glencoe	c	5,453	MC	CEO	CAO	A	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Granite Falls	c	3,083	MC	Council	CEO	A	PT	Voters elect
Harmony	c	1,080	MC	CEO/Council	CAO	A	PT	Voters elect
Hastings	c	15,445	MC	CEO/Council	CAO	A	PT	Voters elect
Hermantown	c	1,166	CM	Council	CAO	A	PT	Voters elect
Hoyt Lakes	c	2,082	MC	Council	CAO	A	PT	Voters elect
Hugo	c	6,363	CM	CEO/Council	CFO	A	PT	Voters elect
Hutchinson	c	13,080	CM	Council	CAO	A	PT	Voters elect
Independence	c	3,236	MC	Council	CAO	A	PT	Voters elect
Inver Grove Heights	c	29,751	CM	Council	Other	A	PT	Voters elect
Isanti	c	2,324	MC	CEO/Council	CAO	A	FT	
Jackson	c	3,501	CM	Council	CAO	A	PT	Voters elect
Kasson	c	4,398	CM	Council	CAO	A	PT	Voters elect
Kenyon	c	1,661	MC	Council	CAO	A	PT	Voters elect
Lake City	c	4,391	MC	Council	CFO	A	PT	Voters elect
Lakeville	c	43,128	MC	Council	CAO	A	PT	Voters elect
Lauderdale	c	2,364	CM	Council	CAO	A	PT	Voters elect
Litchfield	c	6,562	MC	Council	CAO	A	PT	Voters elect
Little Canada	c	9,771	MC	CEO/Council	CAO	A	PT	Voters elect
Little Falls	c	7,719	MC	Council	CAO	A	PT	Voters elect
Long Lake	c	1,842	MC	CEO/Council	CAO	A	PT	Voters elect
Long Prairie	c	3,040	MC	CEO/Council	CAO	A	PT	Voters elect
Luverne	c	4,617	CM	Council	CAO	A	PT	Voters elect
Madison Lake	c	837	MC		Other	A	PT	Voters elect
Mahtomedi	c	7,563	MC	Council	Other	A	PT	Voters elect
Mankato	c	32,000	CM	Council	CAO	A	PT	Voters elect
Maplewood	c	34,947	CM	Council	CAO	A	PT	Voters elect
Medina	c	4,005	MC	Council	CAO	A	PT	Voters elect
Melrose	c	3,091	CM	CEO/Council	CAO	A	PT	Voters elect
Milaca	c	2,580	CM	CEO/Council	CAO	A	PT	Voters elect
Minneapolis	c	382,618	MC	CEO/Council	CEO	A	FT	Voters elect
Montevideo	c	5,346	CM	Council	CAO	A	PT	Voters elect
Monticello	c	7,868	CM	Council	Other	A	FT	
Moorhead	c	32,177	CM	CEO/Council	CAO	A	PT	Voters elect
Mora	c	3,193	0	Council	CAO	A	PT	Voters elect
Morris	c	5,068	CM	Council	CAO	A	PT	Voters elect
Mountain Iron	c	2,999	MC	Council	CAO/CEO	A	PT	Voters elect
New Hope	c	20,873	CM	Council	CAO	A	PT	Voters elect
New Prague	c	3,569	CM	Council	CAO	A	PT	Voters elect
New Ulm	c	13,594	CM	Council	CAO	A	PT	Voters elect
Newport	c	3,715	CM	CEO/Council	CAO	A	PT	Voters elect
North Branch	c	2,400	CM	Council	Other	A	PT	Voters elect
North Mankato	c	10,164	CM	Council	CAO	A	PT	Voters elect
Norwood Young America	c	3,108	CM	Council	CAO	A	PT	Voters elect
Oak Grove	c	5,488	MC	Council	CAO/CEO	A	PT	Voters elect
Oak Park Heights	c	3,957	CM	Council	CAO	A	PT	Voters elect
Oakdale	c	26,653	CM	Council	Other	A	PT	Voters elect
Olivia	c	2,570	MC	Council	CAO	A	PT	Voters elect
Osseo	c	2,434	CM	CEO/Council	CAO	A	PT	Voters elect
Ostego	c	6,389	MC		CAO	A		
Owatonna	c	22,434	MC	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Park Rapids	c	3,276	MC	Council	CAO/CEO	A	PT	Voters elect
Plymouth	c	65,894	CM	Council	CAO	A	PT	Voters elect
Princeton	c	3,719	0	Council	CAO	A	PT	Voters elect
Prior Lake	c	15,917	CM	Council	CAO	A	PT	Voters elect
Proctor	c	2,852	CM	Council	CAO	A	PT	Voters elect
Red Lake Falls	c	1,590	CM	CEO/Council	CAO	A	PT	Voters elect
Renville	c	1,323	MC		Other	A	PT	Voters elect
Richfield	c	34,439	CM	Council		A		Voters elect
Robbinsdale	c	14,123	CM	Council	CAO	A	PT	Voters elect
Rochester	c	85,806	CM		CAO	A	PT	Voters elect
Rosemount	c	14,619	MC	Council	Other	A	PT	Voters elect
Roseville	c	33,690	CM	Council	CAO	A	FT	Voters elect
Rush City	c	2,102	CM	Council	CAO	A	PT	Voters elect
Sandstone	c	1,549	MC	Council	CAO	A	PT	Voters elect
Sartell	c	5,393	MC	Council	CAO	A	PT	Voters elect
Savage	c	21,115	CM	Council	Other	A	PT	Voters elect
Shakopee	c	20,568	MC	Council	CAO	A	PT	Voters elect
Sherburn	c	1,082	MC	Council	CAO	A	PT	Voters elect
Shoreview	c	25,924	CM	CEO/Council	CAO	A	PT	Voters elect
Shorewood	c	7,400	CM	Council	CAO	A	PT	Voters elect
South St. Paul	c	20,197	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Spring Valley	v	2,518	MC	Council	CAO	A	PT	Voters elect
St. Anthony	c	7,727	CM	CEO/Council	CAO	A	PT	Voters elect
St. Augusta	c	3,051	MC	CEO/Council	CAO	AE	PT	Voters elect
St. James	c	4,695	CM	Council	CAO	A	PT	Voters elect
St. Louis Park	c	44,126	CM	Council	CAO	A	PT	Voters elect
St. Paul	c	287,151	MC		CEO	A	FT	Voters elect
St. Paul Park	c	5,070	CM	Council	CAO	A	PT	Voters elect
St. Peter	c	9,747	MC	Council	CAO	A	PT	Voters elect
Stewartville	c	5,411	CM	CEO/Council	CAO	A	PT	Voters elect
Stillwater	c	15,143	MC	Council	CAO	A	PT	Voters elect
Tonka Bay	c	1,547	MC	Council	CAO	A	PT	Voters elect
Two Harbors	c	3,613	CM	Council	CAO	A	PT	Voters elect
Virginia	c	9,157	MC	Council	Other	A	PT	Voters elect
Wadena	c	4,131	CM	Council	CAO/CEO	A	PT	Voters elect
Warroad	c	1,722	MC	Council	CAO	A	PT	Voters elect
Waterville	c	1,833	CM	Council	Other	A	PT	Voters elect
Wayzata	c	4,113	CM	CEO/Council	CAO	A	FT	
Wells	c	2,494	MC		Other	A	PT	Voters elect
White Bear Lake	c	24,704	CM	Council	CAO	A	PT	Voters elect
Winnebago	c	1,487	CM	Council	CAO	A	PT	Voters elect
Winona	c	27,069	CM	CEO/Council	CAO	A	PT	Voters elect
Winsted	c	2,094	MC		Other	A	PT	Voters elect
Woodbury	c	46,463	CM	CEO/Council	CAO	A	PT	Voters elect
<b>Mississippi</b>								
Aberdeen	c	6,415	MC		CFO	A	FT	Voters elect
Canton	c	12,911	MC			A	FT	Voters elect
Clarksdale	c	20,645	0		Other	A	FT	Voters elect
Columbia	c	6,603	MC	Council	CAO/CEO	A	FT	Voters elect
Crystal Springs	c	5,873	MC	Council	CAO/CEO	A	FT	Voters elect
D'Iberville	c	7,608	CM	Council	Other	A	PT	Voters elect
Drew	c	2,434	MC		CAO/CEO	A	PT	Voters elect
Greenwood	c	18,425	MC	CEO	CEO	A	FT	Voters elect
Gulfport	c	71,127	MC	CEO/Council	CAO/CEO	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Horn Lake	c	14,099	MC		Other	A	FT	Voters elect
Jackson	c	202,062	MC	CEO	Other	A	FT	Voters elect
Kosciusko	c	7,372	MC		CEO	A	FT	Voters elect
Laurel	c	18,393	MC	CEO	CAO	A	FT	Voters elect
Long Beach	c	17,320	MC		Other	A	FT	Voters elect
Magee	c	4,200	MC	Council	CAO	A	FT	Voters elect
Meridian	c	39,968	MC	CEO	CEO	A	FT	Voters elect
Natchez	c	18,464	MC		CEO	A	FT	Voters elect
New Albany	c	7,607	MC			AE	FT	Voters elect
Newton	c	3,699	MC		CFO	A	PT	Voters elect
Ocean Springs	c	17,225	MC		CAO/CEO	A	FT	Voters elect
Okolona	c	3,056	MC		Other	AE	PT	Voters elect
Picayune	c	10,535	CM	Council	CAO	A	PT	Voters elect
Poplarville	c	2,601	MC	Council	CAO/CEO	A	PT	Voters elect
Ridgeland	c	20,173	MC		CFO	A	FT	Voters elect
Southaven	c	28,977	MC	Council	Other	A	FT	Voters elect
Waveland	c	6,674	MC		Other	A	FT	Voters elect
Yazoo City	c	14,550	MC	Council	CAO	A	FT	Voters elect
<b>Missouri</b>								
Albany	c	1,937	CM	CEO/Council	CAO	A	PT	Voters elect
Ava	c	3,021	MC		CEO	A	FT	Voters elect
Ballwin	c	31,283	MC	CEO/Council	CAO	A	PT	Voters elect
Belton	c	21,730	MC	CEO/Council	CAO	A	PT	Voters elect
Black Jack	c	6,792	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Blue Springs	c	48,080	CM	CEO/Council	CAO	A	PT	Voters elect
Branson	c	3,706	CM	Council	CAO	A	PT	Voters elect
Breckenridge Hills	c	4,817	MC		CEO	AE	PT	Voters elect
Bridgeton	c	15,550	MC	CEO	CEO	A	PT	Voters elect
Brookfield	c	4,769	CM	Council	CAO	A	PT	Council selects
Buckner	c	2,725	MC		Other	A	PT	Voters elect
Butler	c	4,209	MC	Council	CAO	A	PT	Voters elect
Cabool	c	2,168	MC		CAO	A	PT	Voters elect
Camdenton	c	2,779	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Cape Girardeau	c	34,438	CM	CEO/Council	CAO	A	PT	Voters elect
Carl Junction	c	5,294	MC	CEO/Council	CAO	A	PT	Voters elect
Carrollton	c	4,122	MC		CEO	A	PT	Voters elect
Caruthersville	c	6,760	MC		CEO	A	PT	Voters elect
Centralia	c	3,414	MC	CEO/Council	CAO	AE	PT	Voters elect
Chesterfield	c	46,802	MC	Council	CAO	A	PT	Voters elect
Chillicothe	c	8,968	CM	CEO/Council	CFO	AE	PT	Voters elect
Clayton	c	12,825	CM	Council	CAO	A	PT	Voters elect
Clinton	c	9,311	MC	Council	CAO	A	PT	Voters elect
Columbia	c	84,531	CM	Council	CAO	A	FT	
Creve Coeur	c	16,500	MC	CEO/Council		A	PT	Voters elect
De Soto	c	6,375	CM	Council	CAO	A	PT	Council selects
Dellwood	c	5,255	CM	CEO/Council	Other	A	PT	Voters elect
Des Peres	c	8,592	CM	CEO/Council	CAO	A	PT	Voters elect
Desloge	c	4,802	CM	Council	CAO	A	PT	Voters elect
El Dorado Springs	c	3,775	CM	Council	CAO	A	PT	Council selects
Eldon	c	4,895	CM	CEO/Council	CAO	A	PT	Voters elect
Ellisville	c	9,104	CM	CEO/Council	CAO	A	PT	Voters elect
Excelsior Springs	c	10,354	CM	Council	CAO	A	PT	Council selects

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Farmington	c	13,924	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Fayette	c	2,793	CM	Council	CAO	A	PT	Voters elect
Fenton	c	4,360	CM	Council	CAO	A	PT	Voters elect
Ferguson	c	22,406	MC	Council	CFO	AE	PT	Voters elect
Festus	c	9,660	MC	Council	CAO	A	PT	Voters elect
Florissant	c	50,497	MC		CEO	A	FT	Voters elect
Forsyth	c	1,686	CM	CEO/Council	CAO/CEO	A	FT	
Fredericktown	c	3,928	CM	Council	CAO	A	PT	Voters elect
Frontenac	c	3,483	0	CEO	CFO	A	FT	
Fulton	c	12,128	MC	CEO/Council	CFO	A	PT	Voters elect
Grain Valley	c	5,160	MC	Council	CFO	A	FT	Voters elect
Grandview	c	24,881	CM	Council	CAO	A	PT	Voters elect
Hannibal	c	18,004	CM	CEO/Council	CAO	A	PT	Voters elect
Harrisonville	c	8,946	CM	CEO/Council	CAO	A	PT	Voters elect
Hayti	c	3,207	MC		CEO	A	PT	Voters elect
Hazelwood	c	26,206	CM	Council	CAO	A	PT	Voters elect
Hermann	c	2,674	CM	CEO/Council	CAO	A	PT	Voters elect
Higginsville	c	4,682	MC	CEO/Council	CAO	A	PT	Voters elect
Holts Summit	c	2,935	MC	Council	CEO	AE	PT	Voters elect
Houston	c	1,992	MC	CEO/Council	CAO	A	PT	Voters elect
Independence	c	112,301	CM	Council	CAO	A	PT	Voters elect
Jackson	c	11,947	CM	Council	CAO	A	FT	Voters elect
Kansas City	c	441,259	CM		CAO/CEO	A	FT	
Kearney	c	5,472	MC	Council	CAO	A	PT	Voters elect
Kennett	c	11,260	CM		CFO	AE	PT	Voters elect
Kimberling City	c	2,253	MC	CEO/Council	Other	A	PT	Voters elect
Kirkwood	c	27,324	CM	CEO/Council	CAO	A	PT	Voters elect
Knob Noster	c	2,462	MC	Council	CAO	AE	PT	Voters elect
Ladue	c	8,645	MC		CAO/CEO	A	PT	Voters elect
Lamar	c	4,425	MC	Council	CAO	A	PT	Voters elect
Lathrop	c	2,092	CM	CEO/Council	CAO	A	PT	Voters elect
Lawson	c	1,718	CM	Council	CAO	A	FT	Voters elect
Lebanon	c	12,155	MC	CEO/Council	CAO	A	PT	Voters elect
Lee's Summit	c	46,418	CM	Council	CAO	A	PT	Voters elect
Lexington	c	4,453	MC		CFO	A	PT	Voters elect
Louisiana	c	3,863	MC		Other	A	PT	Voters elect
Malden	c	4,782	MC		Other	A	PT	Voters elect
Marceline	c	2,645	CM	Council	CAO	A	FT	Council selects
Marshfield	c	5,720	MC	Council	CAO	A	FT	
Maryland Heights	c	25,756	MC	CEO/Council	CAO	A	PT	Voters elect
Maryville	c	10,581	MC	Council	CAO	A	FT	Council selects
Mexico	c	11,320	CM	Council	CAO	A	PT	Council selects
Moberly	c	11,945	CM	Council	CAO	A	PT	Council selects
Monett	c	6,529	MC		CFO	A	PT	Voters elect
Neosho	c	10,505	CM	Council	CAO	A	PT	Council selects
Nevada	c	8,607	CM	Council	CAO	A	PT	Council selects
New Madrid	c	3,334	MC	CEO/Council	CFO	A	PT	Voters elect
Normandy	c	5,153	CM	Council	CAO	A	PT	Voters elect
North Kansas City	c	4,714	MC	CEO/Council	CAO	A	PT	Voters elect
O'Fallon	c	46,169	CM	CEO/Council	CFO	A	FT	
Olivette	c	7,438	CM	Council	CAO	A	PT	Council members rotate into
Osage Beach	c	2,599	MC	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Ozark	c	9,665	CM	Council	CAO	A	PT	Voters elect
Pacific	c	4,350	CM	CEO/Council	CAO/CEO	AE	PT	Voters elect
Palmyra	c	3,467	MC		Other	A	PT	Voters elect
Park Hills	c	7,861	CM	CEO/Council	CAO	A	PT	Voters elect
Peculiar	c	2,604	CM	CEO/Council	CAO	A	PT	Voters elect
Perryville	c	7,667	MC	Council	CFO	A	PT	Voters elect
Pevely	c	3,768	MC		Other	A	PT	Voters elect
Pine Lawn	c	4,204	MC	Council	CAO	A	PT	Voters elect
Platte City	c	3,866	MC	CEO/Council	CAO	A	PT	Voters elect
Plattsburgh	c	2,354	CM	CEO/Council	CAO	A	PT	Voters elect
Pleasant Hill	c	5,582	MC	CEO/Council	Other	A	PT	Voters elect
Poplar Bluff	c	16,651	CM	Council	CAO	A	PT	Council selects
Raymore	c	11,146	MC	CEO/Council	CFO	A	PT	Voters elect
Raytown	c	30,388	MC	CEO/Council	CAO	AE	PT	Voters elect
Republic	c	8,438	CM	Council	CAO	A	FT	Voters elect
Richland	c	2,029	MC	Council	CAO	A	PT	Voters elect
Richmond	c	6,116	MC	CEO/Council	CAO	AE	FT	Voters elect
Richmond Heights	c	9,602	CM	Council	CAO	A	PT	Voters elect
Riverside	c	2,979	MC	Council	CAO/CEO	A	PT	Voters elect
Rock Hill	c	4,765	CM	CEO/Council	CAO	A	PT	Voters elect
Rolla	c	16,367	CM	CEO/Council	CAO	A	PT	Voters elect
Salem	c	4,854	CM	Council	CFO	A	PT	Voters elect
Savannah	c	4,762	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Scott City	c	4,292	MC	CEO/Council	CAO	A	FT	Voters elect
Shrewsbury	c	6,644	MC	CEO/Council	CAO	A	PT	Voters elect
Sikeston	c	17,641	CM	Council	CAO	A	PT	Council selects
St. James	c	3,704	MC		CEO	A	PT	Voters elect
St. Joseph	c	73,990	CM	Council	CAO	A	PT	Voters elect
Ste. Genevieve	c	4,476	MC	CEO/Council	CAO	A	PT	Voters elect
Town & Country	c	10,894	MC	CEO/Council	Other	A	PT	Voters elect
Trenton	c	6,216	CM	CEO/Council	CAO	A	PT	Voters elect
Union	c	7,757	MC	Council	CAO	AE	PT	Voters elect
University City	c	37,428	CM	Council	CAO	A	PT	Voters elect
Vandalia	c	2,683	MC	Council	CAO	A	PT	Voters elect
Warrensburg	c	16,340	CM	Council	CAO	AE	PT	Council selects
Warrenton	c	5,281	MC	Council	CAO	A	PT	Voters elect
Warsaw	c	2,070	MC		CFO	A	PT	Voters elect
Washington	c	13,243	MC	CEO/Council	CAO	A	PT	Voters elect
Waynesville	c	3,507	CM	CEO/Council	CAO	A	PT	Voters elect
Webster Groves	c	23,230	CM	CEO/Council	CAO	A	PT	Voters elect
Weldon Springs	c	5,270	MC	CEO/Council	Other	A	PT	Voters elect
Wentzville	c	6,896	MC	CEO/Council	CAO	A	PT	Voters elect
West Plains	c	10,866	COM	Council	CAO	A	PT	Voters elect
Willow Springs	c	2,147	CM	CEO/Council	CAO	A	PT	Voters elect
Winchester	c	1,651	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Woodson Terrace	c	4,189	MC			A	FT	Voters elect
<b>Montana</b>								
Anaconda- Deer Lodge	c	9,417	MC		CEO	AE	FT	Voters elect
Billings	c	89,847	CM	Council	CAO	A	PT	Voters elect

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Bozeman	c	27,509	CM	CEO/Council	CAO	A	FT	Council member with most votes in gen elect
Columbia Falls	c	3,645	CM	CEO/Council	CAO	A	PT	Voters elect
Conrad	c	2,753	MC		CFO	AE	PT	Voters elect
Cut Bank	c	3,105	MC		Other	A	PT	Voters elect
Deer Lodge	c	3,421	MC		CFO	A	FT	Voters elect
Forsyth	c	1,944	MC		Other	A	PT	Voters elect
Glasgow	c	3,253	MC			A	PT	Voters elect
Great Falls	c	56,690	CM	Council	CAO	A	PT	Voters elect
Hardin	c	3,384	MC		Other			Voters elect
Havre	c	9,621	MC		CFO	A	PT	Voters elect
Helena	c	25,780	CM	Council	CAO	A	PT	Voters elect
Laurel	c	6,255	MC		CEO	AE	PT	Voters elect
Libby	c	2,626	MC		Other	A	PT	Voters elect
Livingston	c	6,851	CM	Council	CAO	A	PT	Council selects
Missoula	c	57,053	MC	CEO	CEO	A	FT	Voters elect
Polson	c	4,041	MC		Other	A	PT	Voters elect
Shelby	c	3,216	MC		CEO	A	PT	Voters elect
Whitefish	c	5,032	CM	Council	CAO	AE	PT	Voters elect
<b>Nebraska</b>								
Albion	c	1,797	MC	CEO/Council	CAO	A	PT	Voters elect
