

**A Health Impact of Paid Sick Days
Public Health Perspective
City of Portland
Health & Human Services Department**

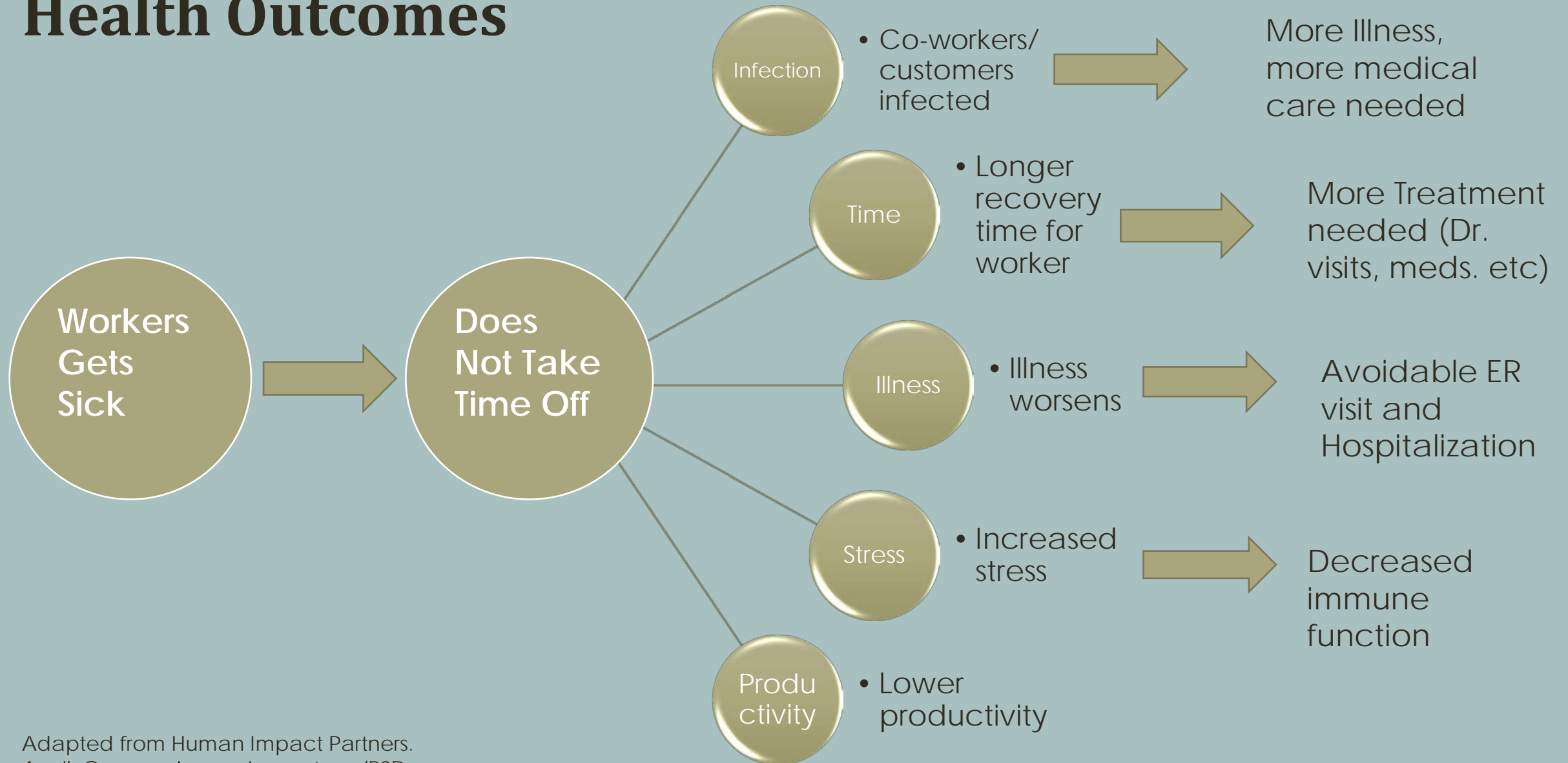


