



City of Portland All-Gender Single-Occupancy Restroom Policy

As part of the City's efforts to provide an inclusive and respectful environment that is responsive to the needs of our employees, visitors, and community members, all single-occupancy restrooms in any City of Portland ("City") owned building or facility shall be designated as all-gender for individual, family, or assisted use to be utilized by individuals of any gender.

All-gender restrooms create private, individual spaces that are accessible to many people, including parents caring for children, individuals with caretakers who need accompaniment, and people who are transgender or who do not conform to typically assumed gender norms. Each individual should have the ability to use a facility that is the most comfortable and appropriate option for themselves, whether that is a single-occupancy restroom or a gender-designated multi-stall bathroom that corresponds with their gender identity. Even if a single-occupancy, gender-neutral restroom is available, individuals maintain the right to use the restroom and other gender-segregated facilities that they identify with and with which they are most comfortable.

Existing gender-specific signage outside of all single-occupancy restrooms in all City-owned buildings or facilities will be replaced with signage that does not indicate a specific gender (such as signs reading "all-gender restroom," "all-gender bathroom," "restroom," or "bathroom"). Newly-built or renovated City facilities will comply with this policy.

For purposes of this policy, "single-occupancy restroom" means a toilet facility with no more than one toilet and one urinal with a locking mechanism controlled by the user.

Jon P. Jennings, City Manager