Alliance	c	8,959	CM	Council	CAO	A	PT	Council selects
Ashland	c	2,262	MC	CEO	CAO	A	PT	Voters elect
Aurora	c	4,225	MC	CEO	CAO	A	PT	Voters elect
Bellevue	c	44,382	MC	CEO/Council	CFO	A	FT	
Blair	c	7,512	MC	CEO/Council	CAO	A	PT	Voters elect
Broken Bow	c	3,491	MC		Other	A	PT	Voters elect
Central City	c	2,998	MC	Council	CAO	A	PT	Voters elect
Chappell	c	983	CM	CEO/Council	CAO	A	PT	Voters elect
Columbus	c	20,971	MC	CEO/Council	Other	A	PT	Voters elect
Cozad	c	4,163	MC		Other	A	PT	Voters elect
Crete	c	6,028	MC		CEO	A	PT	Voters elect
David City	c	2,597	MC	Council	CAO	A	PT	Voters elect
Elkhorn	c	6,062	MC	CEO	CAO	A	PT	Voters elect
Fairbury	c	4,262	MC		Other	A	PT	Voters elect
Fremont	c	25,174	MC	CEO/Council	CAO	A	PT	Voters elect
Geneva	c	2,226	MC	Council	CAO	A	FT	
Gordon	c	1,756	CM	Council	CAO	A	PT	Council selects
Gothenburg	c	3,619	MC	Other	CAO	A	FT	
Grant	c	1,225	MC	CEO/Council	CAO	A	PT	Voters elect
Hastings	c	24,064	MC	CEO	CAO	A	PT	Voters elect
Holdrege	c	5,636	CM	CEO/Council	CAO/CEO	A	PT	
Kearney	c	27,431	CM	Council		A	PT	Council selects
Kimball	c	2,559	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Lincoln	c	225,581	MC		CEO	A	FT	Voters elect
Madison	c	2,367	MC		CAO/CEO	A	PT	Voters elect
Mc Cook	c	7,994	CM	Council	CAO	A	PT	
Nebraska City	c	7,228	COM		Other	A	PT	Voters elect
Norfolk	c	23,516	MC	CEO/Council	CAO	A	PT	Voters elect
Ogallala	c	4,930	CM	Council	CAO	A	PT	Council selects
Omaha	c	390,007	MC		CEO	A	FT	Voters elect
Ord	c	2,269	MC		Other	A	PT	Voters elect
Papillion	c	16,363	MC	Council	CFO	A	PT	Voters elect
Plainview	c	1,353	MC	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Plattsmouth	c	6,887	0	CEO/Council	Other	A	PT	Voters elect
Ralston	c	6,314	MC		CEO	A	PT	Voters elect
Scottsbluff	c	14,732	CM	Council	CAO	A	PT	Council selects
Seward	c	6,319	MC	CEO	Other	A	PT	Voters elect
South Sioux City	c	11,925	MC	CEO	CAO	A	PT	Voters elect
Stanton	c	1,627	MC		Other	A	PT	Voters elect
Superior	c	2,055	MC		Other	A	PT	Voters elect
Sutton	c	1,447	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Wahoo	c	3,942	MC		Other	A	PT	Voters elect
Waverly	c	2,448	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
West Point	c	3,660	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
York	c	8,081	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
<b>Nevada</b>								
Boulder City	c	14,966	CM	Council	CAO	A	PT	Voters elect
Carson City	c	52,457	CM	Council	CAO	AE		
Henderson	c	175,381	CM	CEO/Council	CAO	A	PT	Voters elect
Las Vegas	c	478,434	CM	CEO/Council	Other	A	PT	Voters elect
Mesquite	c	9,389	CM	CEO/Council	CAO	A	PT	Voters elect
North Las Vegas	c	115,488	CM	Council	CAO	A	PT	Voters elect
Pahrump	t	7,424	RTM		Other	A	PT	Council selects
Reno	c	180,480	CM	Council	CAO	A	PT	Voters elect
Sparks	c	66,346	CM	Council	Other	A	PT	Voters elect
Wells	c	1,346	CM	Council	CAO	A	PT	Voters elect
Winnemucca	c	7,174	MC	CEO/Council	CAO	A	PT	Voters elect
<b>New Hampshire</b>								
Allenstown	t	4,843	TM	Council	Other	AE	PT	Voters elect
Ashland	t	1,955	TM	Council	Other	A	PT	Voters elect
Bedford	t	18,274	CM	Council	CAO	AE	PT	Council members rotate into
Boscawen	t	3,672	TM	Council	CAO	A	PT	Voters elect
Bow	t	7,138	TM		Other	AE		
Bristol	t	3,033	TM	CEO	CAO/CEO	AE	PT	Council selects
Candia	t	3,911	TM		Other	AE	PT	Council selects Council members rotate into
Charlestown	t	4,749	TM		CEO	AE	PT	Council members rotate into
Derry	t	34,021	CM	Council	CAO	AE	PT	Voters elect
Durham	t	12,664	CM	CEO/Council	CAO	AE	PT	Council selects
Exeter	t	14,058	TM	Council	Other	AE	PT	Council selects
Farmington	t	5,774	TM	Council	CAO	AE	PT	Council selects
Hampton	t	14,937	TM	Council	CAO	AE	PT	Council selects
Hanover	t	10,850	TM	Council	CAO	A	PT	Council selects
Haverhill	t	4,416	TM	Council	CAO	AE	PT	Council selects
Hollis	t	7,015	TM		Other	AE	FT	
Hooksett	t	11,721	CM	Council	CAO	AE		
Hopkinton	t	5,399	TM	Council	CAO/CEO	AE	PT	Voters elect
Hudson	t	22,928	TM	Council	CAO/CEO	A	PT	Council selects
Lebanon	c	12,568	CM	Council	CAO	A	PT	Council selects
Litchfield	t	7,360	TM			AE	PT	Council selects
Littleton	t	5,845	TM	Council	CAO	A		
Londonderry	t	23,236	CM	Council	CAO	AE		
Merrimack	t	25,119	TM	Council	CAO	AE		
New Durham	t	2,220	TM	Council	Other	AE	PT	Voters elect
Newbury	t	1,702	TM	Council	CAO	A	PT	Voters elect
Newmarket	t	8,027	CM	Council	CAO/CEO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Northfield	t	4,548	TM			AE		
Peterborough	t	5,883	TM	Council	CAO	AE	PT	Council selects
Portsmouth	c	20,784	CM	Council	CAO	A		
Raymond	t	9,674	CM	Council	CAO	AE	PT	Voters elect
Rochester	c	28,461	CM	Council	CAO	A	PT	Voters elect
Salem	t	28,112	TM	Council	CAO	A	PT	Council selects
Seabrook	t	7,934	TM	CEO/Council	CAO/CEO	AE	FT	Council selects
Swanzey	t	6,800	TM	Council	CAO	AE	PT	Council selects
Wakefield	t	4,252	TM	Council	Other	A	PT	Council selects
<b>New Jersey</b>								
Aberdeen	tp	17,454	CM	Council	CAO	A	PT	Voters elect
Absecon	c	7,638	MC	Council	CFO	A		
Allendale	b	6,699	MC	CEO/Council	CAO	A	PT	Voters elect
Alpha	b	2,482	MC		CFO	A	PT	Voters elect
Atlantic Highlands	b	4,705	MC	CEO/Council	CFO	A	PT	Voters elect
Barrington	b	7,084	MC		CFO	A	PT	Voters elect
Bayonne	c	61,842	MC		CEO	A	PT	Voters elect
Beach Haven	b	1,278	COM	CEO/Council	CAO	A	PT	
Bedminster	tp	8,302	0	Council	Other	A	PT	
Belleville	tp	34,213	CM	Council	CAO	A	PT	Council selects
Berkeley Heights	tp	11,980	COM	Council	CAO/CEO	A	PT	Council selects
Bernards	tp	24,575	RTM	Council	Other	A	PT	Council selects
Bernardsville	b	7,345	MC	CEO/Council	CFO	A	PT	Voters elect
Bloomfield	tp	45,061	MC	Council	CAO	A	PT	Voters elect
Boonton	t	8,496	MC	CEO/Council	CAO	A	PT	Voters elect
Bound Brook	b	10,155	MC	CEO/Council	CAO	A	PT	Voters elect
Bradley Beach	b	4,793	MC	Council	CAO/CEO	A	PT	Voters elect
Branchburg	tp	14,566	RTM	Council	Other	A	PT	Council selects
Bridgeton	c	22,771	MC	CEO	CAO/CEO	A	PT	Voters elect
Brielle	b	4,893	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Brigantine	c	12,594	CM	CEO/Council	CFO	A	PT	Voters elect
Burlington	c	9,736	MC	CEO	Other	A	PT	Voters elect
Cape May	c	4,034	MC	CEO/Council	Other	A	PT	Council selects
Cedar Grove	tp	12,300	CM	Council	CAO	A	PT	Council selects
Chester	b	1,635	MC	Council	CAO	A	PT	Voters elect
Cinnaminson	tp	14,583	MC	Council	CAO/CEO	A	PT	Council selects
Clayton	b	7,139	CM	CEO/Council	Other	A	PT	Voters elect
Clementon	b	4,986	MC		CFO	A	PT	Voters elect
Clifton	c	78,672	CM	Council	CAO	A	PT	Council selects
Clinton	t	2,632	MC	CEO/Council	Other	A	PT	Voters elect
Cranford	tp	22,578	0	Council	CFO	A	PT	Council selects
Deptford	tp	26,763	CM	Council	CFO	AE	FT	Council selects
East Brunswick	tp	46,756	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
East Hanover	tp	9,926	0	CEO	Other	A	FT	Voters elect
Eastampton	tp	6,202	CM	Council	CAO	A	PT	Council selects
Edgewater	b	7,677	MC	Council	CFO	AE	PT	Voters elect
Edison	tp	88,680	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Egg Harbor	tp	30,726	CM	Council	CAO	A	PT	Council selects
Egg Harbor City	c	4,545	MC	CEO/Council	CAO	A	PT	Voters elect
Elizabeth	c	120,568	MC	CEO/Council	CEO	A	PT	Voters elect
Englewood	c	26,203	CM	Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Englewood Cliffs	b	5,322	MC	Council	CAO/CEO	A	PT	Voters elect
Ewing	tp	35,707	MC	CEO	CAO/CEO	A	PT	Voters elect
Fair Lawn	b	31,637	CM	CEO/Council	CAO	A	PT	Council selects
Fairview	b	13,255	MC	CEO/Council	CFO	A	PT	Voters elect
Florence	tp	10,746	MC	CEO	CAO/CEO	A	PT	Voters elect
Florham Park	b	8,857	MC	CEO	CAO	A	PT	Voters elect
Fort Lee	b	35,461	MC	Council	CAO/CEO	A	PT	Voters elect
Franklin	tp	50,903	CM	Council	CAO	A	PT	Council selects
Franklin	tp	15,466	TM	CEO/Council	Other	A	PT	Council selects
Galloway	tp	31,209	CM	Council	Other	A	PT	Council selects
Garfield	c	29,786	CM	Council	CAO	A	PT	Council selects
Garwood	b	4,153	MC		Other	A	PT	Voters elect
Glassboro	b	19,068	MC	Council	CAO/CEO	A	PT	Voters elect
Glen Ridge	tp	7,271	MC	CEO/Council		A	PT	Voters elect
Gloucester	tp	64,350	MC		Other	A	FT	Voters elect
Gloucester City	c	11,484	0	CEO/Council	CAO	A	PT	Voters elect
Guttenberg	t	10,807	MC	CEO/Council	CFO	E	PT	Voters elect
Haddon	tp	14,651	COM		CFO	A	PT	Council selects
Haddon Heights	b	7,547	MC		Other	A	PT	Voters elect
Haddonfield	b	11,659	COM	Council	CAO	AE	PT	Council selects
Hamilton	tp	20,499	0	Council	Other	A	PT	Other
Hamilton	tp	87,109	MC	CEO/Council	CEO	A	FT	Voters elect
Haworth	b	3,390	MC	CEO/Council	CFO	A	PT	Voters elect
Hazlet	tp	21,378	RTM	Council	CAO	A	PT	Council selects
Highland Park	b	13,999	MC	CEO/Council	CAO	A	PT	Voters elect
Hillsdale	b	10,087	MC	Council	Other	A	PT	Voters elect
Hillside	tp	21,044	MC		CFO	A	PT	Voters elect
Ho-Ho-Kus	b	4,060	MC	Council	CFO	A	FT	Voters elect
Howell	tp	15,781	CM	Council	CAO	A	PT	Voters elect
Irvington	tp	61,018	MC	CEO/Council	CAO	A	PT	Voters elect
Jackson	tp	42,816	0	Council	CAO/CEO	A	PT	Council selects
Jersey City	c	240,055	MC	CEO	CAO/CEO	A	FT	Voters elect
Keansburg	b	10,732	CM	Council	CAO/CEO	A	FT	Council selects
Kearny	t	40,513	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Keyport	b	7,568	MC	CEO/Council	CFO	A	PT	Voters elect
Lakehurst	b	2,522	MC	Council	CAO/CEO	A	PT	Voters elect
Lambertville	c	3,868	MC		Other	A	PT	Voters elect
Lawrence	tp	29,159	CM	Council	CAO	A	PT	Council selects
Leonia	b	8,914	MC	CEO		A	PT	Voters elect
Linden	c	39,394	MC		CFO	A	PT	Voters elect
Linwood	c	7,172	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Little Egg Harbor	tp	15,945	0	Council	CFO	A	PT	Council selects
Little Ferry	b	10,800	MC	Council	CAO	A	PT	Voters elect
Lodi	b	23,971	CM	Council	CAO	A	PT	Council selects
Lower	tp	22,945	CM	Council	Other	A	PT	Voters elect
Lyndhurst	tp	18,262	COM	Council	CFO	A	PT	Council selects
Madison	b	16,530	0		CFO	A	PT	Voters elect
Maple Shade	tp	19,211	0	CEO/Council	CAO	A	PT	Council selects
Maplewood	tp	23,868	MC	Council	CAO	A	PT	Council selects
Margate City	c	8,193	COM		Other	A	PT	Council selects
Marlboro	tp	36,398	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Medford	tp	22,253	CM	Council	CAO	A	PT	Council selects

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Medford Lakes	b	4,173	CM	Council	CAO	A	PT	Voters elect
Mendham	tp	5,400	0	Council	CFO	A	FT	Council selects
Merchantville	b	3,801	MC		Other		PT	Voters elect
Middlesex	b	13,717	MC		Other	A	PT	Voters elect
Midland Park	b	6,947	MC	CEO	CAO	A	PT	Voters elect
Millburn	tp	18,630	CM	Council	Other	A	PT	Council selects
Montclair	tp	37,729	CM	Council	CAO	A	PT	Voters elect
Montville	tp	20,839	CM	Council	CAO	A	PT	Council selects
Moonachie	b	2,754	MC	CEO/Council	CFO	A	PT	Voters elect
Morristown	t	18,544	MC	CEO	CAO/CEO	A	PT	Voters elect
Mount Olive	tp	24,193	MC	CEO/Council	CEO	A	PT	Voters elect
Mountain Lakes	b	4,256	CM	Council	CAO	A	PT	Council selects
Neptune	tp	27,690	CM	CEO/Council	CFO	A	PT	Council selects
Neptune City	b	5,218	MC	CEO/Council	CAO	A	PT	Voters elect
New Milford	b	16,400	MC	Council	Other	A	PT	Voters elect
Newark	c	273,546	MC	CEO	CAO/CEO	A	FT	Voters elect
Newton	t	8,244	CM	Council	CFO	A	PT	Council members rotate into
North Arlington	b	15,181	CM	CEO	CFO	A	PT	Voters elect
North Brunswick	tp	36,287	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
North Caldwell	tp	7,375	MC	CEO	CAO	A	PT	Voters elect
North Haledon	b	7,920	MC	CEO/Council	Other	A	PT	Voters elect
North Wildwood	c	4,935	MC	CEO/Council	CEO	A	PT	Voters elect
Northfield	c	7,725	MC		Other	E	PT	Voters elect
Norwood	b	5,751	MC	CEO/Council	CAO	A	PT	Voters elect
Oakland	b	12,466	MC	CEO/Council	CFO	A	PT	Voters elect
Ocean City	c	15,378	MC	CEO/Council	CEO	A	PT	Voters elect
Ogdensburg	b	2,638	MC		CFO	A	PT	Voters elect
Old Bridge	tp	60,456	MC	CEO/Council	CEO	A	PT	Voters elect
Old Tappan	b	5,482	MC	CEO/Council	CFO	A	PT	Voters elect
Orange Township	c	29,925	MC	CEO	CFO	A	PT	Council selects
Paramus	b	25,737	MC		CFO	A	PT	Voters elect
Parsippany- Troy Hills	tp	48,478	MC	CEO	CEO	A	FT	Voters elect
Paulsboro	b	6,160	MC	Council	CFO	A	PT	Voters elect
Pemberton	tp	28,691	MC	CEO/Council	CAO/CEO	E	FT	
Plainfield	c	47,829	CM	CEO/Council	CEO	A	PT	Voters elect
Plainsboro	tp	20,215	0	Council	CAO	A	PT	Council selects
Pleasantville	c	19,012	MC	CEO/Council	CFO	A	PT	Voters elect
Point Pleasant Beach	b	5,314	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Pompton Lakes	b	10,640	MC	Council	CFO	AE	PT	Voters elect
Rahway	c	26,500	MC	CEO/Council	CAO	A	PT	Voters elect
River Vale	tp	9,449	MC	CEO/Council	CEO	A	PT	Voters elect
Rochelle Park	tp	5,587	0	Council	CAO/CEO	A	PT	Council selects
Rockaway	b	6,473	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Roseland	b	5,298	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Roselle	b	21,274	MC	CEO	CFO	A	PT	Voters elect
Roxbury	tp	23,883	CM	Council	CAO	A	PT	Council selects
Rutherford	b	18,110	MC	CEO	Other	A	PT	Voters elect

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Scotch Plains	tp	22,732	CM	Council	CAO	A	PT	Voters elect
South Amboy	c	7,913	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
South Bound Brook	b	4,492	MC		CFO	A	PT	Voters elect
South Brunswick	tp	37,734	CM	CEO/Council	Other	A	PT	Voters elect
Southampton	tp	10,388	COM	CEO/Council	CAO/CEO	A	PT	Council selects
Stafford	tp	22,532	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Summit	c	21,131	CM		CAO	A	PT	Voters elect
Teaneck	tp	37,825	CM	Council	CAO	A	PT	Council selects
Tenafly	b	13,806	MC	Council	CAO	A	PT	Voters elect
Upper Saddle River	b	7,741	MC	CEO/Council	Other	A	PT	Voters elect
Ventnor City	c	12,910	COM	CEO/Council	CAO	A	PT	Council selects
Vernon	tp	24,686	CM	Council	CAO	A	PT	Council selects
Vineland	c	56,271	MC	CEO/Council	CEO	A	PT	Voters elect
Waldwick	b	9,622	MC	CEO/Council	CAO	A	PT	Voters elect
Wallington	b	11,583	MC	Council	CAO/CEO	A	PT	Voters elect
Wantage	tp	10,387	CM	Council	CAO	A	PT	Council selects
Washington	b	6,712	CM	Council	CAO	A	PT	Council selects
Washington (Glcstr)	tp	47,114	MC	CEO	Other	A	PT	Voters elect
Washington (Warren)	tp	6,248	MC		CFO	E	PT	Council selects
Watchung	b	5,613	MC	CEO/Council	CAO	A	PT	Voters elect
West Milford	tp	25,430	CM	Council	CAO	A	PT	Council selects
West Windsor	tp	21,907	MC	CEO/Council	CFO	A	PT	Voters elect
Wharton	b	6,298	MC	CEO/Council	CFO	A	PT	Voters elect
Wildwood	c	5,436	COM		CFO	AE	PT	Council selects
Wildwood Crest	b	3,980	COM		CFO	A	PT	Council selects
Willingboro	tp	36,291	CM	Council	CAO/CEO	A	PT	Council selects
Woodbine	b	2,716	MC		CFO	A	PT	Voters elect
Woodbury	c	10,307	MC	CEO/Council	CFO	A	PT	Voters elect
Woodcliff Lake	b	5,745	MC		CAO/CEO	A	PT	Voters elect
WoodLynne	b	2,796	MC		CFO	A	PT	Voters elect
<b>New Mexico</b>								
Alamogordo	c	35,582	CM	Council	CAO	A	PT	Council selects
Artesia	c	10,692	MC		Other	A	PT	Voters elect
Bernalillo	t	6,611	MC	CEO/Council	CAO	A	PT	Voters elect