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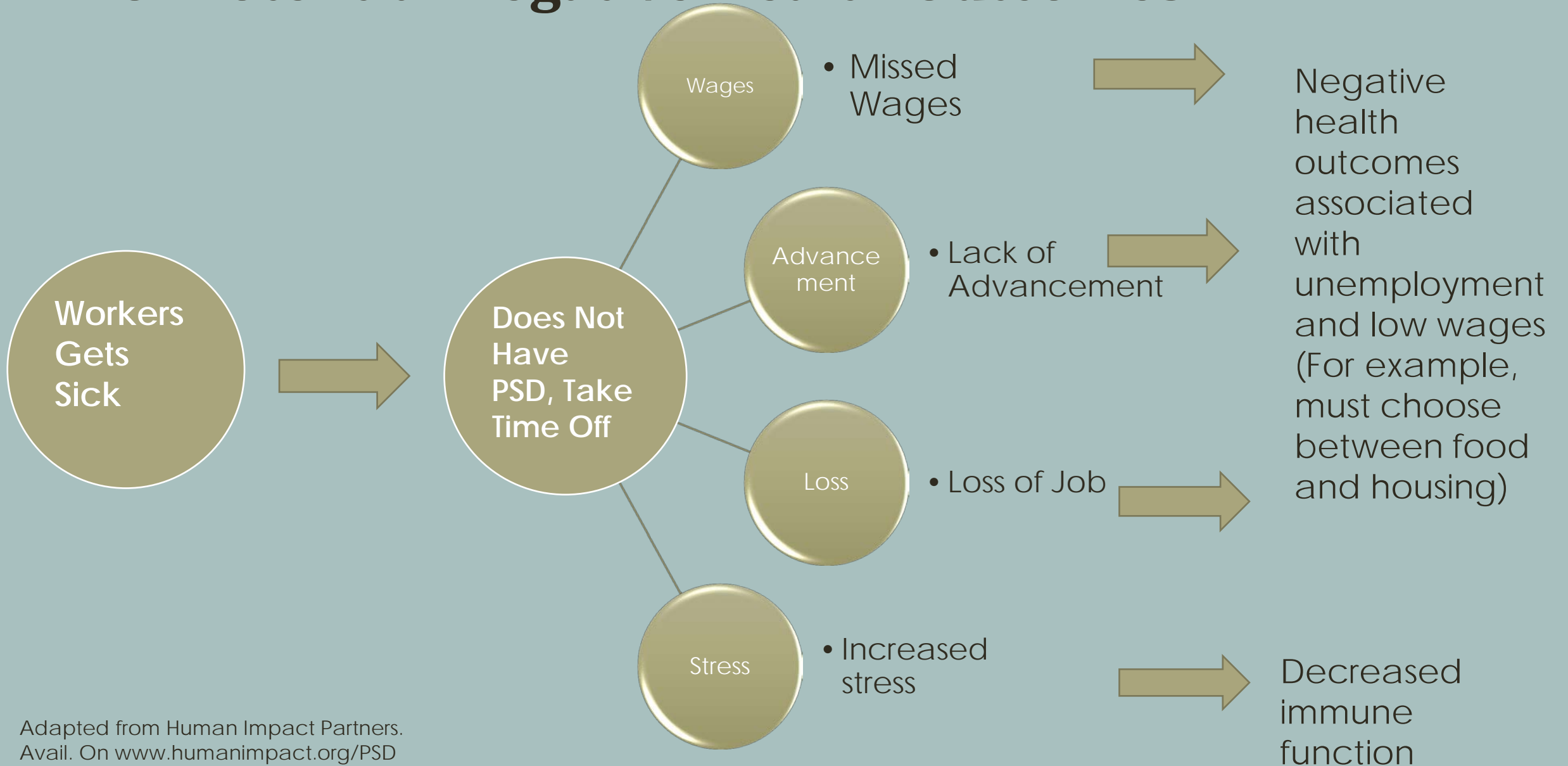
A Health Impact of Paid Sick Days Public Health Perspective



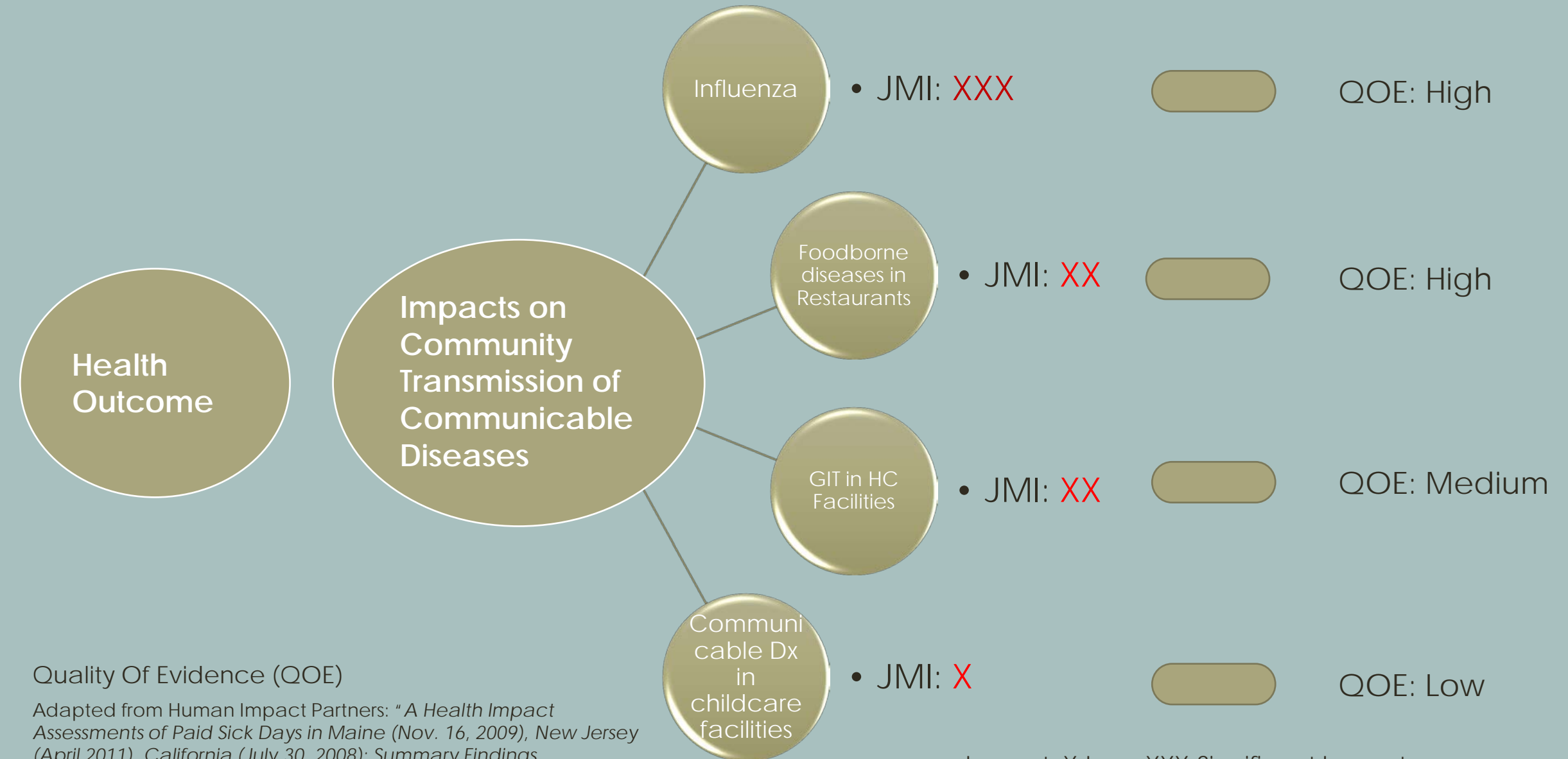
Taking No Time off When Sick: Ex. Of Potential Negative Health Outcomes