Bloomfield	c	6,417	MC	Council	CFO	A	PT	Voters elect
Bosque Farms	v	3,931	MC	Council	CAO	A	PT	Voters elect
Clovis	c	32,667	CM	Council	CAO	A	PT	Voters elect
Corrales	v	5,453	MC	CEO/Council	CAO	A	FT	Voters elect
Farmington	c	37,844	MC	CEO/Council	CAO	A	PT	Voters elect
Lordsburg	c	3,379	MC	Other	CEO	A	PT	Voters elect
Los Lunas	v	10,034	CM	CEO/Council	CAO	A	PT	Voters elect
Los Ranchos de Alberque- que	v	5,092	MC	Council	Other	AE	FT	Voters elect
Lovington	c	9,471	CM	Council	CAO	A	PT	Council selects
Milan	v	1,891	0	CEO/Council	CAO/CEO	AE	FT	Voters elect
Portales	c	11,131	MC	Council	CEO	A	PT	Voters elect
Rio Rancho	c	51,765	MC	CEO/Council	CAO	A	PT	Voters elect
Roswell	c	45,293	CM	Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Ruidoso	v	7,698	CM	CEO/Council	CAO	A	PT	Voters elect
Silver City	t	10,545	CM	Council	CFO	A	PT	Voters elect
Socorro	c	8,877	MC	CEO	CEO	A	FT	
Taos	t	4,700	CM	CEO/Council	CAO	A	PT	Voters elect
Truth or Consequences	c	7,289	CM	Council	CAO	A	PT	Council selects
Tucumcari	c	5,989	CM	Council	Other	A	PT	Council selects
<b>New York</b>								
Akron	v	3,085	MC		CEO	A	PT	Voters elect
Amityville	v	9,441	MC	CEO	CAO	A	PT	Voters elect
Batavia	c	16,256	CM	Council	CAO	A	PT	Council selects
Bellport	v	2,363	MC		CAO/CEO	A	PT	Voters elect
Blasdell	v	2,718	MC	CEO	CFO	A	PT	Voters elect
Briarcliff Manor	v	7,696	CM	Council	CAO	A	PT	Voters elect
Brighton	t	35,588	MC		CFO	AE	FT	Voters elect
Brockport	v	8,103	MC		CFO	A	PT	Voters elect
Buffalo	c	292,648	MC	Council	CEO	A	FT	Voters elect
Camden	v	2,330	MC		Other	A	PT	Voters elect
Canandaigua	c	11,264	CM	Council	CAO	A	PT	Voters elect
Canton	v	5,882	MC		Other	A	PT	Voters elect
Carthage	v	3,721	MC		CFO	A	PT	Voters elect
Catskill	v	4,392	MC		Other	A	PT	Council selects
Cazenovia	v	2,614	MC		Other	A	PT	Voters elect
Cohoes	c	15,521	MC		CFO	A	FT	Voters elect
Cornwall-on- Hudson	v	3,058	MC		CFO	A	PT	Voters elect
Croton-on- Hudson	v	7,606	CM	Council	CAO	A	PT	Voters elect
Dannemora	v	4,129	MC		CEO	A	PT	Voters elect
Delhi	v	2,583	MC		CAO/CEO	AE	PT	Voters elect
Dobbs Ferry	v	10,622	CM	Council	CAO	A	PT	Voters elect
East Aurora	v	6,673	CM	Council	CAO	A	PT	Voters elect
East Rockaway	v	10,414	MC	CEO	Other	A	PT	Voters elect
East Syracuse	v	3,178	MC		Other	AE	PT	Voters elect
Elmira	c	30,940	CM	Council	CAO	A	PT	Voters elect
Elmira Heights	v	4,170	MC		CEO	AE	PT	Voters elect
Endicott	v	13,038	MC		CEO	A	PT	Voters elect
Falconer	v	2,540	MC		CEO	A	PT	Voters elect
Farmingdale	v	8,399	MC		CFO	A	PT	Voters elect
Fayetteville	v	4,190	MC		CEO	A	PT	Voters elect
Floral Park	v	15,967	MC	CEO	CAO/CEO	A	PT	Voters elect
Fort Plain	v	2,288	MC		CEO	A	PT	Voters elect
Frankfort	v	2,537	MC			A	PT	Voters elect
Fulton	c	11,855	MC		CEO	A	PT	Voters elect
Geneseo	v	7,579	MC	Council	CAO/CEO	A	PT	Voters elect
Geneva	c	13,890	CM	Council	CAO	A		
Glen Cove	c	26,622	MC		CEO	A	FT	Voters elect
Glens Falls	c	14,354	MC		CEO	A	FT	Voters elect
Gouverneur	v	4,263	MC	CEO	CAO/CEO	A	PT	Voters elect
Gowanda	v	2,901	MC		CFO		PT	Voters elect
Great Neck	v	9,538	MC		CFO	A	PT	Voters elect
Greenwood Lake	v	3,411	MC		CEO	AE	PT	Voters elect
Hamburg	v	10,116	MC	CEO/Council	CAO	A	PT	Voters elect
Harrison	v	24,154	MC		CFO	AE	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Hastings-on-Hudson	v	7,648	CM	CEO/Council	CAO	A	PT	Voters elect
Herkimer	v	7,498	MC		Other	AE	PT	Voters elect
Hilton	v	5,856	MC	CEO	CFO	A	PT	Voters elect
Irvington	v	6,631	MC	CEO/Council	CFO	A	PT	Voters elect
Ithaca	c	29,287	MC		CEO	A	PT	Voters elect
Jamestown	c	31,730	MC		Other	A	FT	Voters elect
Johnstown	c	8,511	MC		Other	AE	PT	Voters elect
Lancaster	v	11,188	MC		CEO	A	PT	Voters elect
Lansing	v	3,417	MC		CEO	A	PT	Voters elect
Larchmont	v	6,485	MC		CFO	A	PT	Voters elect
Lawrence	v	6,522	MC	CEO	CAO	A	PT	Voters elect
Lewiston	v	2,781	MC		CFO	A	PT	Voters elect
Lindenhurst	v	27,819	MC	CEO	CAO	A	PT	Voters elect
Lowville	v	3,476	MC		CFO	A	PT	Voters elect
Lyons	v	3,695	MC	CEO	CFO	E	PT	Voters elect
Malone	v	6,075	MC		CFO	A	PT	Voters elect
Malverne	v	8,934	MC		CEO	A	PT	Voters elect
Mamaroneck	v	18,752	CM	Council	CAO	A	PT	Voters elect
Mamaroneck	t	18,752	CM	CEO/Council	CAO	AE	PT	Voters elect
Manlius	v	4,819	MC	CEO/Council	Other	A	PT	Voters elect
Massapequa Park	v	17,499	CM	CEO	CAO	A	PT	Voters elect
Massena	v	11,209	MC		CEO	A	PT	Voters elect
Middletown	c	25,388	MC		Other	A	PT	Voters elect
Minoa	v	3,348	MC	CEO	CAO/CEO	AE	PT	Voters elect
Monroe	v	7,780	MC		CAO/CEO	A	PT	Voters elect
Mount Morris	v	3,266	MC		CFO	A	PT	Voters elect
Mount Vernon	c	68,381	MC		Other	AE	FT	Voters elect
New Castle	t	17,491	CM	Council	CAO	AE	PT	Voters elect
New Paltz	v	6,034	MC		CFO	A	PT	Voters elect
New Rochelle	c	72,182	CM	CEO/Council	CAO	A	PT	Voters elect
Nyack	v	6,737	MC		CFO	A	PT	Voters elect
Oakfield	v	1,805	CM	CEO	CAO	A	PT	Voters elect
Oneida	c	10,987	MC		CFO	AE	FT	Voters elect
Ossining	v	24,010	CM	CEO/Council	CAO	A	PT	Voters elect
Palmyra	v	3,490	MC		CEO	A	PT	Voters elect
Penfield	t	34,645	MC		CEO	AE	FT	Voters elect
Penn Yan	v	5,219	MC		CAO/CEO	A	PT	Voters elect
Plattsburgh	c	18,816	MC		CEO	A	FT	Voters elect
Pleasantville	v	7,172	CM	CEO/Council	Other	A	PT	Voters elect
Port Jervis	c	8,860	MC		CEO	A	PT	Voters elect
Rochester	c	219,773	MC		CEO	A	FT	Voters elect
Rome	c	34,950	MC		CEO	AE	FT	Voters elect
Sag Harbor	v	2,313	MC		CEO	A	PT	Voters elect
Saranac Lake	v	5,377	CM	CEO/Council	CFO	A	PT	Voters elect
Scarsdale	v	17,823	CM	Council	CFO	A	PT	Voters elect
Seneca Falls	v	6,861	MC	CEO	CFO	A	PT	Voters elect
Solvay	v	6,845	MC		CEO	A	PT	Voters elect
Spencerport	v	3,559	MC	Council	CAO/CEO	A	PT	Voters elect
Spring Valley	v	25,464	MC		CEO	A	FT	Voters elect
Syracuse	c	147,306	MC		CEO	A	FT	Voters elect
Tonawanda	c	16,136	MC	CEO	CEO	A	PT	Voters elect
Tuckahoe	v	6,211	MC		CAO/CEO	A	PT	Voters elect
Valley Stream	v	36,368	MC	CEO/Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Voorheesville	v	2,705	MC		CEO	A	PT	Voters elect
Walden	v	6,164	CM	Council	CAO	AE	PT	Voters elect
Walton	v	3,070	MC		CFO	A	PT	Voters elect
Wappingers Falls	v	4,929	MC		CFO	A	PT	Voters elect
Warsaw	v	3,814	MC		CEO	A	PT	Voters elect
Warwick	v	6,412	MC		Other	A	PT	Voters elect
Watervliet	c	10,207	CM	CEO/Council	CAO	A	PT	Voters elect
Wellsville	v	5,171	MC		CEO	A	PT	Voters elect
Wesley Hills	v	4,848	MC		CFO	A	FT	Voters elect
West Haverstraw	v	10,295	MC		CFO	A	PT	Voters elect
Westfield	v	3,481	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Whitehall	v	2,667	MC		CAO/CEO	A	PT	Voters elect
Whitesboro	v	3,943	MC		CEO	A	PT	Voters elect
Woodridge	v	902	MC	CEO/Council	CFO	A	FT	Voters elect
<b>North Carolina</b>								
Ahoskie	t	4,523	MC	Council	CAO	A	PT	Voters elect
Albemarle	c	15,680	CM	Council	CAO	A	PT	Voters elect
Angier	t	3,419	MC	Council	CAO	A	PT	Voters elect
Apex	t	20,212	CM	Council	CAO	A	PT	Voters elect
Archdale	c	6,913	CM	Council	CAO	A	FT	
Asheboro	c	21,672	CM	Council	CAO	A	PT	Voters elect
Asheville	c	68,889	CM	CEO/Council	CAO	A	PT	Voters elect
Ayden	t	4,622	CM	Council	CEO	E	FT	
Badin	t	1,154	CM	Council	CAO/CEO	A	PT	Council selects
Bald Head Island	v	173	CM	Council	Other	A	FT	Council selects
Beaufort	t	3,771	CM	Council	CAO	A	FT	Voters elect
Belhaven	t	1,968	CM	Council	CAO	A	PT	Voters elect
Bermuda Run	t	1,431	CM	CEO/Council	CAO	A	PT	Voters elect
Bessemer City	c	5,119	CM	Council	CAO	A	PT	Voters elect
Blowing Rock	t	1,213	CM	CEO/Council	CAO	A	PT	Voters elect
Boone	t	13,472	CM	CEO/Council	CAO	A	PT	Voters elect
Burgaw	t	3,337	CM	Council	CAO	A	FT	Voters elect
Burlington	c	44,917	CM	Council	CEO	A	PT	Voters elect
Canton	t	4,029	CM	CEO/Council	CAO	A	PT	Voters elect
Carolina Beach	t	4,701	CM	Council	CAO	AE	FT	
Carrboro	t	16,782	0	CEO/Council	CEO	A	PT	Voters elect
Carthage	t	1,871	CM	CEO/Council	Other	A	PT	Voters elect
Cary	t	43,858	CM	CEO/Council	CAO			
Catawba	t	698	CM	Council	CAO	A	PT	Voters elect
Chapel Hill	t	38,719	CM	CEO	CAO	A	PT	Voters elect
Cherryville	c	5,361	CM	CEO/Council	Other	A	PT	Voters elect
Claremont	c	1,038	MC	CEO/Council	CAO			
Clemmons	v	13,827	CM	Council	CAO	A	PT	Voters elect
Clinton	c	8,600	CM		CAO	A	PT	Voters elect
Concord	c	55,977	CM	Council	CAO	A	PT	Voters elect
Conover	c	6,604	CM	Council	CAO	A	PT	Voters elect
Cornelius	t	11,969	MC	CEO/Council	CAO	A	PT	Voters elect
Davidson	t	4,046	CM	Council	CAO	A	PT	Voters elect
Drexel	t	1,938	CM	Council	CAO	A	FT	Voters elect
Dunn	c	9,196	MC	Council	CAO	A	PT	Voters elect
Eden	c	15,908	CM	Council	CAO	A	PT	Voters elect
Edenton	t	5,394	CM	Council	CAO	A	PT	Voters elect
Elizabeth City	c	16,087	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Elizabethtown	t	3,698	CM	Council	CAO	A	PT	Voters elect
Elkin	t	3,790	CM	CEO/Council	CAO	A	PT	Voters elect
Elon College	t	6,738	CM	Council	CAO	A	PT	Voters elect
Emerald Isle	t	3,488	0	Council	CAO	A	PT	Voters elect
Erwin	t	4,537	CM	Council	CEO	A	PT	Voters elect
Fairmont	t	2,604	CM	Council	CAO	A	PT	Voters elect
Farmville	t	4,302	CM	Council	CAO	A	PT	Voters elect
Fletcher	t	4,185	CM	Council	CAO	A	PT	Voters elect
Forest City	t	7,549	CM	Council	CEO	A	PT	Voters elect
Franklin	t	3,490	MC	CEO/Council	CFO	A	PT	Voters elect
Fuquay-Varina	t	7,898	CM	Council	CAO	A	PT	Voters elect
Gamewell	c	3,644	MC	CEO/Council	Other	A	FT	
Garner	t	17,757	CM	CEO/Council	CAO	A	PT	Voters elect
Gastonia	c	66,277	CM	Council	CAO	A	PT	Voters elect
Gibsonville	t	3,441	MC	Council	CAO	A	PT	Voters elect
Goldsboro	c	39,043	CM	CEO/Council	CAO	A	PT	Voters elect
Graham	c	12,833	CM	Council	CAO	A	PT	Council selects
Greensboro	c	223,891	CM	Council	CAO	A	PT	Voters elect
Greenville	c	60,476	CM	Council	CAO	AE	PT	Voters elect
Hamlet	c	6,018	CM	Council	CAO	A	PT	Voters elect
Havelock	c	22,442	CM	Council	CAO	A	PT	Voters elect
Haw River	t	1,908	CM	Council	CAO	A	PT	Voters elect
Hickory	c	28,301	CM	Council	CAO	A	PT	Voters elect
High Point	c	69,496	CM	Council	CAO	AE	PT	Voters elect
Hillsborough	t	5,446	CM	Council	CEO	A	FT	
Holly Springs	t	9,192	CM	CEO/Council	CAO	A	PT	Voters elect
Hope Mills	t	11,237	CM	CEO/Council	CAO	A	PT	Voters elect
Indian Trail	t	11,905	CM	Council	CAO	A	PT	Voters elect
Jacksonville	c	66,715	CM	Council	CAO	A	PT	Voters elect
Jamestown	t	35	CM	CEO	CFO	A	PT	Voters elect
Kannapolis	c	31,592	MC	Council	CEO	A	PT	Voters elect
Kernersville	t	11,860	CM	Council	CAO	A	PT	Voters elect
Kill Devil Hills	t	5,897	CM	Council	CAO	A	PT	Voters elect
King	c	5,127	CM	CEO/Council	CAO	A	PT	Voters elect
La Grange	t	2,844	CM	Council	CAO	A	PT	Voters elect
Lake Waccamaw	t	1,411	CM	Council	CFO	A	PT	Voters elect
Laurel Park	t	1,835	CM	Council	CAO	A	PT	Voters elect
Leland	t	1,938	CM	Council	CAO	A	FT	Voters elect
Lenoir	c	16,793	CM	Council	CAO	A	PT	Voters elect
Lewisville	t	6,433	CM	Council	CAO	A	PT	Voters elect
Lillington	t	2,915	CM	CEO/Council	CAO	AE	PT	Council member with most votes in gen elect
Long View	t	3,229	MC	Council	Other	A	PT	Voters elect
Lucama	t	847	CM	CEO/Council	Other	A	FT	
Madison	t	2,262	CM	Council	CAO	A	PT	Voters elect
Maiden	t	2,574	CM	Council	CAO	A	PT	Voters elect
Manteo	t	1,052	CM	Council	CAO/CEO	A	PT	Voters elect
Marion	c	4,943	CM	Council	CAO	A	PT	Voters elect
Matthews	t	22,127	CM	CEO/Council	CAO	A	PT	Voters elect
Maxton	t	2,373	CM	Council	CAO	A	PT	Voters elect
Mocksville	t	4,178	CM	Council	CAO	A	PT	Voters elect
Monroe	c	26,228	CM	CEO/Council	CAO	A	PT	Voters elect
Morehead City	t	7,691	CM	Council	CAO	A	PT	Voters elect
Mount Holly	c	9,618	CM	Council	CFO	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Mount Olive	t	4,582	CM	Council	CAO	A	PT	Voters elect
Murfreesboro	t	2,045	MC	CEO/Council	CEO	A	PT	Voters elect
Nags Head	t	2,700	CM	Council	CAO	A	PT	Voters elect
New Bern	c	23,128	CM	Council	CAO	A	PT	Voters elect
Newport	t	3,349	CM	Council	CAO	A	PT	Voters elect
Newton	c	12,560	CM	Council	CAO	A	PT	Voters elect
North Wilkesboro	t	4,116	CM	Council	CAO	A	PT	Voters elect
Oak Island	t	6,571	CM	Council	CAO	A	PT	Voters elect
Pittsboro	t	2,226	CM	CEO/Council	CAO	A	PT	Voters elect
Raeford	c	3,386	CM	Council	CFO	A	PT	Voters elect
Raleigh	c	207,951	CM	Council	CAO	A	PT	Voters elect
Randleman	c	3,557	CM	Council	CAO	A	PT	Voters elect
Red Springs	t	3,799	MC	CEO/Council	CAO	A	PT	Voters elect
Reidsville	c	14,485	CM	Council	CAO	A	PT	Voters elect
Roanoke Rapids	c	16,957	CM	CEO/Council	CAO	A	PT	Voters elect
Rockingham	c	9,672	CM	Council	CAO	A	PT	Voters elect
Rocky Mount	c	48,997	CM	CEO/Council	CAO	A	PT	Voters elect
Rolesville	t	907	CM	Council	CAO	A	PT	Voters elect
Roxboro	c	8,696	CM	Council	CAO	AE	PT	Voters elect
Rutherfordton	t	4,131	CM	Council	CAO	A	PT	Voters elect
Sanford	c	23,220	CM	Council	CAO	A	PT	Voters elect
Selma	t	5,914	MC	CEO/Council	CAO	A	PT	Voters elect
Siler City	t	6,966	CM	Council	CAO	A	PT	Voters elect
Southern Pines	t	10,918	CM	Council	CAO	A	PT	Voters elect
Southern Shores	t	2,201	CM	Council	CAO	A	FT	Voters elect
Southport	c	2,351	CM	CEO/Council	CAO	A	PT	Voters elect
Spencer	c	3,355	CM	CEO/Council	CAO	A	PT	Voters elect
Spring Lake	t	8,098	CM	Council	CAO	A	PT	Voters elect
Stanley	t	3,053	CM	Council	Other	A	PT	Voters elect
Statesville	c	23,320	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Surf City	t	1,306	CM	Council	CAO	A	PT	Voters elect
Tarboro	t	11,138	CM	CEO/Council	CAO	A	PT	Voters elect
Taylorsville	t	1,799	CM	Council	CAO	A	PT	Voters elect
Tobaccoville	v	1,046	MC		Other		PT	Voters elect
Topsail Beach	t	471	CM	Council	CAO	A	PT	Voters elect
Troy	t	3,430	CM	CEO/Council	CAO	A	PT	Voters elect
Valdese	t	4,485	CM	Council	CAO	A	PT	Voters elect
Wadesboro	t	3,552	CM	CEO/Council	CAO	A	FT	
Wake Forest	t	12,588	CM	Council	Other	E	FT	
Walkertown	t	4,009	CM	CEO/Council	CAO	A	FT	
Wallace	t	2,939	CM	CEO/Council	CAO	A	PT	Voters elect
Walnut Cove	t	1,465	CM	Council	CAO	A	FT	Voters elect
Warrenton	t	811	MC	CEO	CFO	E	PT	Voters elect
Weaverville	t	2,416	CM	Council	CAO	A	PT	Voters elect
Williamston	t	5,843	MC	Council	CAO	A	PT	Voters elect
Wingate	t	2,406	MC	Council	CEO	A	PT	Voters elect
Winston-Salem	c	185,776	CM	Council	CAO	A	PT	Voters elect
Winterville	t	4,791	CM	Council	CAO	A	FT	Voters elect
Wrightsville Beach	t	2,593	CM	CEO/Council	CAO	A	PT	Voters elect
Zebulon	t	3,173	CM	Council	CAO	A	PT	Voters elect
<b>North Dakota</b>								
Bismarck	c	55,532	COM	Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Cavalier	c	1,537	MC	Council	Other	A	PT	Voters elect
Devils Lake	c	7,222	COM		CFO	A	PT	Voters elect
Dickinson	c	16,010	COM	Council	CAO	A	PT	Voters elect
Grand Forks	c	49,321	MC	CEO/Council	CFO	A	PT	Voters elect
Harvey	c	1,989	MC		CAO	A	PT	Voters elect
Jamestown	c	15,527	MC		CFO	A	PT	Voters elect
Minot	c	36,567	CM	Council	CAO	A	PT	Voters elect
<b>Ohio</b>								
Ada	v	5,582	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Akron	c	217,074	MC		CAO	A	FT	Voters elect
Amherst	c	11,797	MC		CAO/CEO	A	FT	Voters elect
Anna	v	1,319	CM	CEO/Council	CAO	A	PT	Voters elect