Taking Time Off When Sick, Without Paid Sick Days: Ex. Of Potential Negative Health Outcomes

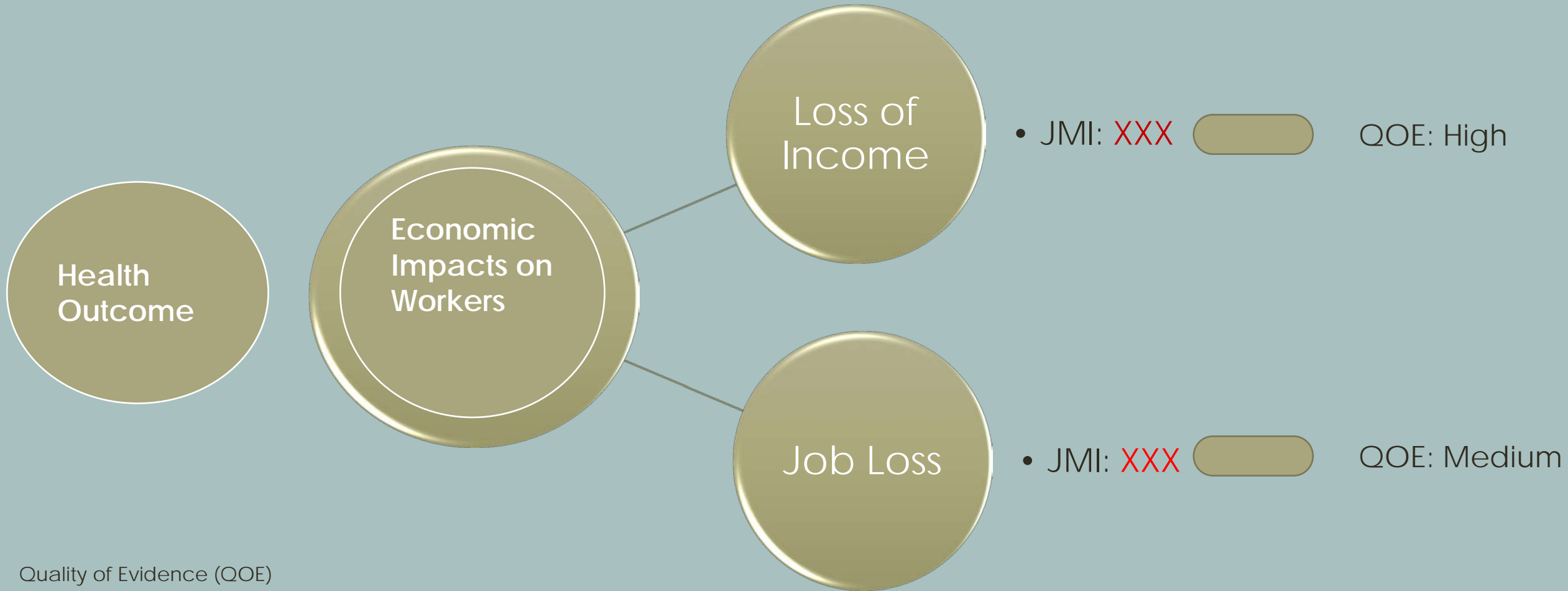


Health Outcomes and Judgement of Magnitude of Impacts (JMI)



Adapted from Human Impact Partners: "A Health Impact Assessments of Paid Sick Days in Maine (Nov. 16, 2009), New Jersey (April 2011), California (July 30, 2008); Summary Findings. www.humanimpactorg/PSD