Ashtabula	c	20,962	MC		CAO/CEO	A	FT	Voters elect
Ashville	v	3,174	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Athens	c	21,342	MC	CEO	CEO	A	FT	Voters elect
Aurora	c	13,556	MC		CEO	A	FT	Voters elect
Avon	c	11,446	MC		CEO	A	FT	Voters elect
Avon Lake	c	18,145	MC		CEO	A	FT	Voters elect
Baltimore	v	2,881	MC	CEO/Council	CFO	A	PT	Voters elect
Barberton	c	27,899	MC		Other	AE	FT	Voters elect
Bay Village	c	16,087	MC		CFO	A	FT	Voters elect
Beavercreek	c	37,984	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Bedford	c	14,214	CM	Council	CAO	A	PT	Voters elect
Bellbrook	c	7,009	CM	Council	CAO	A	PT	Voters elect
Berea	c	18,970	MC		CAO/CEO	A	FT	Voters elect
Blue Ash	c	12,513	CM	Council		A	PT	Council selects
Bluffton	v	3,367	MC	CEO/Council	CFO	A	PT	Voters elect
Botkins	v	1,205	MC	Council	CFO	A	PT	Voters elect
Brecksville	c	13,382	MC		CEO	A	FT	Voters elect
Bridgeport	v	2,186	MC		CFO	A	PT	Voters elect
Broadview Heights	c	15,967	MC		CEO	A	FT	Voters elect
Brook Park	c	21,218	MC		CEO	A	FT	Voters elect
Brooklyn	c	11,586	MC		CEO	A	FT	Voters elect
Brooklyn Heights	v	1,450	MC		CFO	A	PT	Voters elect
Brookville	c	5,289	CM	Council	Other	A	PT	Council selects
Brunswick	c	33,388	CM	Council	CAO	A	PT	Council selects
Bryan	c	8,333	MC		CEO	A	FT	Voters elect
Bucyrus	c	13,224	MC	CEO	Other	A	FT	Voters elect
Cadiz	v	3,308	MC		CEO	A	FT	Voters elect
Cambridge	c	11,520	MC		CEO	AE	FT	Voters elect
Campbell	c	9,460	MC	CEO	CFO	AE	PT	Voters elect
Canal Fulton	v	5,061	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Canal Winchester	v	2,617	MC		CFO	A	FT	Voters elect
Canfield	c	7,374	CM	Council	CAO	A	PT	Voters elect
Canton	c	80,806	MC		CEO	AE	FT	Voters elect
Carey	v	3,901	CM	CEO/Council	Other	A	PT	Voters elect
Carlisle	v	4,872	CM	Council		A	PT	Voters elect
Carrollton	v	3,190	MC	CEO/Council	Other	A	PT	Voters elect
Cedarville	v	3,828	MC	Council	CFO	A	PT	Voters elect
Celina	c	10,303	MC	CEO	CAO	A	PT	Voters elect
Centerville	c	23,024	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Circleville	c	13,485	MC		CEO	AE	PT	Voters elect
Clayton	c	13,347	CM	CEO/Council	CAO	A	PT	Voters elect
Cleveland Heights	c	49,958	CM	Council	CAO	A	PT	Council selects
Coal Grove	v	2,027	MC	CEO	CFO	AE	PT	Voters elect
Coldwater	v	4,482	CM	CEO/Council	CAO	A	FT	Voters elect
Colerain Township	tp	60,144	COM	Council	CAO	A	PT	Council members rotate into
Columbiana	v	4,961	CM	Council	CAO	A	PT	Voters elect
Columbus	c	632,910	MC		CEO	A	FT	Voters elect
Conneaut	c	12,485	CM	Council	CAO	A	FT	Council selects
Cortland	v	6,830	MC		CEO	A	PT	Voters elect
Crestline	c	4,934	MC	CEO/Council	Other	A	PT	Voters elect
Dayton	c	166,179	CM	Council	CAO	A	PT	Voters elect
Delaware	c	25,243	CM	Council	CAO	A	PT	Council selects
Delta	v	2,930	MC	CEO/Council	CAO	A	PT	Voters elect
Dover	c	12,210	MC		Other	A	FT	Voters elect
Dublin	c	16,366	CM	Council	CAO	A	PT	Council selects
East Palestine	c	4,917	CM	Council	Other	A	PT	Voters elect
Eaton	c	8,133	CM	Council	CAO	A	PT	Council selects
Euclid	c	52,717	MC		CAO/CEO	A	FT	Voters elect
Fairborn	c	32,052	CM	Council	CAO	A	PT	Voters elect
Fairfield	c	39,729	CM	Council	CAO	A	PT	Voters elect
Fairlawn	c	7,307	MC		CEO	A	PT	Voters elect
Fairport Harbor	v	3,180	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Fairview Park	c	17,572	MC		CFO	A	FT	Voters elect
Forest Park	c	19,463	CM	Council	CEO	A	PT	Council selects
Fort Shawnee	v	3,855	MC	Council	CFO	AE	PT	Voters elect
Fostoria	c	14,983	MC	CEO/Council	CFO	A	FT	Voters elect
Fremont	c	17,375	MC	CEO	CAO/CEO	A	PT	Voters elect
Gahanna	c	32,636	MC		Other	A	FT	Voters elect
Galion	c	11,341	CM	Council	CAO	A	PT	Council selects
Geneva	c	6,595	CM	Council	CAO	A	PT	Council selects
Germantown	c	4,884	CM	Council	Other	A	PT	Voters elect
Granville	v	3,167	CM	Council	CAO	A	PT	Council selects
Green	c	22,817	MC		CFO	A	FT	Voters elect
Greenhills	v	4,103	CM	CEO/Council	CAO	A	PT	Voters elect
Grove City	c	27,075	MC	CEO	CFO	A	5	
Harrison	c	7,487	MC		CFO	A	PT	Voters elect
Hebron	v	2,034	MC	CEO/Council	CAO	A	PT	Voters elect
Hicksville	v	3,649	MC	Council	CFO	A	FT	Voters elect
Highland Heights	c	8,082	MC		CEO	A	PT	Voters elect
Hilliard	c	24,230	MC		CEO	A	FT	Voters elect
Hillsboro	c	6,368	MC	CEO	CFO	A	PT	Voters elect
Huron	c	7,958	CM	Council	CAO	A	PT	Council selects
Indian Hill	v	5,907	CM	Council	CAO	A	PT	Council selects
Ironton	c	11,211	MC		CFO	A	FT	Voters elect
Jefferson	v	3,572	MC	CEO/Council	Other	A	FT	Voters elect
Johnstown	v	3,440	CM	Council	CFO	AE	PT	Council members rotate into
Kent	c	27,906	CM	Council	CFO	A	PT	Voters elect
Kenton	c	8,336	MC	CEO	Other	A	PT	Voters elect
Kettering	c	60,569	CM	Council	CAO	A	PT	Voters elect
Lakemore	v	2,561	MC	CEO/Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Lebanon	c	16,962	CM	Council	CAO	A	PT	Council selects
Leipsic	v	2,236	MC	CEO	CAO	A	PT	Voters elect
Lima	c	40,081	MC		CFO	A	FT	Voters elect
Lodi	v	3,061	MC		CEO	AE	PT	Voters elect
London	c	8,771	MC		CFO	A	PT	Voters elect
Lorain	c	68,652	MC	CEO	CEO	A	FT	
Lordstown	v	3,633	MC		CEO	A	PT	Voters elect
Louisville	c	8,904	CM	Council	CAO	A	PT	Voters elect
Loveland	c	9,990	CM	Council	CAO	E	PT	Council selects
Madeira	c	8,923	CM	Council	CAO	A	PT	Council selects
Mansfield	c	49,346	MC			A	FT	Voters elect
Marion	c	35,318	MC		CEO	AE	FT	Voters elect
Mason	c	22,016	CM	Council		A	FT	Council selects
Massillon	c	31,325	MC	CEO	Other	AE	FT	Voters elect
Maumee	c	15,237	MC	CEO/Council	CFO	A	PT	Voters elect
Mc Donald	v	3,481	MC	CEO/Council	CFO	A	PT	Voters elect
Medina	c	25,139	MC	CEO	Other	AE	FT	Voters elect
Mentor	c	50,278	CM	Council	CAO/CEO	A	PT	Council selects
Milan	v	1,056	CM	CEO/Council	Other	A	PT	Voters elect
Millersburg	v	3,326	CM	Council	CAO/CEO	A	PT	Voters elect
Mingo Junction	v	3,631	MC	CEO/Council	CFO	A	PT	Voters elect
Minster	v	2,794	MC	Council	CFO	A	FT	Council selects
Monroe	c	5,380	CM	Council	CFO	A	PT	Council selects
Montgomery	c	10,163	CM	Council	CAO	A	PT	Council selects
Moraine	c	6,897	CM	Council	Other	A	PT	Voters elect
Mount Gilead	v	3,290	CM	Council	Other	A	PT	Voters elect
Munroe Falls	v	5,314	MC		CFO	A	PT	Voters elect
Napoleon	c	9,318	CM	Council	CFO	A	PT	Voters elect
Nelsonville	c	5,230	CM	Council	CAO	AE	PT	Council selects
New Albany	v	3,711	CM	CEO/Council	CAO	A	PT	Voters elect
New Boston	c	2,340	MC		CEO	AE	FT	Voters elect
New Lebanon	v	4,231	CM	Council	CAO	A	PT	Voters elect
New Lexington	c	4,689	CM	CEO/Council	CFO	A	PT	Voters elect
New Philadelphia	c	17,056	MC		CEO	AE	FT	Voters elect
New Richmond	v	2,219	MC	CEO/Council	CFO	A	PT	Voters elect
Newark	c	46,279	MC		CFO	A	FT	Voters elect
Newton Falls	c	5,002	CM	Council		A	PT	Voters elect
Niles	c	20,932	MC		Other	A	FT	Voters elect
North Canton	c	16,369	MC	CEO/Council	CFO	A	PT	Voters elect
North Kingsville	v	2,658	MC		Other	A	PT	Voters elect
Northfield	v	3,827	MC		Other	A	PT	Voters elect
Norton	c	11,477	MC			A	PT	Voters elect
Oakwood	c	9,215	CM	Council	CAO/CEO	A	PT	Council selects
Oberlin	c	8,195	CM	Council	Other	A	FT	Council selects
Obetz	v	3,977	MC	CEO/Council	CAO/CEO	AE	PT	Voters elect
Olmsted Falls	c	7,962	MC		CFO	A	FT	Voters elect
Ontario	v	5,303	MC	CEO	CFO	A	FT	Voters elect
Ottawa	v	4,367	MC	Council	CFO	A	PT	Voters elect
Oxford	c	21,943	CM	Council	CAO	A	PT	Council selects
Painesville	c	17,503	CM	Council	CAO	A	PT	Council selects
Parma	c	85,655	MC		CEO	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Pepper Pike	c	6,040	MC		CFO	A	PT	Voters elect
Perrysburg	c	16,945	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Piqua	c	20,738	CM	CEO/Council	CAO	A	PT	Voters elect
Plain	tp	51,997	CM	Council	CAO	A	PT	Council selects
Pomeroy	v	1,966	MC	Council	CFO	A	PT	Voters elect
Portsmouth	c	20,909	MC		CEO	AE	FT	Voters elect
Powell	v	6,247	CM	Council	CAO	A	PT	Council selects
Ravenna	c	11,771	MC		CFO	AE	FT	Voters elect
Reynoldsburg	c	25,748	MC		CEO	AE	FT	Voters elect
Rittman	c	6,147	CM	Council	CFO	A	PT	Voters elect
Rocky River	c	20,735	MC		Other	AE	FT	Voters elect
Sandusky	c	27,844	CM	Council	CAO	AE	PT	Council selects
Shadyside	c	3,675	MC		CEO	A	PT	Voters elect
Sharonville	c	13,153	0			A	PT	Voters elect
Sidney	c	20,211	CM	Council	CAO	A	PT	Council selects
Silver Lake	v	3,019	MC		CEO	A	PT	Voters elect
Solon	c	21,802	MC		CAO/CEO	A	FT	Voters elect
South Euclid	c	23,537	MC		CFO	A	FT	Voters elect
Springboro	c	6,590	CM	Council	CFO	A		
Springdale	c	10,563	MC	CEO/Council	CAO	A	PT	Voters elect
Springfield	c	65,358	CM	Council	CAO	A	PT	Council selects
St. Bernard	c	4,924	MC	CEO	CFO	AE	PT	Voters elect
St. Marys	c	8,342	MC	CEO	CAO	A	PT	Voters elect
Stow	c	32,139	MC		CEO	AE	FT	Voters elect
Streetsboro	c	12,311	MC		CEO	A	PT	Voters elect
Strongsville	c	43,858	MC		CEO	A	FT	Voters elect
Struthers	c	11,756	MC		CEO	AE	FT	Voters elect
Sycamore	tp	19,675	CM	Council	CFO	A	PT	Council selects
Sylvania	c	18,670	MC		CFO	A	PT	Voters elect
Tipp City	c	9,221	CM	Council	CAO	A	PT	Council selects
Toledo	c	313,619	MC		CFO	A	FT	Voters elect
Trenton	c	8,746	CM	Council	CAO	A	PT	Council selects
Trotwood	c	27,420	CM	CEO/Council	CAO	A	PT	Voters elect
Twinsburg	c	17,006	MC		CFO	A	FT	Voters elect
Union	c	5,501	CM	Council	CAO	A	PT	Voters elect
Upper Arlington	c	33,686	CM	Council	CAO	A	PT	Council selects
Van Wert	c	10,690	MC		Other	A	FT	Voters elect
Versailles	v	2,589	CM	CEO/Council	CFO	A	PT	Voters elect
Wadsworth	c	18,437	MC	CEO	CAO	AE	PT	Voters elect
Walton Hills	v	2,400	MC		CFO	A	PT	Voters elect
Warren	c	46,832	MC		CFO	A	FT	Voters elect
Warrensville Heights	c	15,109	MC	CEO	CFO	A	FT	Voters elect
Washington	c	13,524	CM	Council	CAO	A	PT	Council selects
Wauseon	c	7,091	MC		CFO	A	PT	Voters elect
Waverly	c	4,433	MC		Other	A	PT	Voters elect
West Chester	tp	54,895	CM	Council	CAO	A	PT	Council selects
West Salem	v	1,501	MC	CEO	CFO	A	PT	Voters elect
Westlake	c	31,719	MC		CEO	A	FT	Voters elect
Whitehall	c	19,201	MC		CEO	AE	FT	Voters elect
Whitehouse	v	2,733	CM	Council	CFO	A	PT	Voters elect
Wickliffe	c	13,484	MC		Other	A	PT	Voters elect
Williamsburg	v	2,358	CM	Council	CFO	A	PT	Voters elect
Willoughby	c	22,621	MC		Other	A	FT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Wilmington	c	11,921	MC	CEO	CAO/CEO	A	PT	Voters elect
Windham	v	2,806	MC	CEO/Council	CEO	A	PT	Voters elect
Wintersville	v	4,067	CM	CEO/Council	CFO	A	PT	Voters elect
Woodlawn	v	2,816	MC	Council	CFO	A	PT	Voters elect
Woodfield	v	2,598	MC		CFO	A	PT	Voters elect
Worthington	c	14,125	CM	Council	CAO	A	PT	Council selects
Wyoming	c	8,261	CM	Council	CAO	A	PT	Council selects
Xenia	c	24,164	CM	Council	CAO	A	PT	Council selects
Yellow Springs	v	3,761	CM	Council	CAO	A	PT	Council selects
Youngstown	c	95,732	MC		CEO	A	FT	Voters elect
<b>Oklahoma</b>								
Ada	c	15,691	CM	Council	CAO	A	PT	Council selects
Altus	c	21,447	CM	Council	CAO	AE	PT	Voters elect
Anadarko	c	6,645	CM	Council	CAO	A	FT	Voters elect
Atoka	c	2,988	CM	Council	CAO	A	PT	Voters elect
Bartlesville	c	34,256	CM	Council	CAO	AE	PT	Council selects
Bethany	c	20,307	CM	CEO/Council	CAO	A	PT	Voters elect
Blackwell	c	7,668	CM	CEO/Council	CAO	A	PT	Voters elect
Boise City	c	1,483	CM	Council	CAO	A	PT	Council selects
Catoosa	c	2,956	MC		CEO	A	FT	Voters elect
Chandler	c	2,842	CM	Council	CAO	A	PT	Voters elect
Cherokee	c	1,630	CM	Council	CAO	A	FT	Voters elect
Chickasha	c	15,850	CM	CEO/Council	CAO	A	FT	Voters elect
Claremore	c	15,873	CM	CEO/Council	CAO	A	PT	Voters elect
Clinton	c	9,298	CM	CEO/Council	CAO	A	PT	Voters elect
Collinsville	c	3,612	CM	CEO/Council	CAO	A	PT	Voters elect
Comanche	c	1,556	CM	Council	CAO	A	FT	Council selects
Cordell	c	2,867	MC	CEO	Other	A	FT	
Coweta	c	7,139	CM	Council	CEO	A	PT	Council selects
Crescent	c	1,281	CM	Council	CAO	A	PT	
Davis	c	2,543	CM	Council	CAO	A		
Del City	c	22,128	CM	Council	CAO	A	PT	Voters elect
Duncan	c	22,505	CM	Council	CAO	A	FT	
Edmond	c	68,315	CM	Council	CAO	A	PT	Voters elect
El Reno	c	16,212	CM	Council	CAO	A	PT	Voters elect
Fairview	c	2,733	CM	Council	CAO	A	PT	Council selects
Fort Gibson	t	3,359	RTM	Council	CAO	A	PT	
Frederick	c	4,637	CM	Council	CAO	A	PT	Council selects
Grandfield	c	1,110	CM	Council	CAO	A	PT	Voters elect
Guthrie	c	9,925	CM	Council	CAO	A	PT	Voters elect
Harrah	t	4,719	CM	Council	CAO	A	PT	Voters elect
Heavener	c	3,201	CM	CEO/Council	CAO	A	PT	Voters elect
Hobart	c	3,997	CM	CEO/Council	CEO	A	FT	Council selects
Hominy	c	2,584	CM	Council	CAO	A	PT	Council selects
Hugo	c	5,536	CM	Council	CAO/CEO	A	PT	
Idabel	c	6,952	MC		Other	AE	FT	Voters elect
Jenks	c	9,557	CM	Council	CAO	A	PT	Council selects
Kingfisher	c	4,380	CM	Council	CAO	A	PT	Voters elect
Lawton	c	92,757	CM	CEO/Council	CAO	AE	PT	Voters elect
Lone Grove	c	4,631	CM	Council	CAO	A	PT	Council selects
Madill	c	3,410	CM	Council	CAO	A	PT	Council selects
Mangum	c	2,924	CM	Council	CEO	A	PT	Voters elect
Marlow	c	4,592	CM	Council	CAO	A	FT	
Mc Alester	c	17,783	CM	Council	CAO	A	PT	Voters elect
Mc Loud	t	3,548	RTM	CEO/Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Medford	c	1,172	CM	Council	CAO	A	PT	Council selects
Midwest City	c	54,088	CM	CEO/Council	CAO	A	PT	Voters elect
Moore	c	41,138	CM	CEO/Council	CAO	A	PT	Voters elect
Newkirk	c	2,243	CM	Council	CAO	A	PT	Voters elect
Nichols Hills	c	4,056	CM	Council	Other	A	PT	Council selects
Norman	c	95,694	CM	Council	CAO	A	PT	Voters elect
Nowata	c	3,971	CM	Council	CAO	A		
Okemah	c	3,038	CM	Council	CEO	A	PT	Council selects
Oklahoma City	c	469,852	CM	CEO/Council	CAO	AE	PT	Voters elect
Owasso	c	11,151	CM	Council	CAO	A	PT	Council selects
Pawhuska	c	3,629	CM	Council	CAO	A	PT	Council selects
Piedmont	c	2,513	MC	Council	CAO	A	PT	Voters elect
Ponca City	c	26,359	CM	CEO/Council	Other	AE	PT	Voters elect
Purcell	c	4,784	CM	Council	Other	A	PT	Council selects
Sallisaw	c	7,989	CM	CEO/Council	CAO	AE	PT	Voters elect
Sand Springs	c	15,346	CM	Council	CAO	A	PT	Council selects
Sayre	c	4,114	MC	Council	Other	A	PT	Voters elect
Shawnee	c	28,692	CM	Council	CAO	AE	PT	Voters elect
Spencer	c	3,746	CM	Council	CAO	A	FT	Council selects
Stigler	c	2,731	CM	CEO/Council	CAO	AE	FT	Council selects
Stillwater	c	39,065	CM	Council	CAO	A	PT	Voters elect
Tahlequah	c	14,458	MC	CEO/Council	CEO	AE	PT	Voters elect
Tecumseh	c	6,098	CM	Council		A	FT	Voters elect
the Village	c	10,157	CM	Council	CAO	A	PT	Council selects
Tulsa	c	367,302	MC	CEO	CEO	A	FT	Voters elect
Warr Acres	c	9,735	MC		CEO	A	PT	Voters elect
Wetumka	c	1,451	CM	Council	CAO	A	PT	
Woodward	c	11,853	CM	Council	CAO	A	PT	Council selects
Yale	c	1,342	CM	Council	CFO	A	PT	Council selects
Yukon	c	21,043	CM	Council	CAO	A	PT	Council selects
<b>Oregon</b>								
Albany	c	33,523	CM	Council	CAO	A	PT	Voters elect
Ashland	c	19,522	CM	Council	CFO	A	FT	Voters elect
Astoria	c	9,813	CM	Council	CAO	A	PT	Voters elect
Bandon	c	2,833	CM	Council	CAO	A	PT	Voters elect
Bend	c	52,029	CM	Council	CAO	A	PT	Council selects
Boardman	c	2,855	CM	Council	CAO	A	FT	
Brookings	c	5,447	CM	Council	CFO	A	PT	Voters elect
Brownsville	c	1,449	CM	Council	CAO	A	PT	Voters elect
Canby	c	12,790	CM	Council	Other	A	PT	Voters elect
Canyonville	c	1,219	MC		Other	A	PT	Voters elect
Cascade Locks	c	1,115	CM	Council	CFO	A	PT	Voters elect
Central Point	c	12,493	CM	CEO/Council	CAO	A	FT	Voters elect
Clatskanie	c	1,528	CM	Council	CAO	A	PT	Voters elect
Condon	c	759	MC	Council	Other	A	PT	Voters elect
Coos Bay	c	15,374	CM	Council	CAO	A	PT	Voters elect
Coquille	c	4,184	CM	Council	CFO	A	PT	Voters elect
Cornelius	c	9,652	CM	CEO/Council	Other	A	PT	Voters elect
Cottage Grove	c	8,445	CM	CEO/Council	CAO	A	FT	Voters elect
Dallas	c	12,459	CM	Council	CAO	A	PT	Voters elect
Durham	c	1,382	CM	Council	CAO	A	PT	
Estacada	c	2,371	CM	Council	CAO	A	FT	
Fairview	c	7,561	MC	CEO/Council	CAO	A	PT	Voters elect
Florence	c	7,263	CM	Council	CAO	A	PT	Voters elect
Forest Grove	c	17,708	CM	CEO/Council	CAO	A	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Gearhart	c	995	MC	CEO/Council	CAO	A	PT	Voters elect
Gladstone	c	11,438	CM	Council	CAO	A	FT	
Gold Beach	c	1,897	CM	CEO/Council	CAO	A	PT	Voters elect
Granite	c	24	MC		CEO	A	FT	Council member with most votes in gen elect
Grants Pass	c	23,003	CM		CAO	A	FT	Voters elect
Gresham	c	90,205	CM	Council	CAO	A	PT	Voters elect
Hood River	c	5,831	CM	Council	Other	A	PT	Voters elect
Independence	c	6,035	CM	CEO/Council	CAO	A	FT	
Joseph	c	1,054	MC		Other	A	PT	Voters elect
Junction City	c	4,721	MC	CEO/Council	CAO	A	FT	
Keizer	c	32,950	CM	Council	CAO/CEO	A	FT	
Klamath Falls	c	19,462	CM	Council	CAO	A	PT	Voters elect
Lakeview	t	2,474	MC	Council	CEO	A	PT	Voters elect
Lebanon	c	12,950	CM	Council	CAO	A	PT	Voters elect
Lincoln City	c	7,437	CM	CEO/Council	CAO	A	PT	Voters elect
Madras	c	5,078	MC	Council	CAO	A	PT	Voters elect
Manzanita	c	564	CM	Council	CAO	A	PT	Voters elect
Mc Minnville	c	26,499	CM	CEO/Council	CAO	A	PT	Voters elect
Medford	c	63,154	CM	CEO/Council	CEO	A	PT	Voters elect
Mill City	c	1,555	CM	Council	CAO	A	PT	Voters elect
Milton- Freewater	c	6,470	CM	Council	CAO	A	PT	Voters elect
Milwaukie	c	18,692	CM	Council	CAO	A	PT	Voters elect
Molalla	c	5,647	MC	Council	CAO	A	FT	Voters elect
Monmouth	c	7,741	CM	Council	CFO	A	PT	Voters elect
Monroe	c	607	MC		Other	AE	PT	Voters elect
Myrtle Creek	c	3,419	CM	Council	CAO	A	PT	Voters elect
Myrtle Point	c	2,451	CM	CEO/Council	CAO	A	FT	Voters elect
Nehalem	c	203	CM	CEO/Council	CAO	A	PT	Voters elect
Newberg	c	18,064	CM	Council	CAO	A	PT	Voters elect
Newport	c	9,532	CM	Council	CAO	A	PT	Voters elect
Nyssa	c	3,163	CM	Council	CAO	A	PT	Voters elect
Ontario	c	10,985	CM	CEO/Council	CAO	A	PT	Voters elect
Philomath	c	3,838	CM	Council	CEO	A	PT	Voters elect
Pilot Rock	c	1,532	MC		CFO	A	FT	
Port Orford	c	1,153	MC		Other		PT	Voters elect
Prineville	c	7,356	CM	Council	CAO	A	PT	Voters elect
Rainier	c	1,687	MC	Council	Other	A	PT	Voters elect
Redmond	c	13,481	CM	CEO/Council	CAO	A	PT	Voters elect
Reedsport	c	4,378	CM	Council	CAO	A	PT	Voters elect
Roseburg	c	20,017	CM	Council	CAO	A	PT	Voters elect
Sandy	c	5,385	MC	Council	CAO	A	PT	Voters elect
Sherwood	c	11,791	CM	Council	Other	A	PT	Voters elect
St. Helens	c	10,019	MC	Council	CFO	A	PT	Voters elect
Stayton	c	6,816	CM	CEO	CAO	A	PT	Voters elect
Sutherlin	c	6,669	CM	Council	CAO	A	PT	Voters elect
Sweet Home	c	8,016	CM	CEO/Council	CAO	A	PT	Council selects
the Dalles	c	12,156	CM	CEO/Council	CAO	A	FT	
Tigard	c	41,223	CM	Council	CAO	A	PT	Voters elect
Toledo	c	3,472	CM	Council	CAO	A	PT	Voters elect
Troutdale	c	13,777	CM	Council	CAO	A	PT	Voters elect
Tualatin	c	15,013	CM	Council	CAO	A	PT	Voters elect
Turner	c	1,199	CM	Council	CAO	A	PT	Voters elect
Umatilla	c	4,978	CM	CEO/Council	CFO	A	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Vernonia	c	2,228	MC	Council	CAO	A	PT	Voters elect
Waldport	c	2,050	MC	Council	CAO	A	PT	Voters elect
West Linn	c	22,261	CM	Council	CAO	A	PT	Voters elect
Wilsonville	c	7,510	CM	Council	CAO	A	PT	Voters elect
Winston	c	4,613	CM	CEO/Council	CAO	A	PT	Voters elect
Woodburn	c	20,100	CM	CEO/Council	CAO	A	PT	Voters elect
<b>Pennsylvania</b>								
Abington	tp	56,103	CM	Council	CAO	A	PT	Council selects
Akron	b	4,046	CM	Council	Other	AE	PT	
Allentown	c	106,632	MC		CEO	A	FT	Voters elect
Altoona	c	49,523	CM	Council	CAO	A	PT	Voters elect
Ambridge	b	7,769	CM	Council	CAO	A	PT	Council selects
Avalon	b	5,294	MC	Council	CFO	A	PT	Council selects
Bally	b	1,062	MC	Council	CEO	A		
Bangor	b	5,319	CM	Council	CAO/CEO	A	FT	Council selects
Bedford	b	3,141	CM	Council	CAO	A	PT	Voters elect
Bensalem	tp	58,434	MC	CEO/Council	CEO	A	FT	Voters elect
Benzinger	tp	8,509	CM	Council	CAO	A	PT	Voters elect
Bethlehem	tp	21,171	CM	Council	CAO	A	PT	Council selects
Blairsville	b	3,607	MC	Council	CAO	A	PT	Council selects
Blakely	b	7,027	MC	Council	CFO	A	PT	Council selects
Bradford	c	9,175	CM	Council	Other	A	PT	Voters elect
Bristol	b	9,923	CM	Council	CAO	A	PT	Voters elect
Buckingham	tp	16,442	CM	CEO/Council	CAO	A	PT	Council selects
Caln	tp	11,916	CM	Council	CAO	A	PT	Council selects
Cambridge Springs	b	2,363	CM	Council	CAO/CEO	A		
Camp Hill	b	7,636	CM	Council	CAO	A	PT	Council selects
Carlisle	b	17,970	CM	Council	CAO	A	PT	Council selects
Carnegie	b	8,389	CM	Council	CAO	A	PT	Council selects
Carroll Valley	b	3,291	MC	Council	CAO	A	PT	Council selects
Catasauqua	b	6,588	CM	Council	CAO	A	PT	Voters elect
Chambersburg	b	17,862	CM	Council	CAO	A	PT	Council selects
Chartiers	tp	7,154	CM	Council	CAO	A	PT	Council selects
Chester	c	36,854	MC		Other	E	FT	Voters elect
Clairton	c	8,491	CM	Council	CAO	A	PT	Voters elect
Clearfield	b	6,631	CM	Council	CAO	A	PT	Voters elect
Coatesville	c	10,838	CM	Council	CAO	A	PT	Council selects
College	tp	8,489	CM	Council	CAO	A	PT	Council selects
Collegetown	b	8,032	CM	Council	CAO	A	PT	Voters elect
Concord	tp	9,933	CM	Council	CAO	A	FT	Council members rotate into
Coopersburg	b	2,582	MC	Council	CAO/CEO	E	PT	
Coplay	b	3,387	MC		CEO	A	PT	Council selects
Coraopolis	b	6,131	CM	Council	CAO	A	PT	Voters elect
Cranberry	tp	23,625	CM	Council	Other	A	FT	Council selects
Dallastown	b	4,087	CM	Council	CAO	A	PT	Voters elect
Darby	b	10,299	MC	Council	CFO	AE	FT	Voters elect
Denver	b	3,332	CM	Council	CAO	A	PT	Council selects
Dickson City	b	6,205	CM	Council	CAO	E	FT	Voters elect
Dormont	b	9,305	CM	Council	CAO	A	PT	Council selects
Downingtown	b	7,589	CM	Council	CAO	AE	PT	Council selects
Doylestown	tp	17,619	CM	Council	CAO	A	PT	
Duquesne	c	7,332	MC	CEO/Council	CAO	AE	PT	Voters elect
East Caln	tp	2,857	CM	Council	CAO	A	FT	Council members rotate into

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
East Conventry	tp	4,566	CM	Council	CAO	A	PT	Council selects
East Mc Keesport	b	2,678	MC		Other		PT	Council selects
East Stroudsburg	b	9,888	CM	Council	CAO	A	PT	Voters elect
East Whiteland	tp	9,333	CM	Council	CAO	A	PT	Council selects
Easton	c	26,263	MC		CEO	A	FT	Voters elect
Easttown	tp	10,270	CM	Council	CAO	A	PT	Council selects
Economy	b	9,363	MC	Council	CAO	A	PT	Voters elect
Elizabeth	tp	13,839	CM	Council	CAO/CEO	A	PT	Council selects
Elizabethtown	b	11,887	CM	Council	CAO	A	PT	Council selects
Emmaus	b	11,313	MC	Council	CAO/CEO	A	PT	Council selects
Emporium	b	2,526	CM	Council	CAO	A	PT	Council selects
Ephrata	b	13,213	CM	Council	CAO	A	PT	Council selects
Exeter	tp	21,161	CM	CEO/Council	CAO	A	PT	Council selects
Fairview Township	tp	14,321	CM	Council	CAO	A	PT	Council selects
Ferguson	tp	14,063	CM	Council	CAO	A	PT	Council selects
Forest Hills	b	6,831	CM	Council	CAO	A	PT	Voters elect
Franklin	c	7,212	CM	Council	CAO	A	PT	Voters elect
Freeland	b	3,643	COM		CEO	E	PT	
Greencastle	b	3,722	CM	Council	CAO	A	PT	Voters elect
Greensburg	c	15,889	MC	CEO	CFO	A	PT	Voters elect
Grove City	b	8,024	CM	Council	CAO	A	PT	Voters elect
Halfmoon Township	tp	2,357	CM	Council	CAO/CEO	A	PT	Council selects
Hamburg	b	4,114	CM	Council	CAO	A	PT	Council selects
Harris	tp	4,657	MC	Council	Other	A	PT	Council selects
Harrisburg	c	48,950	MC	CEO/Council	CEO	A	FT	Voters elect
Harrison	tp	11,763	COM	CEO/Council	CAO/CEO	A	PT	Council selects
Hatfield	b	2,605	CM	Council	CAO	A	PT	Voters elect
Haverford	tp	48,498	CM	Council	CAO	A		
Hellertown	b	5,606	CM	Council	CAO	A	PT	Council selects
Hilltown	tp	12,102	CM	Council	Other	A	PT	Council selects
Holidaysburg	b	5,368	CM	Council	CAO	A	PT	Voters elect
Homestead	b	3,569	CM	Council	CAO	A	PT	Council selects
Hopewell	tp	13,254	COM	Council	CAO	A	PT	Council selects
Horsham	tp	24,232	CM	Council	CAO	A	PT	Council selects
Indiana	tp	6,809	CM	Council	CAO	A	PT	Council selects
Industry	b	1,921	MC		Other	E	PT	Voters elect
Irwin	b	4,366	MC	Council	CAO	A	PT	Council selects
Jefferson Hills	b	9,533	CM	Council	CAO	A	PT	Council selects
Johnstown	c	23,906	CM	Council	CAO	A	PT	Voters elect
Kane	b	4,126	CM	Council	CAO	A	PT	Voters elect
Lancaster	tp	13,944	CM	Council	CAO	A	PT	Council members rotate into
Lansford	b	4,230	MC		CFO	A	FT	Voters elect
Lemoyne	b	3,995	MC	Council	CAO	A	PT	Council selects
Lock Haven	c	9,149	CM	Council	CAO	A	PT	Voters elect
Lower Allen	tp	17,437	CM	Council	CFO	A	PT	Council selects
Lower Burrell	c	12,608	MC	Council	CAO/CEO	E	PT	Voters elect
Lower Gwynedd	tp	10,422	CM	Council	CAO	A	PT	Council selects
Lower Makefield	tp	32,681	CM	Council	Other	A	PT	Council selects
Lower Merion	tp	59,850	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Lower Paxton	tp	44,424	CM	Council	CAO	A	PT	Council selects
Lower Pottsgrove	tp	11,213	COM	CEO	CAO/CEO	A	PT	Council selects
Mahanoy City	b	4,647	MC		Other	AE	PT	
Malvern	b	3,059	MC	Council	CAO	A	PT	Council selects
Manchester	tp	12,700	CM	Council	CAO	A	PT	Council selects
Manchester	b	2,350	CM	Council	CAO/CEO	A	PT	Council selects
Manheim	tp	33,697	CM	Council	CAO	A	PT	Council selects
Meadville	c	13,685	CM	CEO/Council	CAO	A	PT	Voters elect
Mechanicsburg	b	9,042	CM	Council	CAO	A	PT	Council selects
Middletown	tp	16,064	CM	Council	CAO	A	PT	Council selects
Middletown	b	9,242	CM	Council	CAO	A	PT	Council selects
Mifflinburg	b	3,594	CM	Council	CAO	A	PT	Council selects
Montgomery	tp	22,025	CM	Council	Other	A	PT	Council selects
Moosic	b	5,575	MC	Council	CAO/CEO	A	PT	Voters elect
Mount Joy	tp	7,944	CM	Council	CFO	A	FT	Council members rotate into
Mount Lebanon	c	33,017	CM	Council	CAO	A	PT	Council members rotate into
Mount Penn	b	3,016	MC			E	PT	Council selects
Mount Pleasant	b	4,728	MC	Other	CFO	AE	FT	Voters elect
Muncy	b	2,663	MC		Other	A	FT	Voters elect
Municipality of Monroeville	b	29,169	CM	Council	CAO	A	PT	Voters elect
Murrysville	c	18,872	MC	CEO/Council	CAO	A	PT	Voters elect
Nanty-Glo	b	3,054	MC	Council	CAO/CEO	AE	PT	Council selects
Narberth	b	4,233	CM	Council	CAO/CEO	A	PT	Voters elect
New Britain	t	3,125	CM	Council	Other	A	PT	Council selects
New Britain	tp	10,698	CM	Council	CAO	A	PT	Council selects
New Castle	c	26,309	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
New Hanover	tp	7,369	CM	Council	CAO	A	PT	Council selects
New Holland	b	5,092	CM		CFO	A	PT	Voters elect
New Hope	b	2,252	MC	Council	CAO	A	PT	Council selects
North Braddock	b	6,410	CM	Council	CAO	A	PT	Council selects
North Codorus	tp	7,915	CM	Council	CAO	A	PT	
North Huntingdon	tp	29,123	CM	Council	CAO	A	PT	Council selects
North Strabane	tp	10,057	CM	Council	CAO	A	PT	Council selects
North Wales	b	3,342	CM	Council	CAO	A	FT	Council selects
Northampton	b	9,405	CM	Council	CAO	A	PT	Voters elect
Northampton	tp	39,384	CM	Council	CAO	A	PT	Council selects
Oakmont	b	6,911	CM	CEO/Council	CAO	A	FT	Council selects
O'Hara	tp	9,096	CM	Council	CAO	A	PT	Council member with most votes in gen elect
Oil City	c	11,504	CM	CEO/Council	CAO	A	PT	Voters elect
Patton	tp	11,420	CM	Council	CAO	A	PT	Council selects
Penn	tp	14,592	CM	Council	CAO	A	PT	Council selects
Penn	tp	1,326	CM	Council	CAO	E	PT	Council selects
Penn Hills	c	46,809	CM	CEO/Council	CAO	A	PT	Voters elect
Perkasie	b	8,828	CM	Council	CAO	A	PT	Voters elect
Pine	tp	7,683	CM	Council	CAO	A	PT	Council selects
Plymouth	tp	16,045	CM	Council	CAO	A	PT	Council selects
Port Allegany	b	2,355	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Pottstown	b	21,859	MC	Council	CFO	A	PT	Voters elect
Prospect Park	b	6,594	MC		CFO	E	PT	Voters elect
Quakertown	b	8,931	CM	Council	CAO	A	PT	Council selects
Reading	c	81,207	MC	CEO/Council	CEO	A	FT	Voters elect
Richland	tp	9,231	CM	Council	CAO	A	PT	Council selects
Richland	tp	12,598	CM	Council	CAO/CEO	A	PT	Council selects
Ridley	tp	30,791	COM	Council	CAO	A	PT	Council selects
Saxonburg	b	1,629	CM	Council	CAO	A	PT	Voters elect
Schuylkill Haven	b	5,548	CM	Council	CAO	A	PT	Council selects
Scottdale	b	4,772	MC	Council	CAO	A	PT	Council selects
Selinsgrove	b	5,383	CM	Council	Other	AE	PT	Council selects
								Council member with most votes in gen elect
Sewickley	b	3,902	CM	Council	CAO	A	PT	Council selects
Shaler	tp	29,757	CM	Council	Other	A	PT	Council selects
Somerset	b	6,762	CM	Council	CAO	A	PT	Council selects
South Hanover	tp	4,793	COM	Council	CEO	A	PT	Council selects
								Council members rotate into
South Strabane	tp	7,987	CM	Council	CAO	A	PT	Council selects
Southmont	b	2,262	MC		Other	AE	FT	Council selects
Southwest Greensburg	b	2,398	MC		Other	A	FT	
Spring City	b	3,305	CM	Council	CAO	A	FT	Council selects
Springettsbury	tp	23,883	CM	Council	CAO	A	PT	Council selects
State College	b	38,420	CM	Council	CAO	A	PT	Council selects
Stowe	tp	6,706	0		CFO	A	PT	Council selects
Sunbury	c	10,610	MC		CFO	E	PT	Voters elect
Tamaqua	b	7,174	CM	Council	CAO	A	PT	Voters elect
								Council members rotate into
Telford	b	4,238	CM	Council	CAO	A	PT	Voters elect
Towanda	b	3,024	MC	CEO/Council	CAO	A	FT	Council selects
Trafford	b	3,345	MC	Council	CAO/CEO	AE	PT	Council selects
Union City	b	3,463	CM	Council	CAO	A	PT	Council selects
Upper Dublin	tp	25,878	CM	Council	Other	A	PT	Council selects
Upper Gwynedd	tp	14,243	COM	Council	CAO	A	PT	Voters elect
Upper Leacock	tp	8,229	CM	Council	CAO	A	PT	Council selects
Upper Makefield	tp	7,180	CM	Council	CAO/CEO	A	PT	Voters elect
Upper Merion	tp	26,863	CM	Council	CAO	A	PT	Council selects
Upper Moreland	tp	24,993	CM	Council	CAO	A	PT	Council selects
Upper Providence	tp	9,727	CM	Council	CAO	A	PT	Council selects
Upper Saucon	tp	11,939	CM	Council	CAO	A	PT	Council selects
Upper St. Clair	tp	19,692	CM	Council	CAO	A	PT	Council selects
Warwick	tp	11,977	CM	Council	CAO	A		
Watsonstown	b	2,255	CM	Council	CAO	A	PT	Council selects
Waynesboro	b	9,614	CM	Council	CAO	A	PT	Voters elect
								Council members rotate into
West Bradford	tp	10,775	CM	Council	CAO	A	PT	Council selects
West Chester	b	17,861	CM	Council	CAO	A	PT	Council selects
West Goshen	tp	20,495	RTM	Council	CAO	A	PT	Council selects
West Hanover	tp	6,505	CM	Council	CAO	A	PT	Council selects
West Hazleton	b	3,542	CM	Council	CAO/CEO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
<b>West</b>								
Manchester	tp	17,035	CM	Council	Other	A	FT	Council selects