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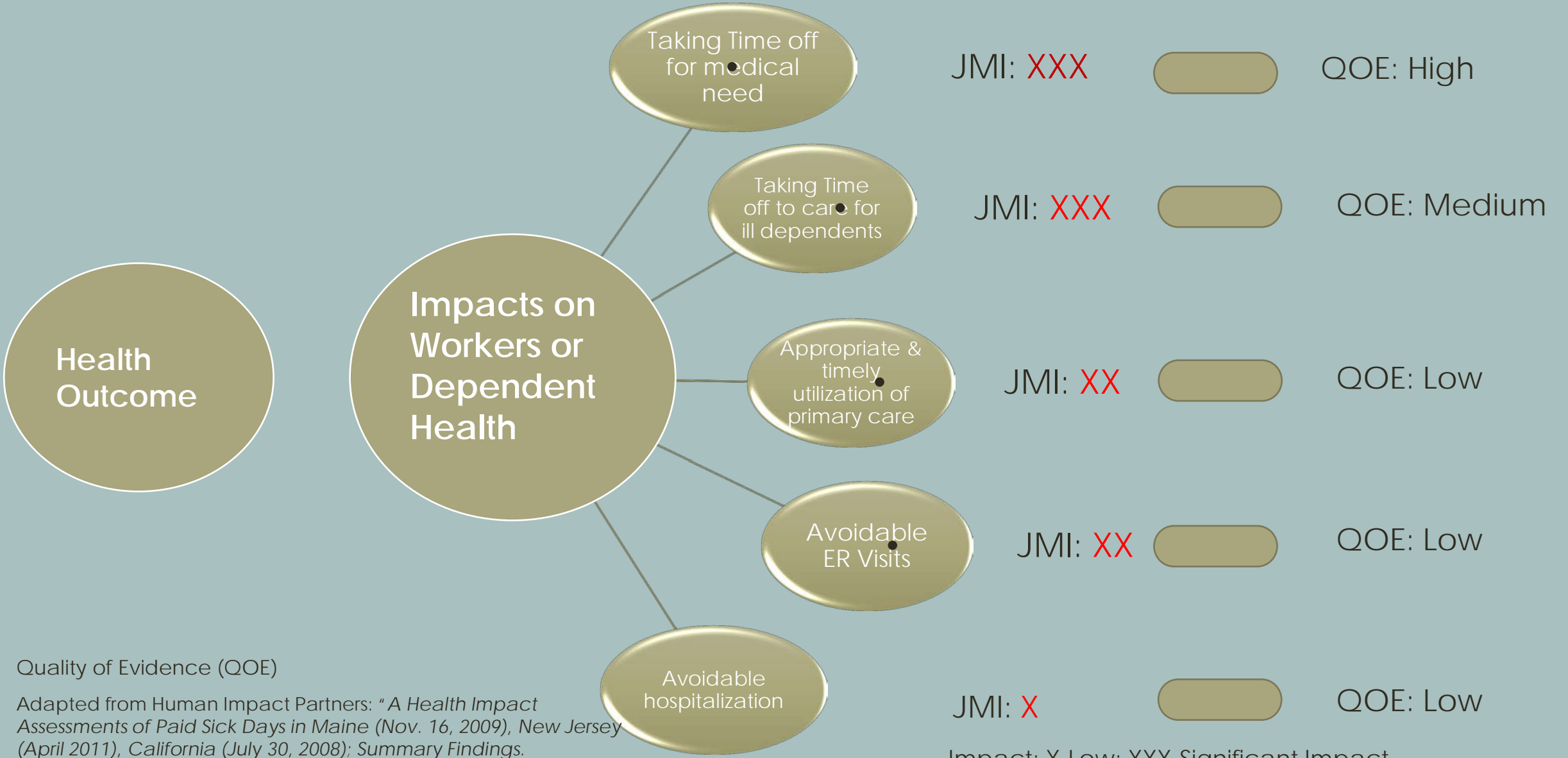
Quality of Evidence (QOE)

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www.humanimpactorg/PSD

Impact: X-Low; XXX-Significant Impact

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