West Mifflin	b	22,464	CM	Council	CAO	A	PT	Voters elect
West Pittston	b	5,072	MC	Council	CAO	A	PT	Council selects
West Reading	b	4,049	CM	Council	CAO	A	PT	Voters elect
Westtown	tp	10,352	CM	Council	CAO	A	PT	Voters elect
Whitehall	b	14,444	CM	Council	CAO	A	PT	Council selects
Whitehall	tp	24,896	MC			A	FT	Voters elect
Wilkes-Barre	c	43,123	MC	CEO	CEO	A	FT	Voters elect
Wilkins	tp	6,917	COM	Council	CEO	A	PT	Council selects
Williamsport	c	30,706	MC		CEO	AE	FT	Voters elect
Willistown	tp	10,011	COM	CEO/Council	CAO	A	FT	Council selects
Wormleysburg	b	2,607	CM	Council	CAO	A	PT	Voters elect
Yeadon	b	11,762	CM	Council	CAO	A	PT	Council selects
York	c	40,862	MC	CEO/Council	CAO	A	FT	Voters elect
York	tp	23,637	CM	CEO/Council	CAO	A	PT	Council selects
Youngwood	b	4,138	MC		Other	A	PT	Council selects
<b>Rhode Island</b>								
Barrington	t	16,819	CM	Council	CAO	A	PT	Council selects
Bristol	t	21,625	TM		CEO	AE	FT	Voters elect
Central Falls	c	18,928	MC		CEO	A	FT	Voters elect
Charlestown	t	7,859	CM	CEO/Council	CAO	A		
<b>East</b>								
Greenwich	t	12,948	CM	Council	CAO	A	PT	Council selects
<b>East</b>								
Providence	c	48,688	CM	Council	CAO	A	PT	Council selects
Exeter	t	6,045	RTM		Other	AE	PT	Council selects
Foster	t	4,274	MC		Other	AE	PT	Council selects
Glocester	t	9,948	CM		Other	AE		
Hopkinton	t	7,836	TM		Other	AE	PT	Council selects
Jamestown	t	5,622	CM	Council	CAO	A		
Johnston	t	28,195	MC		CEO	A	FT	Voters elect
Lincoln	t	20,898	MC		Other	A	FT	Voters elect
Little Compton	t	3,593	TM			AE	PT	Council selects
Narragansett	t	16,361	CM	Council	CAO	A	PT	Council selects
New Shoreham	t	1,010	CM	Council	Other	A	PT	Voters elect
Newport	c	26,475	CM	Council	CAO	A	PT	Council selects
<b>North</b>								
Smithfield	t	10,618	MC		Other	A	FT	Voters elect
Pawtucket	c	72,958	MC		Other	A	FT	Voters elect
Richmond	t	7,222	COM		Other	AE	PT	Voters elect
<b>South</b>								
Kingstown	t	27,921	CM	Council	CAO	A	PT	Council selects
Warren	t	11,360	CM		CAO	A	PT	Voters elect
Warwick	c	85,808	MC		CEO	A	FT	Voters elect
<b>West</b>								
Greenwich	t	5,085	CM	Council	CEO	AE	PT	Council selects
West Warwick	t	29,581	CM	Council	CAO	A	PT	Council selects
Westerly	t	22,966	CM	Council	CAO	A	PT	Council selects
Woonsocket	c	43,224	MC		CEO	A	FT	Voters elect
<b>South Carolina</b>								
Abbeville	c	5,840	CM	CEO/Council	CAO	A	PT	Voters elect
Aiken	c	25,337	CM	Council	CAO	A	PT	Voters elect
Allendale	t	4,052	MC	Council	Other	A		
Batesburg- Leesville	t	5,517	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Belton	c	4,461	CM	CEO/Council	CAO	A	PT	Voters elect
Bluffton	t	1,275	CM	CEO/Council	CAO/CEO	AE	PT	Voters elect
Cayce	c	12,150	CM	Council	CAO	A	PT	Voters elect
Cheraw	t	5,524	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Clover	t	4,014	CM	Council	CAO	A		
Columbia	c	110,734	CM	Council	CAO	A	PT	Voters elect
Conway	c	11,788	CM	Council	CAO	A	PT	Voters elect
Darlington	c	6,720	CM	CEO/Council	CAO	A	PT	Voters elect
Denmark	t	3,328	MC	Council	CAO	A	FT	
Edisto Beach	t	641	MC		CAO	A	PT	Voters elect
Goose Creek	c	24,692	CM	Council	CAO	A	PT	Voters elect
Great Falls	t	2,194	MC		Other	A	PT	Voters elect
Greenwood	c	22,071	CM	Council	CAO	A	PT	Voters elect
Hanahan	c	12,937	0	Council	CAO	A	PT	Voters elect
Hartsville	c	7,556	CM	Council	CAO	A	PT	Voters elect
Hilton Head Island	t	33,862	CM	CEO/Council	CFO	A	PT	Voters elect
Irmo	t	11,280	CM	Council	CAO	A	PT	Voters elect
Isle of Palms	c	4,583	MC	Council	CAO	A	PT	Voters elect
Johnston	t	2,336	MC		CEO	AE	PT	Voters elect
Kingstree	t	3,496	CM	Council	CAO	A	PT	Voters elect
Lancaster	c	8,177	CM	Council	CAO	A	PT	Voters elect
Laurens	c	9,916	MC	CEO	CAO	A	PT	Voters elect
Mauldin	c	15,224	MC	Council	CAO	A	PT	Voters elect
Mount Pleasant	t	47,609	CM	CEO/Council	CAO	A	PT	Voters elect
Myrtle Beach	c	22,759	CM	Council	CAO	A	PT	Voters elect
North Augusta	c	15,351	MC	CEO/Council	CAO	A	PT	Voters elect
North Charleston	c	70,218	MC		CEO	A	FT	Voters elect
North Myrtle Beach	c	10,974	CM	CEO/Council	CAO	A	PT	Voters elect
Pageland	t	2,521	MC	Council	CAO	A	PT	Voters elect
Pendleton	t	2,966	MC	CEO	CEO	A	FT	
Pickens	t	3,012	0		CFO	A		
Rock Hill	c	49,765	CM	Council	CFO	A	PT	Voters elect
Saluda	t	3,066	MC	CEO/Council	Other	A	FT	Voters elect
Seneca	t	7,652	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Summerville	t	22,519	CM	CEO/Council	CAO	A	PT	Voters elect
Surfside Beach	t	4,425	MC	CEO/Council	CAO	A	PT	Voters elect
Trenton	t	226	MC		CAO	A	PT	Voters elect
Union	c	8,793	CM	Council	CAO	A	PT	Voters elect
Walterboro	c	5,153	CM	Council	CAO	A	PT	Voters elect
West Columbia	c	13,064	CM	Council	CAO	A	PT	Voters elect
Williamston	t	3,791	MC		CEO	A	FT	
Williston	t	3,307	MC		CFO	A	PT	Voters elect
<b>South Dakota</b>								
Aberdeen	c	24,658	MC		CFO	A	PT	Voters elect
Brandon	c	3,543	MC	CEO/Council	CAO	AE	PT	Voters elect
Brookings	c	18,504	CM	Council	CAO	A	PT	Voters elect
Canton	c	3,110	COM		CFO	A	PT	Voters elect
Dell Rapids	c	2,980	MC	CEO/Council	CAO	A	PT	Voters elect
Elk Point	c	1,714	CM	CEO/Council	Other	A	PT	Voters elect
Huron	c	11,893	COM	Council	CFO	A	PT	Voters elect
Lead	c	3,027	COM		CFO	A	PT	Voters elect
Mitchell	c	14,558	MC		CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Mobridge	c	3,574	MC		CFO	A	FT	Voters elect
Pierre	c	13,876	COM		CFO	A	PT	Voters elect
Rapid City	c	59,607	MC		CFO	A	FT	Voters elect
Redfield	c	2,897	MC		Other	A	PT	Voters elect
Sioux Falls	c	100,814	MC		CEO	A	FT	Voters elect
Spearfish	c	8,606	MC		Other	A	PT	Voters elect
Sturgis	c	6,442	MC		Other	AE	PT	Voters elect
Vermillion	c	9,765	CM	Council	CAO	A	PT	Voters elect
<b>Tennessee</b>								
Adams	t	566	COM		CEO	E	PT	Council selects Council member with most votes in gen elect
Algood	c	2,942	MC	CEO/Council	CFO	A	PT	
Ashland City	t	3,641	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Athens	c	13,220	CM	Council	CAO	A	PT	Council selects
Bartlett	c	40,543	MC	CEO/Council	CAO/CEO	A	FT	Voters elect
Berry Hill	c	674	CM	CEO/Council	CAO	A	PT	Council selects
Bolivar	c	5,802	MC	CEO/Council	CAO	A	PT	Voters elect
Brentwood	c	23,445	CM	Council	CAO	A	PT	Council selects
Bristol	c	24,821	CM	Council	CAO/CEO	A	PT	Council selects
Brownsville	t	10,748	MC	CEO	CAO	A	FT	Voters elect
Clinton	c	9,409	CM	Council	CAO	A	PT	Voters elect
Collegedale	c	6,514	CM	Council	Other	A	PT	Council selects
Collierville	t	31,872	MC	CEO/Council	Other	AE	PT	Voters elect
Crossville	c	8,981	CM	Council	CAO	A	PT	Voters elect
Dayton	c	6,180	CM	Council	CAO	A	PT	Council selects
Dover	t	1,442	MC	Council	CAO	A	PT	Voters elect
East Ridge	t	20,640	CM	Council	CAO	A	PT	Voters elect
Erwin	t	5,610	MC	CEO/Council	CAO	A	PT	Voters elect
Etowah	c	3,663	CM	Council	CAO	A	PT	Council selects
Farragut	t	12,793	MC	Council	CAO	A	PT	Voters elect
Forest Hills	c	4,710	CM	Council	CAO/CEO	A	PT	Council selects
Harriman	c	7,119	MC		Other	A	PT	Voters elect
Henderson	c	5,670	MC	Council	CAO/CEO	A	FT	Voters elect
Hendersonville	c	40,620	MC		CEO	A	FT	Voters elect
Humboldt	c	9,651	MC		Other	AE	FT	Voters elect
Jellico	c	2,448	CM	Council	CAO	A	FT	
Kingsport	c	40,457	CM	Council	CAO	A	FT	
La Vergne	c	18,687	CM	CEO/Council	CAO	A	PT	Voters elect
Lafayette	c	3,885	MC		CEO	A	FT	Voters elect
Lakesite	c	1,845	CM	Council	CAO	A	PT	
Lakewood	c	2,341	CM	Council	CAO	A	PT	Council selects
Livingston	t	3,498	MC		CEO	A	FT	Voters elect
Loudon	c	4,476	MC	Council	CAO	A	PT	Voters elect
Martin	c	10,515	MC	Council	CAO	A	PT	Voters elect
Maryville	c	23,120	CM	Council	CAO	A	PT	Council selects
Monterey	t	2,717	MC		Other	A	PT	Voters elect
Morristown	c	21,385	CM	Council	CAO	AE	PT	Voters elect
Mount Carmel	t	4,795	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Mount Juliet	c	12,366	CM	CEO/Council	CAO	A	PT	Voters elect
Mount Pleasant	c	4,491	CM	Council	CAO	A	PT	Council selects
Murfreesboro	c	68,816	CM	Council	CAO	AE	PT	Voters elect
Nashville- Davidson	c	510,784	MC		CEO	A	FT	Voters elect
Norris	c	1,446	MC	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Oak Hill	c	4,493	CM	CEO/Council	CAO	A		
Oak Ridge	c	27,310	CM	Council	CAO	A		
Pigeon Forge	c	5,083	CM	Council	CAO	A	PT	Council selects
Portland	t	8,458	MC		CFO	A	FT	Voters elect
Red Bank	c	12,418	CM	Council	CAO	A	PT	Council selects
Ripley	c	7,844	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Rockwood	c	5,774	MC		CFO	A	PT	Voters elect
Rogersville	t	4,240	MC	Council	CAO	A	PT	Voters elect
Savannah	c	6,917	CM	Council	Other	A	PT	Council member with most votes in gen elect
Soddy-Daisy	c	11,530	CM	Council	CFO	A	PT	Council selects
Springfield	c	14,329	CM	CEO/Council	CAO	A	PT	Voters elect
Trenton	c	4,683	MC		CAO/CEO	A	FT	Voters elect
Watauga	c	389	0	Council	CAO	A	PT	Council selects
Waynesboro	c	2,228	CM	Council	CAO	A	PT	Council selects
Whitwell	c	1,660	CM	Council	CAO	A	3	
Winchester	t	7,329	MC	Council	CAO/CEO	A	PT	Voters elect
<b>Texas</b>								
Abilene	c	106,654	CM	CEO/Council	CAO	A	PT	Voters elect
Alamo Heights	c	7,319	MC	CEO/Council	CFO	A	PT	Voters elect
Alice	c	19,010	CM	Council	Other	A	PT	Voters elect
Allen	c	43,554	MC	CEO/Council	CAO	AE	PT	Voters elect
Alvarado	c	3,288	CM	Council	Other	A	PT	Voters elect
Alvin	c	21,413	CM	Council	CAO	A	PT	Voters elect
Andrews	c	9,652	CM	Council	CAO	A	FT	
Anthony	t	3,850	MC	CEO	CEO	AE	PT	Voters elect
Argyle	c	2,365	CM	Council	CAO	A	PT	Voters elect
Atlanta	c	5,745	CM	Council	CAO	A	PT	Voters elect
Azle	c	8,868	CM	Council	CAO	A	PT	Voters elect
Bastrop	c	5,340	CM		CAO	A	PT	Voters elect
Bay City	c	18,667	MC		CEO	A	FT	Voters elect
Baytown	c	68,466	CM	CEO/Council	CAO	A	PT	Voters elect
Beaumont	c	113,866	CM	Council	CAO	A	PT	Voters elect
Bee Cave	v	656	MC	CEO/Council	CAO	A	PT	Voters elect
Beeville	c	13,129	CM	Council	Other	A	PT	Council selects
Bellmead	c	9,214	CM		CAO	A	PT	Council selects
Belton	c	14,623	CM	Council	CFO	A	PT	Council selects
Benbrook	c	20,208	CM	Council	CAO	A	PT	Voters elect
Big Spring	c	25,233	CM	Council	CAO	A	PT	Voters elect
Bishop	t	3,305	MC		Other	A	PT	Other
Boerne	c	6,178	CM	Council	CAO	A	PT	Voters elect
Borger	c	14,302	CM	Council	CAO	A	PT	Council selects
Bowie	c	5,219	CM	Council	CAO	A	PT	Voters elect
Brady	c	5,523	CM	Council	CAO	A	FT	Voters elect
Brazoria	c	2,787	MC	Council	CAO	A	PT	Voters elect
Bridgeport	c	4,309	MC	Council	CAO	A	PT	Voters elect
Brownfield	c	9,488	CM	Council	CAO	A	PT	Voters elect
Brownwood	c	18,813	CM	Council		AE	PT	Voters elect
Bryan	c	65,660	CM	CEO/Council	CAO	A	PT	Voters elect
Burkburnett	c	10,927	CM	CEO/Council	CEO	A	PT	Council selects
Burleson	c	16,113	CM	Council	CAO	A	PT	Voters elect
Burnet	t	4,735	CM	Council	CAO	A	PT	Voters elect
Cameron	c	5,634	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Canadian	t	2,233	CM	Council	CAO	A	FT	

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Carrizo Springs	c	5,655	CM	Council	CAO	A	PT	Council selects
Carrollton	c	82,169	CM	CEO/Council	CAO	A	PT	Voters elect
Castle Hills	c	4,202	MC	Council	CAO	A		
Cedar Hill	c	19,976	CM	CEO/Council	CAO	A	PT	Voters elect
Center	c	5,678	CM	Council	CAO	A	PT	Voters elect
Cisco	c	3,851	CM	Council	CAO	A	PT	Voters elect
Clear Lake Shores	c	1,205	MC		CEO	A	PT	Voters elect
Cleburne	c	26,005	CM	CEO/Council	CAO	A	FT	
Cleveland	c	7,605	CM	Council	CFO	A	PT	Voters elect
Clifton	c	3,542	MC	CEO/Council	CAO	A	PT	Voters elect
Clute	c	10,424	MC	Council	CAO	A	FT	
College Station	c	67,890	CM	Council	CAO	A	PT	Voters elect
Colleyville	c	19,636	CM	Council	CAO	E		
Commerce	c	7,669	CM	CEO/Council	CAO	A	PT	Voters elect
Conroe	c	36,811	MC	CEO/Council	CAO	AE	PT	Voters elect
Coppell	c	29,000	CM	CEO/Council	CAO	A	PT	Voters elect
Corinth	c	11,325	CM	Council	CAO	A	PT	Voters elect
Corpus Christi	c	257,453	CM	CEO/Council	CAO	A	PT	Voters elect
Crowley	c	6,974	CM	Council	CAO	A	FT	
Cuero	c	6,571	MC	CEO/Council	CAO	A	PT	Voters elect
Dalhart	c	6,246	MC	Council	CAO	A	PT	Voters elect
Dallas	c	1,053,292	CM	Council	CAO	A	PT	Voters elect
Decatur	c	5,201	CM	Council	CAO	A	PT	Voters elect
Deer Park	c	28,520	CM	Council	CAO	A	PT	Voters elect
Del Rio	c	33,867	CM	Council	CAO	A	PT	Voters elect
Denison	c	22,773	CM	CEO/Council	CFO	A	PT	Voters elect
Denton	c	80,537	CM	Council	CAO	A	PT	Voters elect
Dimmitt	t	4,375	MC	Council	CAO	A	FT	
Donna	c	14,768	MC	Council	CAO	A	FT	Voters elect
Dumas	c	13,747	CM	CEO/Council	Other	AE	FT	Voters elect
Duncanville	c	36,081	CM	Council	CAO	A	PT	Voters elect
Eagle Lake	c	3,664	CM	CEO/Council	CAO	A	PT	Voters elect
Early	c	2,588	0	CEO/Council	CAO	A	PT	Voters elect
Eastland	c	3,769	CM	CEO/Council	CEO	A	FT	Council selects
Edinburg	c	48,465	CM	CEO/Council	CAO	A	PT	Voters elect
El Lago	c	3,075	MC		CEO	A	PT	Voters elect
El Paso	c	563,662	MC		CEO	A	FT	Voters elect
Electra	c	3,168	MC	CEO/Council	CAO	AE	PT	Voters elect
Elsa	c	5,549	CM	Council	CAO	A	FT	Voters elect
Ennis	c	16,045	CM	CEO/Council	CAO	AE	PT	Voters elect
Eules	c	46,005	CM	Council	CAO	A	PT	Voters elect
Everman	c	5,836	CM	CEO/Council	CAO	A	PT	Voters elect
Farmersville	c	3,118	CM	Council	CAO	A	PT	Voters elect
Flaton	t	1,377	CM	CEO/Council	CAO	A	PT	Voters elect
Floresville	c	5,868	MC		CFO	A	FT	Voters elect
Flower Mound	t	36,340	CM	CEO/Council	CAO	A	PT	Voters elect
Floydada	t	3,676	CM	Council	Other	A	PT	Voters elect
Forest Hill	c	12,949	0	Council	CEO	A	FT	Voters elect
Fort Stockton	c	7,846	CM	Council	CAO	A	PT	Voters elect
Fort Worth	c	484,502	CM	Council	CAO	AE	PT	Voters elect
Fredericksburg	t	8,911	CM	Council	CAO	A	PT	Voters elect
Freeport	c	12,708	CM	Council	CAO	A	PT	Voters elect
Friendswood	c	22,814	CM	Council	CAO	A	PT	Voters elect

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Frisco	c	6,141	CM	Council	CAO	AE	PT	Voters elect
Fritch	c	2,335	CM	Council	CAO	A	PT	Voters elect
Gainesville	c	15,538	MC	Council	CAO	A	PT	Voters elect
Galveston	c	57,247	CM	Council	CAO	A	PT	Voters elect
Garland	c	180,650	CM	CEO/Council	CAO	A	FT	Voters elect
Georgetown	c	28,339	CM	Council	Other	A	PT	Voters elect
Gilmer	c	4,799	MC	Council	CAO	A	FT	Voters elect
Glenn Heights	c	796	CM	Council	CAO	A	FT	Voters elect
Granbury	c	5,718	CM	CEO/Council	Other	A	FT	Voters elect
Grand Prairie	c	111,811	CM	CEO/Council	CAO	A	FT	Voters elect
Grapevine	c	29,202	CM	CEO/Council	CAO	A	PT	Voters elect
Groesbeck	c	4,291	MC		CEO	A	PT	Voters elect
Haltom City	c	39,018	CM	CEO/Council	CAO	A	PT	Voters elect
Harlingen	c	57,564	CM	CEO/Council	CAO	A	PT	Voters elect
Hedwig Village	c	2,334	MC	Council	CAO/CEO	A	PT	Voters elect
Henderson	c	11,273	CM	Council	CAO	A	PT	Voters elect
Henrietta	c	3,264	CM	Council	CAO	A	PT	Voters elect
Hereford	c	14,597	CM	Council	CAO	A	PT	Voters elect
Hewitt	c	11,085	CM	Council	CAO	A	PT	Council selects
Highland Park	t	8,842	CM	Council	CAO	A	PT	Voters elect
Highland Village	c	12,173	CM	Council	CAO	A	PT	Voters elect
Hollywood Park	c	2,983	MC		CEO	A	PT	Voters elect
Hondo	c	7,897	CM	Council	CAO/CEO	AE	PT	Voters elect
Houston	c	1,822,897	MC		CEO	A	FT	Voters elect
Huntsville	c	35,078	CM	Council	CEO	A	PT	Voters elect
Hurst	c	36,273	CM	Council	CAO	A	PT	Voters elect
Hutchins	c	2,805	MC		CEO	A	PT	Voters elect
Ingleside	c	5,696	MC	CEO/Council	CAO	AE	PT	Voters elect
Jacinto City	c	10,302	CM	Council	CAO	A	PT	Voters elect
Jacksonville	c	13,868	CM	Council	Other	A	FT	Voters elect
Jasper	c	8,247	CM	CEO/Council	CAO	A	PT	Voters elect
Jefferson	c	2,024	MC	Council	CAO	A	FT	
Junction	c	2,618	MC	Council	CAO	A	FT	Voters elect
Kaufman	c	6,490	CM	CEO/Council	CAO	A	FT	
Keene	c	5,003	MC	Council	CAO	A	FT	Voters elect
Kermit	c	5,714	CM	CEO/Council	CAO	A	PT	Voters elect
Kerrville	c	20,425	CM	Council	CAO	A	FT	Voters elect
Kilgore	c	11,066	CM	CEO/Council	CAO	A	PT	Voters elect
Killeen	c	86,911	CM	Council	CEO	A	PT	Voters elect
Kingsville	c	25,575	CM	Council	CAO	A	PT	Voters elect
Kirby	c	8,673	CM	Council	CAO	A	PT	Voters elect
La Grange	c	4,478	CM	Council	Other	A	PT	Voters elect
La Porte	c	31,880	CM		CAO	A	PT	Voters elect
Lake Dallas	c	6,166	CM	Other	Other	A	PT	Voters elect
Lake Worth	c	4,618	MC	Council	CAO	A	PT	Voters elect
Lakeway	c	4,044	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Lamesa	c	9,952	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Lampasas	c	6,786	CM	Council	CAO	A	FT	Voters elect
Laredo	c	176,576	CM	Council	CAO	A	PT	Voters elect
Leander	c	3,398	CM	Council	CAO	A	PT	Voters elect
Leon Valley	c	9,239	CM	CEO/Council	CAO	A	PT	Voters elect
Lewisville	c	46,521	CM	Council	CAO	A	PT	Voters elect
Liberty	c	8,033	CM	Council	CAO	A	PT	Voters elect

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Littlefield	c	6,507	CM		CEO	AE	FT	Voters elect
Live Oak	c	9,156	CM	CEO/Council	CAO	A	PT	Voters elect
Livingston	c	5,433	CM	Council	CAO	A	PT	Voters elect
Llano	c	3,325	MC	Council	CFO	A	FT	Voters elect
Lockhart	c	11,615	CM	Council	Other	A	PT	Voters elect
Longview	c	70,311	CM	CEO/Council	CAO	A	PT	Voters elect
Lubbock	c	199,564	CM	CEO/Council	CAO	A	PT	Voters elect
Lufkin	c	32,709	CM	Council	CAO	A	FT	Voters elect
Luling	c	5,080	CM	Council	CAO	A	PT	Voters elect
Madisonville	c	4,159	CM	Council	CAO	A	PT	Voters elect
Malakoff	c	2,257	CM	CEO/Council	CAO	A	PT	Voters elect
Mansfield	c	15,607	CM	Council	CAO	A	FT	Voters elect
Manvel	c	3,046	MC		CFO	A	PT	Voters elect
Marble Falls	t	4,959	CM	Council	CAO	A	PT	Voters elect
Mc Allen	c	106,414	CM	CEO/Council	CAO	A	PT	Voters elect
Mc Gregor	c	4,683	CM	Council	CAO	A	PT	Voters elect
Meadows	c	4,912	CM	Council	CAO/CEO	A	FT	Voters elect
Memphis	c	2,479	MC		CFO	A	PT	Voters elect
Menard	c	1,653	MC	Council	CAO	A	PT	Voters elect
Mercedes	c	13,649	CM	Council	CAO	A	FT	
Mesquite	c	101,484	CM	Council	CAO	A	PT	Voters elect
Midland	c	89,443	CM	CEO/Council	CAO	A	FT	Voters elect
Mission	c	45,408	CM	Council	CAO	A	PT	Voters elect
Morton	c	2,249	CM	Council	CAO	A	PT	Voters elect
Mount Pleasant	c	13,935	CM	Council	CAO	A	PT	Voters elect
Muleshoe	c	4,530	CM	Council	CAO	A	PT	Voters elect
Nacogdoches	c	29,914	CM	Council	CAO	A	PT	Voters elect
Nassau Bay	c	4,170	CM	Council	CAO	A	PT	Voters elect
Navasota	c	6,789	CM	Council	CAO	A	PT	Council selects
Nederland	c	17,422	CM	CEO/Council	CAO	A	PT	Voters elect
New Boston	t	4,808	MC		CFO	A	PT	Voters elect
New Braunfels	c	27,334	CM	Council	CAO	A	PT	Voters elect
Nocona	c	3,198	CM	CEO/Council	CAO	A	FT	Voters elect
Odessa	c	90,883	CM	Council	CAO	A	PT	Voters elect
Olmos Park	c	2,343	CM	Council	CAO	A	PT	Voters elect
Palestine	c	17,598	CM	Council	CAO	A	PT	Voters elect
Panhandle	c	2,589	MC	Council	CAO	A	FT	
Pantego	t	2,318	CM	Council	CAO	A	PT	Voters elect
Paris	c	25,898	CM	Council	CAO	A	PT	Council selects
Pearland	c	18,697	CM	Council	CAO	A	PT	Voters elect
Pittsburg	c	4,347	CM	Council	CAO	A	FT	
Plainview	c	22,336	CM	CEO/Council	CAO	A	FT	
Plano	c	128,713	CM	Council	CAO	A	PT	Voters elect
Port Aransas	c	3,370	CM	Council	CAO	A	PT	Voters elect
Post	c	3,708	CM	CEO/Council	CAO	A	PT	Voters elect
Quanah	c	3,022	CM	CEO/Council	CAO	A	PT	Voters elect
Richardson	c	74,840	CM	CEO/Council	CAO	A	PT	Council selects
Richmond	t	11,081	CM	CEO/Council	CAO	A	PT	Voters elect
Richwood	c	3,012	MC		CFO	A	PT	Voters elect
Robstown	c	12,727	MC	CEO/Council	Other	A	PT	Voters elect
Rockport	c	7,385	CM	Council	CAO	A	FT	Voters elect
Rosebud	c	1,493	CM	Council	CAO	AE	PT	Voters elect
Rosenberg	c	24,043	CM	Council	CAO	A	PT	Voters elect
Rowlett	c	23,260	CM	Council	CAO	AE	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Rusk	c	5,085	CM	CEO/Council	CAO	A	PT	Voters elect
Sachse	c	5,346	CM	Council	CAO	A	PT	Voters elect
San Angelo	c	88,439	CM	Council	CAO	AE	PT	Voters elect
San Antonio	c	1,115,600	CM	Council	CEO	AE	FT	
San Benito	c	23,444	CM	Council	CAO	A	PT	Other
San Juan	c	26,229	CM	Council	CAO	A	FT	
San Marcos	c	28,743	MC	Council	CAO	A	PT	Voters elect
Sansom Park Village	c	4,181	MC	Council	CAO/CEO	A	PT	Voters elect
Santa Fe	c	9,548	CM	Council	CAO	A	PT	Voters elect
Schertz	c	10,555	CM	Council	CAO	A	PT	Voters elect
Seabrook	c	6,685	CM	Council	CAO	A	PT	Voters elect
Seagoville	c	8,969	CM	Council	CAO	AE	FT	Voters elect
Seagraves	c	2,334	MC		CEO	A	PT	Voters elect
Selma	c	520	MC	Council	CEO	A	PT	Voters elect
Seminole	c	5,910	CM	Council	CAO	A	PT	Voters elect
Seymour	c	2,908	MC	Council	CAO	A	PT	Voters elect
Shamrock	c	2,029	CM	Council	CFO	A	PT	Voters elect
Shavano Park	c	1,754	CM	Council	CAO	A	PT	Voters elect
Sherman	c	35,082	CM	Council	CAO	A	PT	Voters elect
Silsbee	c	6,393	CM	Council	CAO	A	PT	Voters elect
Sinton	t	5,676	CM	CEO/Council	CAO	A	PT	Council selects
Slaton	c	6,109	MC	Council	CAO/CEO	A	PT	Voters elect
Smithville	c	3,901	CM	Council	Other	A	FT	
South Padre Island	t	2,422	CM	CEO/Council	CAO	A	FT	
Southlake	c	7,065	CM	Council	CAO	A	PT	Voters elect
Spearman	c	3,021	CM	Council	CAO	A	FT	Voters elect
Sugar Land	c	63,328	CM	Council	CAO	A	PT	Voters elect
Sulphur Springs	c	14,551	CM	Council	CAO	A	PT	Council selects
Sundown	c	1,505	CM	Council	CAO	A	PT	Voters elect
Sunnyvale	t	2,693	CM	Council	CAO/CEO	A	PT	Voters elect
Taylor	c	13,575	CM	Council	CAO	A	PT	Council selects
Temple	c	54,514	CM	CEO/Council	CAO	A	PT	Voters elect
Terrell	c	13,606	CM	Council	CAO	A	FT	
Terrell Hills	c	5,019	CM	CEO/Council	CAO	A	PT	Voters elect
Texarkana	c	34,782	MC	Council	CAO	A	PT	Voters elect
the Jamaica Beach	c	1,075	MC	Council	CEO	A	PT	Voters elect
Tomball	c	6,370	CM	Council	CFO	A	PT	Voters elect
Tulia	c	5,117	CM	CEO/Council	CAO	A		
Tyler	c	83,650	CM	Council	CAO	A	PT	Voters elect
Universal City	c	14,849	CM	Council	CAO	A	PT	Voters elect
University Park	c	23,324	CM	Council	CFO	A	PT	Voters elect
Van Horn	t	2,435	MC	CEO/Council	CAO	A	PT	Voters elect
Vernon	c	11,660	CM	Council	CAO	A	FT	Voters elect
Victoria	c	60,603	CM	CEO/Council	CAO	A	PT	Voters elect
Waco	c	113,726	CM	Council	CAO	AE	FT	Voters elect
Wake Village	c	5,129	MC	CEO/Council	CEO	A	FT	Voters elect
Watauga	c	21,908	CM	Council	CAO/CEO	A	PT	Voters elect
Waxahachie	c	21,426	CM	Council	CAO	A	PT	Council selects
Weatherford	c	19,000	CM	Council	CAO	A	PT	Voters elect
Webster	c	9,083	CM	CEO/Council	CAO	A	PT	Voters elect
Weslaco	c	26,935	CM	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
West Orange	c	4,111	MC		CEO	A	PT	Voters elect
West University Place	c	14,211	CM	Council	CAO	A	PT	Voters elect
Wharton	c	9,237	MC	CEO/Council	Other	A	PT	Voters elect
Whitesboro	t	3,760	CM	Council	CAO	A	FT	Voters elect
Wills Point	c	3,496	CM	Council	CAO	A	FT	Voters elect
Windcrest	c	5,105	CM	Council	CAO/CEO	A	PT	Voters elect
Winnboro	c	2,904	CM	Council	CEO	A	PT	Voters elect
Woodville	t	2,415	MC	CEO/Council	CAO	A	PT	Voters elect
Woodway	c	8,733	CM	CEO/Council	CAO	A	PT	Council selects
Yoakum	c	5,611	CM	Council	CAO	A	PT	Council selects
<b>Utah</b>								
Alta	t	370	MC	CEO/Council	CEO	A	PT	Voters elect
Brigham City	c	17,411	MC	CEO	CFO	A	PT	Voters elect
Cedar City	c	20,527	MC	CEO/Council	CFO	A	PT	Voters elect
Cedar Hills	c	3,094	MC	CEO/Council	CAO	A	PT	Voters elect
Centerville	c	14,585	MC	Council	CAO	A	PT	Voters elect
Clearfield	c	25,974	CM	Council	CAO	A	PT	Voters elect
Clinton	c	12,585	CM	Council	CAO	A	PT	Voters elect
Draper	c	7,257	CM	CEO/Council	CAO	A	PT	Voters elect
Eagle Mountain	t	2,157	MC	Council	CAO/CEO	AE	PT	Voters elect
Grantsville	c	6,015	MC		CAO/CEO	AE	PT	Voters elect
Gunnison	c	2,394	MC		CEO	A	PT	Voters elect
Heber	c	7,291	CM	CEO/Council	CAO	A	PT	Voters elect
Helper	c	2,025	MC		Other	AE	PT	Voters elect
Hurricane	c	8,250	MC	CEO/Council	CAO	A	PT	Voters elect
Ivins	t	4,450	CM	Council	CAO	A	PT	Voters elect
Kaysville	c	20,351	CM	CEO/Council	CFO	A	PT	Voters elect
La Verkin	c	3,392	CM	CEO/Council	CEO	AE	PT	Voters elect
Layton	c	58,474	CM	CEO/Council	CAO	A	PT	Voters elect
Lehi	c	19,028	CM	Council	CFO	A	PT	Voters elect
Lindon	c	8,363	CM	CEO/Council	CAO	A	PT	Voters elect
Logan	c	42,670	MC		CFO	A	FT	Voters elect
Manila	t	308	MC		CEO		PT	Voters elect
Midvale	c	27,029	MC	CEO	CAO/CEO	AE	PT	Voters elect
Monticello	c	1,958	CM	CEO/Council	CAO	AE	PT	Voters elect
Nephi	c	4,733	MC	Council	CEO	A	PT	Voters elect
North Ogden	c	15,026	MC	CEO	CEO	A	PT	Voters elect
Orem	c	84,324	CM	CEO/Council	CAO	A	PT	Voters elect
Panquitch	c	1,623	MC	Council	CAO/CEO	AE	PT	Voters elect
Park City	c	4,468	CM	Council	CAO	A		
Price	c	8,402	MC		Other	A	PT	Voters elect
Provo	c	105,166	MC	CEO/Council	CEO	A	FT	Voters elect
Riverton	c	25,011	MC	CEO/Council	CEO	A	PT	Voters elect
Roosevelt	c	4,299	CM	CEO/Council	CAO	A	PT	Voters elect
Roy	c	32,885	CM	CEO/Council	CAO	A	PT	Voters elect
Sandy City	c	75,058	MC	CEO/Council	CEO	A	FT	Voters elect
Santa Clara	c	4,630	CM	CEO/Council	CAO	A	PT	Voters elect
Smithfield	c	7,261	CM		CAO	A	PT	Voters elect
South Jordan	c	29,437	CM	CEO/Council	CAO	A	PT	Voters elect
South Salt Lake	c	22,038	MC		CEO	A	FT	Voters elect
Spanish Fork	c	20,246	CM	Council	CAO	A	PT	Voters elect
Springdale	t	457	CM	Council	CAO	A	PT	Voters elect
Springville	c	20,424	MC	CEO/Council	CEO	A	FT	

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
St. George	c	49,663	CM	CEO/Council	CAO	A	PT	Voters elect
Syracuse	c	9,398	MC	CEO/Council	CEO	AE	PT	Voters elect
Vernal	c	7,714	CM	CEO/Council	CAO	A	PT	Voters elect
Washington	c	8,186	CM	CEO/Council	CFO	A	PT	Voters elect
Washington Terrace	c	8,551	MC	CEO	Other	AE	PT	Voters elect
West Bountiful	c	4,484	MC	Council	CFO	A	PT	Voters elect
West Point	c	6,033	CM	CEO/Council	CAO	A	PT	Voters elect
West Valley City	c	108,896	CM	CEO/Council	CAO	A	PT	Voters elect
Woods Cross	c	6,419	CM	Council	CAO	A	PT	Voters elect
<b>Vermont</b>								
Barre	t	7,602	TM		CAO	AE	FT	Council selects
Bellows Falls	v	3,165	TM	Council	CAO	A	PT	Voters elect
Brandon	t	3,917	TM	Council	CAO/CEO	A	PT	Council selects
Brattleboro	t	12,005	RTM	Council	CAO	A	PT	Council selects
Bristol	t	3,788	TM	Council	CEO	A	PT	Council selects
Castleton	t	4,367	CM	Council	Other	A	PT	Council selects
Charlotte	t	3,569	TM			AE		
Derby	t	4,604	TM			AE	PT	Council selects
Essex	t	18,626	TM	Council	CAO	A		
Essex Junction	v	8,591	CM	Council	CAO	AE	PT	Voters elect
Fair Haven	t	2,928	TM	Council	CAO/CEO	AE	FT	
Hardwick	t	3,174	TM	Council	CAO	A	PT	Council selects
Hartford	t	10,367	MC	Council	CAO	A	PT	Council selects
Hartland	t	3,223	TM	Council	Other	AE	PT	Voters elect
Jericho	t	5,015	0	Council	Other	AE	PT	Voters elect
Killington	t	738	CM	Council	CAO	AE	PT	Council selects
Manchester	t	4,180	CM	Council	CAO	AE	PT	Council selects
Milton	t	9,479	CM	Council	CEO	AE	PT	Council selects
Newport	c	5,005	CM	Council	CAO	A	PT	Voters elect
Northfield	t	3,208	CM	Council	CAO	AE	FT	Voters elect
Poultney	t	3,633	CM	Council	Other	AE	PT	Council selects
Rockingham	t	5,309	TM		CAO	AE	PT	Voters elect
Shelburne	t	6,944	CM	Council	Other	AE	PT	Voters elect
Springfield	t	9,078	CM	Council		A	PT	Voters elect
St. Albans	c	7,650	CM	Council	CAO	A	PT	Voters elect
St. Albans	t	5,086	TM	Council	Other	AE	PT	Voters elect
St. Johnsbury	t	7,571	CM	Council	CAO	A	4	
Swanton	v	2,548	CM	Council	CAO	A	PT	Voters elect
Swanton	t	6,203	TM		CEO	E	PT	Voters elect
Vergennes	c	2,741	CM	Council	CAO	A	PT	Voters elect
Williston	t	7,650	TM	Council	CAO	A	PT	Council selects
Windsor	t	3,756	0	Council	CAO	A	PT	Council selects
Winooski	c	6,561	CM	Council	CAO	A	PT	Voters elect
<b>Virginia</b>								
Abingdon	t	7,780	CM	Council	CAO	AE	PT	
Alexandria	c	128,283	CM	Council	CAO	AE	PT	Voters elect
Altavista	t	3,425	CM	Council	CAO	A	PT	Voters elect
Appomattox	t	1,761	CM	Council	CAO	A	PT	Voters elect
Ashland	t	6,619	CM	Council	CAO	A	PT	Council selects
Berryville	t	2,963	CM	Council	CAO	A	FT	
Blacksburg	t	39,573	CM	Council	CAO	A	PT	Voters elect
Blackstone	t	3,675	CM	Council	CAO	A	PT	Voters elect
Bluefield	t	5,078	CM	Council	CAO	A	PT	Voters elect

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Bowling Green	t	766	CM		CAO	A	PT	Voters elect
Bridgewater	t	5,203	MC	Council	CAO	A	PT	Voters elect
Broadway	t	2,192	CM	CEO/Council	CAO	A	PT	Voters elect
Charlottesville	c	45,049	CM	Council	CAO	AE	PT	Council selects
Chatham	t	1,338	MC		CFO	AE	PT	Voters elect
Christiansburg	t	16,947	MC	Council	CAO	A	PT	Voters elect
Clarksville	t	1,243	CM	Council	CAO	A		
Coeburn	t	1,996	CM	Council	CAO	A	PT	Council selects
Colonial Heights	c	16,897	CM	Council	CAO	A	PT	
Crewe	t	2,378	MC	CEO/Council	CAO	A	PT	Voters elect
Culpeper	t	9,664	CM	Council	CAO	E		
Danville	c	48,411	CM	Council	CAO	A	PT	Council selects
Dublin	t	2,288	MC	CEO/Council	CAO	A	FT	Voters elect
Emporia	c	5,665	MC	Council	CAO	AE	PT	Voters elect
Fairfax	c	21,498	CM	CEO/Council	CAO	A	PT	Voters elect
Farmville	t	6,505	CM	Council	CAO	A	PT	Voters elect
Franklin	c	8,346	CM	Council	CAO	A	PT	Voters elect
Fredericksburg	c	19,279	CM	Council	CAO	A	FT	Voters elect
Front Royal	t	13,589	CM	Council	CAO	A	FT	
Glasgow	t	1,046	CM	Council	CAO	A	PT	Voters elect
Herndon	t	21,655	CM	Council	CAO	A	PT	Voters elect
Hopewell	c	22,354	CM	Council	CAO	A	PT	Council selects
Leesburg	t	28,311	CM	Council	CFO	A	PT	Voters elect
Lexington	c	6,867	CM	CEO/Council	CAO	A	FT	Voters elect
Luray	t	4,871	MC	Council	CAO	A	FT	Voters elect
Manassas Park	c	10,290	CM	CEO/Council	CAO	A	PT	Voters elect
Marion	t	6,349	CM	Council	CAO	A	PT	Voters elect
Narrows	t	2,111	MC	CEO/Council	CAO	A	PT	Voters elect
New Market	t	1,637	MC	CEO	CFO	A	PT	Voters elect
Newport News	c	180,150	CM	CEO/Council	CAO	A	PT	Voters elect
Norton	c	3,904	CM	Council	CAO	A	PT	Council selects
Orange	t	4,123	MC	Council	Other	A		
Pearisburg	t	2,729	CM	Council	CAO	A	PT	Voters elect
Poquoson	c	11,566	CM	CEO/Council	CAO	A	PT	Voters elect
Portsmouth	c	100,565	CM	Council	CAO	A	PT	Voters elect
Pulaski	t	9,473	CM	Council	CAO	A	PT	Voters elect
Purcellville	t	3,584	CM	Council	CAO	A	FT	
Richmond	c	197,790	CM	Council	CEO	A	PT	
Roanoke	c	94,911	CM	Council	CAO	A	PT	Voters elect
Rocky Mount	t	4,066	CM	Council	CAO	A	FT	
Salem	c	24,747	CM	Council	CAO	A	PT	Council selects
South Boston	t	6,997	CM	Council	CAO	A	PT	Voters elect
South Hill	t	4,403	CM	Council	CAO	A	PT	Voters elect
Staunton	c	23,853	CM	Council	CEO	A	PT	Council selects
Strasburg	t	4,017	CM	Council	CAO	A	FT	
Suffolk	c	63,677	CM	Council	CAO	A	PT	Council selects
Tappahannock	t	2,068	CM	Council	CAO	A	PT	Voters elect
Victoria	t	1,821	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Vienna	t	14,453	CM	CEO/Council	CAO	A	FT	
Vinton	t	7,782	CM	Council	CAO	A	PT	Voters elect
Virginia Beach	c	425,257	CM	Council	CAO	A	PT	Voters elect
Warrenton	t	6,670	CM	Council	CAO	A	PT	Voters elect
West Point	t	2,866	CM	CEO/Council	CAO	A	PT	Voters elect
Williamsburg	c	11,998	CM	Council	CAO	A	PT	Council selects

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Winchester	c	23,585	CM	Council	CAO	AE	PT	Voters elect
Windsor	t	916	MC	Council	CAO	A	FT	
Wise	t	3,255	CM	Council	CAO	A	PT	Council selects
Woodstock	t	3,952	CM	Council	CAO	A	PT	Voters elect
Wytheville	t	7,804	CM	Council	CEO	AE	PT	Voters elect
<b>Washington</b>								
Auburn	c	33,102	MC		CEO	A	FT	Voters elect
Bainbridge Island	c	20,308	MC	CEO/Council	CEO	A	PT	Voters elect
Battle Ground	c	9,296	CM	Council	Other	A	PT	Council selects
Blaine	c	3,770	CM	Council	Other	A	FT	Council selects
Bonney Lake	c	9,687	MC		CAO/CEO	A	PT	Voters elect
Bothell	c	12,345	CM	Council	CAO	A	PT	Council selects
Brier	c	6,383	MC		CEO	A	PT	Voters elect
Buckley	c	4,145	CM	CEO/Council	Other	A	FT	Voters elect
Burien	c	31,881	CM	Council	CAO	A	PT	Council selects
Burlington	c	6,757	MC	CEO	CEO	A	PT	Voters elect
Camas	c	12,534	MC	CEO/Council	CAO	A	PT	Voters elect
Carnation	c	1,893	CM	Council	CAO	A	PT	Council selects
Castle Rock	c	2,130	MC		CEO	A	FT	Voters elect
Chehalis	c	7,057	CM	Council	CAO	A	PT	Council selects
Chelan	c	3,522	MC	CEO/Council	Other	A	PT	Voters elect
Cheney	c	8,832	MC	CEO/Council	CFO	A	PT	Voters elect
Clarkston	c	7,337	MC		CEO	A	PT	Voters elect
Cle Elum	c	1,755	MC	Council	Other	A	PT	Voters elect
Clyde Hill	c	2,890	MC	CEO	CAO	A	PT	Voters elect
College Place	c	7,818	MC	CEO/Council	CAO	A	FT	
Colville	c	4,988	MC		CEO	AE	PT	Voters elect
Des Moines	c	29,267	CM	Council	CAO	A	PT	Council selects
Dupont	c	2,452	MC	CEO	CAO/CEO	A	PT	Voters elect
Edgewood	c	9,089	CM	Council	CAO	A	PT	Council selects
Everett	c	91,488	MC		CEO	A	FT	Voters elect
Federal Way	c	83,259	CM	Council	CAO	A	PT	Council selects
Ferndale	c	8,758	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Fife	c	4,784	CM	Council	CFO	A	PT	Council selects
Gig Harbor	c	6,465	MC	CEO	Other	A	PT	Voters elect
Lacey	c	31,226	CM	Council	CAO	A	PT	Council selects
Lake Stevens	c	6,361	MC	CEO		A	PT	Voters elect
Lakewood	c	58,211	CM	Council	CAO	A	PT	Council selects
Leavenworth	c	2,074	MC	CEO	CAO/CEO	A	PT	Voters elect
Lynden	c	9,020	MC	CEO	CEO	A	PT	Voters elect
Lynnwood	c	33,847	MC		CEO	A	FT	Voters elect
Maple Valley	c	14,209	CM	Council	CAO	A	PT	Council selects
Marysville	c	25,315	MC	CEO/Council	Other	A	FT	Voters elect
Normandy Park	c	6,392	CM	Council	CAO	A	PT	Council selects
North Bend	c	4,746	MC	CEO/Council	CEO	A	PT	Voters elect
Oak Harbor	c	19,795	MC	CEO/Council	CFO	A	PT	Voters elect
Omak	c	4,721	MC		CEO	A	PT	Voters elect
Othello	c	5,847	MC	CEO	CEO	A	FT	
Port Orchard	c	7,693	MC		CEO	A	PT	Voters elect
Port Townsend	c	8,334	CM	Council	CAO	A	PT	Council selects
Poulsbo	c	6,813	MC		CEO	A	FT	Voters elect
Prosser	c	4,838	MC	CEO	CAO	A	PT	Voters elect
Pullman	c	24,675	MC	CEO/Council	CAO/CEO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Puyallup	c	33,011	CM	Council	CAO	A	PT	Council selects
Raymond	c	2,975	MC		CFO	A	PT	Voters elect
Redmond	c	45,256	MC		CEO	A	FT	Voters elect
Renton	c	50,052	MC	CEO	CEO	A	FT	Voters elect
Richland	c	38,708	CM	Council	CAO	A	PT	Council selects
Ridgefield	c	2,147	CM	Council	CFO	A	PT	
Sammamish	c	34,104	CM	Council	CAO	A	PT	Council selects
Seattle	c	563,374	MC		CEO	A	FT	Voters elect
Sedro-Woolley	c	8,658	MC		CEO	A	PT	Voters elect
Sequim	c	4,334	CM	Council	CAO	A	PT	Council selects
Shoreline	c	53,025	CM	Council	CAO	A	PT	Council selects
Snohomish	c	8,494	CM	Council	CAO	A	PT	Council selects
Snoqualmie	c	1,631	MC	CEO	CAO	A	PT	Voters elect
Spokane	c	195,629	MC	CEO	CEO	A	FT	Voters elect
Stanwood	c	3,923	MC		CFO	A	PT	Voters elect
Steilacoom	t	6,049	MC	CEO	CEO	A	PT	Voters elect
Sultan	c	3,344	MC	CEO/Council	CFO	A	PT	Voters elect
Toppenish	c	8,946	CM	Council	CAO	A	PT	Council selects
Tumwater	c	12,698	MC	Council	Other	A	PT	Voters elect
Union Gap	c	5,621	MC	CEO	CAO/CEO	A	PT	Voters elect
University Place	c	29,933	CM	Council	CAO	A	FT	Council selects
Vancouver	c	143,560	CM	CEO/Council	CAO	A	PT	Voters elect
Walla Walla	c	29,686	CM	Council	CAO	A	PT	Council selects
Wapato	c	4,582	MC		Other	A	PT	Voters elect
Wenatchee	c	27,856	MC			A	PT	Voters elect
West Richland	c	8,385	MC	CEO	Other	A	PT	Voters elect
Woodinville	c	9,194	CM	Council	CAO	A	FT	Council members rotate into
Yakima	c	71,845	CM	Council	CAO	A	PT	Council selects
Yelm	c	3,289	MC	CEO	Other	AE	PT	Voters elect
<b>West Virginia</b>								
Bluefield	c	11,451	CM	Council	Other	A	PT	Council member with most votes in gen elect
Bridgeport	c	7,306	CM	CEO/Council	CFO	A	PT	Voters elect
Chester	c	2,592	MC		CFO	A	PT	Voters elect
Clarksburg	c	16,743	CM	Council	CAO	A	PT	Council selects
Fairmont	c	19,097	CM	Council	CAO	A	PT	Council selects
Fayetteville	t	2,754	CM	CEO/Council	CAO	A	PT	Voters elect
Follansbee	c	3,115	CM	Council	CAO	AE	PT	Voters elect
Grafton	c	5,489	CM	Council	Other	A	PT	Council selects
Huntington	c	54,844	MC		CEO	A	FT	Voters elect
Hurricane	v	5,222	MC	CEO	CAO	A	PT	Voters elect
Kingwood	t	2,944	MC		Other	A	PT	Voters elect
Lewisburg	c	3,624	MC		CFO	A	PT	Voters elect
Mannington	t	2,124	MC		Other	A	PT	Voters elect
Martinsburg	c	14,972	CM	Council	Other	A	PT	Voters elect
Morgantown	c	26,809	CM	Council	CEO	A	PT	Council selects
Nitro	t	6,851	CM		CFO	A	FT	Voters elect
Paden City	t	2,862	MC	CEO/Council	Other	AE	FT	Voters elect
Parkersburg	c	33,099	MC		CEO	A	FT	Voters elect
Philippi	c	2,870	CM	Council	CAO/CEO	A	PT	Voters elect
Princeton	c	6,347	CM	Council	CAO	A	PT	Council selects
Ripley	c	3,263	MC		CFO	A	FT	Voters elect
St. Marys	c	2,017	MC	Council	CFO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Summersville	t	3,294	MC		CEO	A	PT	Voters elect
Wellsburg	c	2,891	CM	Council	CAO	AE	PT	Voters elect
Weston	c	4,317	MC		CFO	AE	PT	Voters elect
Wheeling	c	34,882	CM	CEO/Council	CAO	A	PT	Voters elect
Williamson	c	3,414	MC	CEO/Council	CAO	A		
<b>Wisconsin</b>								
Amery	c	2,845	MC	Council	CAO	A	PT	Voters elect
Antigo	c	8,560	MC	Council	CAO	A	PT	Voters elect
Appleton	c	65,695	MC		CEO	AE	FT	Voters elect
Ashland	c	8,620	MC	CEO/Council	CAO	A	PT	Voters elect
Ashwaubenon	v	17,634	MC	Council	CEO	AE	PT	Voters elect
Baraboo	c	10,711	MC	Council	CAO	AE	PT	Voters elect
Bayside	v	4,789	CM	Council	CFO	A	PT	Voters elect
Beloit	c	35,775	CM	Council	CAO	A	PT	Council selects
Beloit	t	7,038	CM	Council	CAO	A	PT	Voters elect
Berlin	c	5,371	MC	Council	CAO	A	PT	Voters elect
Boscobel	c	3,047	MC		Other	A	PT	Voters elect
Brillion	c	2,937	CM	CEO/Council	CAO	A	PT	Voters elect
Brodhead	c	3,180	MC		CEO	A	PT	Voters elect
Brookfield	c	38,649	MC	CEO/Council	CEO	A	FT	Voters elect
Brown Deer	v	12,170	CM	Council	CAO	A	PT	Voters elect
Cedarburg	c	10,908	MC	Council	CAO	A	PT	Voters elect
Cedarburg	t	5,744	CM	CEO/Council	CAO	A	PT	Voters elect
Chilton	c	3,708	MC		CEO	A	PT	Voters elect
Cottage Grove	v	4,059	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
De Pere	c	20,559	MC	Council	CAO/CEO	A	PT	Voters elect
Delafield	c	6,472	MC	CEO/Council	CAO	A	PT	Voters elect
Delavan	c	7,956	CM	CEO/Council	CAO	A	PT	Voters elect
East Troy	v	3,564	MC	CEO/Council	CAO	A	PT	Voters elect
Eau Claire	c	56,856	CM	Council	CAO	A	PT	Voters elect
Edgerton	c	4,254	MC	Council	CFO	A	PT	Voters elect
Elkhorn	c	7,305	MC	Council	CAO	A	PT	Voters elect
Elm Grove	v	6,249	CM	CEO/Council	CAO	A	PT	Voters elect
Evansville	c	4,039	CM	CEO/Council	CAO	A	PT	Voters elect
Fitchburg	t	20,501	MC	CEO/Council	CEO	A	PT	Voters elect
Fond du Lac	c	42,203	CM	Council	CAO	A	PT	Council selects
Fort Atkinson	c	11,621	CM	CEO/Council	CAO	A	PT	Council selects
Fox Point	v	7,012	CM	Council	CAO	A	PT	Voters elect
Germantown	v	18,260	CM	CEO/Council	CAO	A	PT	Voters elect
Greendale	v	14,405	CM	Council	CAO	A		
Greenfield	c	35,476	MC		CEO	A	FT	Voters elect
Greenville	t	6,844	RTM	CEO/Council	CAO/CEO	A	PT	Voters elect
Hales Corners	v	7,765	MC	Council	CAO	A	PT	Voters elect
Hartland	v	7,905	CM	CEO/Council	CFO	A	PT	Voters elect
Holman	v	6,200	CM	Council	CAO	A	PT	Voters elect
Horicon	c	3,775	MC		Other	A	PT	Voters elect
Hortonville	v	2,357	CM	CEO/Council	Other	A	PT	Voters elect
Howard	v	9,874	CM	CEO/Council	CAO	A	PT	Voters elect
Hudson	c	8,775	MC	Council	CAO	A	PT	Voters elect
Janesville	c	59,498	CM	Council	CAO	A	PT	Council selects
Kewaskum	v	3,274	MC	CEO/Council	CAO	A	PT	Voters elect
La Crosse	c	51,818	MC			A	FT	Voters elect
La Pointe	t	246	MC		Other	A	PT	Voters elect
Ladysmith	c	3,932	MC	CEO/Council	CFO	A		
Lake Geneva	c	7,148	MC	CEO/Council	Other	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Lake Mills	c	4,843	CM	Council	CAO	A	PT	Council selects
Lancaster	c	4,070	MC	Council	CAO	A	PT	Voters elect
Manitowoc	c	34,053	MC		CEO	A	FT	Voters elect
Marinette	c	11,749	MC		CFO	A	FT	Voters elect
Mauston	c	3,740	MC	CEO/Council	CAO	A	PT	Voters elect
Mayville	c	4,902	MC		Other	A	PT	Voters elect
Mc Farland	v	6,416	CM	Council	CAO	A	PT	Voters elect
Medford	c	4,350	MC	CEO/Council	Other	A	PT	Voters elect
Menomonee Falls	v	32,647	CM	CEO/Council	CFO	A	PT	Voters elect
Menomonie	c	14,937	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Mequon	c	21,823	MC	CEO/Council	CAO	A	FT	
Middleton	c	15,770	MC	Council	CFO	A	PT	Voters elect
Middleton	t	4,594	CM	Council	CAO	A	FT	
Milton	c	5,132	MC	Council	CFO	A	PT	Voters elect
Milwaukee	c	628,088	MC		CEO		FT	Voters elect
Mondovi	c	2,634	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Mount Horeb	v	5,860	CM	CEO/Council	CAO	A	PT	Voters elect
Mukwonago	t	6,868	RTM		Other	AE	PT	Voters elect
Muskego	c	21,397	MC		CAO/CEO	A	FT	Voters elect
Neenah	c	24,507	MC		CEO	A	FT	Voters elect
Neillsville	c	2,731	MC		CEO	A	PT	Voters elect
Nekoosa	c	2,590	MC		Other	A	PT	Voters elect
New Berlin	c	38,220	MC	CEO	CEO	A	FT	Voters elect
New Glarus	v	2,111	CM	CEO/Council	Other	A	PT	Voters elect
New London	c	6,658	MC	Council	CFO	A	PT	Voters elect
New Richmond	c	6,310	MC	Council	Other	A	PT	Voters elect
Niagara	c	924	MC	Council	CAO	A	PT	Voters elect
North Fond du Lac	v	4,557	MC	CEO/Council	CAO	A	PT	Voters elect
Oak Creek	c	28,456	MC	Council	CAO	AE	PT	Voters elect
Oconomowoc	c	12,382	MC	CEO	CAO	A	PT	Voters elect
Oconto	c	4,708	MC		CEO	AE	PT	Voters elect
Oconto Falls	c	2,843	MC	Council	CAO	A	PT	Voters elect
Omro	c	3,177	CM	Council	CAO	A	PT	Voters elect
Onalaska	t	5,210	MC	Other	Other	A	FT	
Onalaska	c	14,839	MC		Other	A	FT	Voters elect
Oregon	v	7,514	MC	Council	CAO	A	PT	Voters elect
Palmyra	v	1,766	CM	Council	CAO	A	PT	Voters elect
Pewaukee	v	8,170	CM	Council	CAO	A	PT	Voters elect
Platteville	c	9,989	CM	Council	CAO	A	PT	Council selects
Plover	v	10,520	CM	CEO/Council	Other	A	PT	Voters elect
Plymouth	c	7,781	MC		CEO	A	PT	Voters elect
Portage	c	9,728	MC		Other	A	PT	Voters elect
Poynette	v	2,266	CM	Council	CAO	A	PT	Voters elect
Prairie du Chien	c	6,018	MC	Council	CAO	A	PT	Voters elect
Prairie du Sac	v	3,231	CM	Council	CAO	A		
Reedsburg	c	7,827	MC	Council	CAO	A	PT	Voters elect
Rhineland	c	7,735	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Rib Mountain	t	6,800	MC	CEO/Council	CAO	A	PT	Voters elect
Richfield	t	144	RTM	Council	CAO/CEO	A	PT	Voters elect
Richland Center	c	5,114	MC		Other	AE	PT	Voters elect
Ripon	c	6,828	MC	Council	CAO	A	PT	Voters elect

Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
River Falls	c	10,610	CM	Council	CEO	A	PT	Voters elect
River Hills	v	1,631	CM	CEO/Council	CAO	A	PT	Voters elect
Rothschild	v	4,970	MC		Other	A	PT	Voters elect
Saukville	v	4,068	CM	Council	CAO	A	PT	Voters elect
Seymour	c	3,335	MC		Other	A	PT	Voters elect
Sheboygan	c	50,792	MC		CFO	AE	FT	Voters elect
Shorewood	v	13,763	CM	CEO/Council	Other	A	FT	Voters elect
Shorewood Hills	v	1,732	MC	Council	CAO	A	PT	Voters elect
Slinger	v	3,901	MC	Council	CAO	A	PT	Voters elect
South Milwaukee	c	21,256	MC	CEO/Council	Other	AE	PT	Voters elect
Sparta	c	8,648	MC	Council	CAO	AE	PT	Voters elect
Spring Green	v	1,444	MC	Council	CAO	A	PT	Voters elect
St. Croix Falls	c	2,033	MC		CEO	AE	PT	Voters elect
Stoughton	c	12,354	MC		Other	A	FT	Voters elect
Sturgeon Bay	c	9,437	CM	Council	CAO	A	PT	Voters elect
Sun Prairie	c	20,369	MC	Council	CEO	A	PT	Voters elect
Superior	c	27,134	MC		CEO	A	FT	Voters elect
Sussex	v	8,828	CM	Council	CAO	A	PT	Voters elect
Thiensville	v	3,254	CM	CEO/Council	CAO	A	PT	Voters elect
Thorp	c	1,536	MC		Other	A	PT	Voters elect
Tomah	c	8,419	CM	CEO/Council	CAO/CEO	A	PT	Voters elect
Trempealeau	v	1,319	CM	CEO/Council	CAO	A	PT	Voters elect
Twin Lakes	v	5,124	CM	Council	CAO/CEO	A	PT	Voters elect
Union Grove	v	4,322	CM	Council		A	PT	Voters elect
Washburn	c	2,280	MC	Council	CEO	A	PT	Voters elect
Watertown	c	19,142	MC		Other	A	FT	Voters elect
Waukesha	c	64,825	MC	CEO/Council	CAO	AE	FT	Voters elect
Waunakee	v	8,995	CM	CEO/Council	Other	A	PT	Voters elect
Waupaca	c	5,676	MC	CEO/Council	CAO/CEO	A	PT	Voters elect
Wausau	c	38,426	MC		CFO	A	FT	Voters elect
Wauwatosa	c	47,271	MC	Council	CAO/CEO	A	PT	Voters elect
West Allis	c	61,254	MC	Council	CEO	AE	FT	Voters elect
West Bend	c	28,152	MC	Council	CAO	A	PT	Voters elect
West Salem	v	4,540	CM	Council	CAO/CEO	A	PT	Voters elect
Whitefish Bay	v	14,163	CM	Council	CAO	A	PT	Voters elect
Wisconsin Dells	c	2,393	MC		CAO/CEO	A	PT	Voters elect
Wisconsin Rapids	c	18,435	MC		CEO	AE	FT	Voters elect
<b>Wyoming</b>								
Afton	t	1,818	MC	CEO	CAO	A	PT	Voters elect
Buffalo	t	3,900	MC		CAO/CEO	AE	PT	Voters elect
Cheyenne	c	53,011	MC		Other		FT	Voters elect
Evansville	t	2,255	MC			A	PT	Voters elect
Glenrock	t	2,231	MC		CAO/CEO	A	PT	Voters elect
Green River	c	11,808	CM	CEO/Council	CAO	A	PT	Voters elect
Lander	c	6,867	MC		CFO	A	PT	Voters elect
Lyman	t	1,938	MC	CEO/Council	CFO	A	PT	Voters elect
Newcastle	c	3,065	MC		CFO	A	PT	Voters elect
Powell	c	5,373	MC	CEO/Council	CAO	A	PT	Voters elect
Rawlins	c	8,538	CM	Council	CAO	A	PT	Council selects
Sheridan	c	15,804	MC		CEO	A	FT	Voters elect
Thermopolis	t	3,172	MC		CAO/CEO	AE	PT	Voters elect
Torrington	t	5,776	MC		Other	A	PT	Voters elect

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Jurisdiction	Type	Population 2000 census	Form of gov't reported on survey	Who appoints the CAO	Authority to develop and make recommendations for the budget submitted to the council	Dept. heads	CEO position	Selection of CEO
Worland	c	5,250	MC		CFO	A	PT	Voters elect

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